

# NEW ENGLAND Carpenter

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A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers  
of the New England Regional Council of Carpenters

Fall 2008  
Volume XII, No. 3

**“We rise  
and fall as  
one nation”**

**Obama fights  
for union,  
middle-class  
votes**



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# New England Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the  
New England Regional Council of Carpenters

## Feature: Election 2008



This issue of the *New England Carpenter* features information about targeted political races in the region. From the race for President and Vice President to Senate and Congressional races in three of the six New England states, you'll get a rundown of who's running and where they stand on issues important to union carpenters.

In the other states, we're featuring activity by rank-and-file members that is having an impact before a single ballot is cast, and will continue after election day.

Plus, you'll see how two issues—a state ballot referendum in Massachusetts and federal legislation on workers' rights to organize—will impact our region. And if you aren't registered to vote or won't be home on election day, you'll find state-by-state details on voter registration and absentee voting.

### 3 The UBC Endorsement

After standing aside in the last election, the UBC has found a candidate to back.

### 6 Beyond the Hype: Who is Best for Union Carpenters?

Chances are you won't get to have a beer with either candidate, so let's consider who the best President would be for union carpenters.

### 9 Second in Command

After inauguration day, either of these candidates could be the President at a moment's notice.

### 10 On the Issues

The real "no spin zone" for the Presidential candidates.

## Targeted Congressional Races

### 13 New Hampshire

The Granite state keeps getting bluer. Will the trend continue?

### 15 Maine

Democrats try to break the GOP hold on Maine's Senate seats while keeping the Congressional seats all blue.

### 21 Connecticut

In three close races, Carpenters pick two Democrats and a Republican to go back and keep fighting for them.

The New England Carpenter is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

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**[www.necarpenters.org](http://www.necarpenters.org)**

The internet home for the  
New England Regional  
Council of Carpenters.

Visit for contact information  
for local unions, training centers  
and benefit funds;  
meeting schedules and  
updated news.

Visit Member Resources > VOC

Login at

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bulletin board access and

join discussions with

other union members.

Address changes or death notices  
should be reported to the appropriate  
Local Union not the NERCC or the  
New England Carpenter.



# New England Carpenter

## Members Step Up

### 17 What Can One Member Do?

Steve Davis gets irked, and let's people know about it.

### 23 Another Seat at the Table

NECLMP Researcher ready to be inaugurated into RI House in January.

### 26 Maine Members Making It Happen

VOC/PAC starts to rev up action.

## Issues You Should Know About

### 19 Too Much to Risk

Massachusetts question could devastate building industry, state's economy

### 24 Reducing the Barriers to Unions

If so many workers want unions, why should they be so hard to get?

## Regular Features

Message from the Executive Secretary-Treasurer .....	4
On the Legal Front.....	27
New Signatory Contractors.....	28
NERCC in the Community .....	29
Training Classes .....	30
New Members.....	33
In Memory.....	34
Benefit Fund Contact Information .....	35
Union, VOC Meeting Schedules.....	36



## THE UBC Endorsement

# BARACK OBAMA FOR PRESIDENT

**A**fter a meeting with the General Officers, Regional Vice Presidents and Executive Secretary-Treasurers of the Regional Councils across the country, Doug McCarron announced a unanimous decision had been reached for the UBC to endorse Senator Barack Obama for President. It was the first endorsement the union had made for a presidential general election since 2000.

In a press release following the meeting, McCarron made the following statements:

*"On all the fundamental issues that affect the lives and well-being of our members, the choice of candidates in this election is clear."*

*"More than 10 years ago our union undertook a comprehensive program of change in order to meet the needs of our members and the industry. It was difficult but necessary, and the results of that work are clear. Our union is growing and our members are enjoying the benefits of that growth."*

*"It is time that our country takes the same steps to change direction and address the serious problems that affect all working men and women. This administration leaves behind a staggering debt, a legacy of unfair trade deals, and a crumbling infrastructure that will cripple our ability to compete economically."*

*"We believe that Barack Obama recognizes the necessity for fundamental change in our nation's policies."*



**Obama gladly accepted the endorsement and the challenge to restore the American dream as president:**

*"For more than 120 years, the United Brotherhood of Carpenters and Joiners has worked to ensure that hard work is rewarded with the opportunity to thrive and build a better life. But after eight years of an administration that has rewarded wealth instead of work, and with John McCain promising four more years of those policies, that dream is in danger. The UBC shared my conviction that we need to come together to make sure that the American Dream lives on for your children, and I'm thrilled that they will be standing with me in this critical election."*



## Returning to the Agenda of the Middle-Class

A Message from Mark Erlich, Executive Secretary–Treasurer of the New England Regional Council of Carpenters

**The election of Sen. Obama alone will not fix this problem, but his support for unions and the growth of the middle class offers a kind of hope we have not seen in this country for a long time. Do not confuse John McCain's personal biography with his political views. He is no "maverick." His positions are a carbon copy of the current administration's.**

**L**et me say it as simply as I can. On Election Day, November 2008, we need to cast a ballot for Senator Barack Obama for President of the United States, and for the weeks leading up to the election, we need to do everything we can to ensure that our family, friends, and neighbors do the same.

We need to do this because when you cut out the political ads and the quotes out of context, Barack Obama's positions on fundamental economic issues would do far more to improve the lives of working families than John McCain's.

Modern presidential campaigns are exercises in pre-meditated confusion. Millions of dollars are spent on polling and television advertising in an effort to identify hot-button issues that will make you angry, upset, and scared in order to convince you to vote against a certain candidate.

These elections are about our lives, our families, and our nation. We need to remember that our country has been undergoing a change for the last 35 years – a change that has not been good for working people.

Since the early 1970s, we have been moving towards a two-tier society, one in which the top 20% of the population is doing extremely well while the rest of us have seen our wealth and incomes either stagnate or decrease. This is a statisti-

cal fact that rarely gets mentioned in the media's focus on celebrity gossip and divisive social issues that serve to distract us from a frightening underlying reality. Our lives are less secure, our futures more uncertain, and the American Dream is slipping away from too many of our citizens.

These changes are the result of trade and tax policies that favor corporate over people's interests, but even more, they are the result of a declining labor movement. Since 1973, as union membership has diminished, the rich have gotten richer, and everyone else is struggling to survive. The data is clear – strong unions produce a strong economy and a healthy middle class.

These trends have taken place under both Republican and Democratic Presidents, but they've become far more extreme in the last eight years under President Bush. The election of Sen. Obama alone will not fix this problem, but his support for unions and the growth of the middle class offers a kind of hope we have not seen in this country for a long time. Do not confuse John McCain's personal biography with his political views. He is no "maverick." His positions are a carbon

copy of the current administration. They are backed by a long career of positions troubling to the middle class.

Your choice should be based on what these candidates have done. Sen. Obama's labor voting record is 98%; McCain's is 16%. Sen. Obama supports Davis-Bacon, the law that sets union-level wages on federal projects; McCain opposes it. One of McCain's first and proudest endorsements came from the Associated Builders & Contractors (ABC), the anti-union employer organization that seeks to undermine your standard of living.

Certainly elections are about more than just union issues. But your families will never be able to live out your dreams unless there is a steady and decent paycheck, health insurance, retirement security, and a safe worksite as a foundation to build on. When unions are strong and the middle class is growing, our country is secure and stable. When the economic divide widens, and the very existence of a middle class is in jeopardy, I fear for our nation.

In my mind, Sen. Barack Obama for President is the only and best choice we have. ■

# Regresando a La Agenda de la Clase Media

## Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

**P**ermítame que diga esto de la manera más simple. En el día de las elecciones en noviembre del 2008, necesitamos marcar la boleta para que el senador Barack Obama sea el presidente de los Estados Unidos; y durante estas semanas, antes de las elecciones, debemos asegurarnos de hacer todo lo posible para que nuestros familiares, amigos y vecinos hagan lo mismo.

Necesitamos hacerlo porque cuando quita las propagandas políticas, y las citas fuera de contexto - la postura fundamental de Barack Obama sobre los problemas económicos ayuda más a mejorar las vidas de las familias trabajadoras que la postura de McCain.

Las campañas modernas presidenciales son ejercicios de confusión pre-meditados. Millones de dólares son utilizados en encuestas y en anuncios de televisión con el deseo de identificar problemas candentes para así poder enojarle, incomodarle y atemorizarle con el fin de convencerle para que vote en contra de un candidato en específico.

Estas elecciones se tratan de nuestras vidas, las de nuestros familiares, y la de nuestra nación. Necesitamos recordar que nuestro país ha estado pasando un cambio en los últimos 35 años - un cambio que no ha sido bueno para la gente trabajadora.

Desde el principio de los setentas, nos hemos dirigido hacia una sociedad de dos niveles; un nivel contiene el 20% de la población que esta extremadamente bien, mientras el resto de nosotros

hemos visto como nuestras riquezas y nuestros salarios están estancados o han decaído. Este es un hecho basado en estadísticas; el cual no es el enfoque de los medios de comunicación ya que ellos se enfocan en el chisme de las personas famosas o en temas sociales divisivos, que únicamente sirven para distraernos de una realidad temerosa. Nuestras vidas están menos seguras, nuestros futuros más inciertos, y el sueño Americano se les esta hiendo de las manos a muchos ciudadanos.

Estos hechos son el resultado de políticas de impuestos y de comercio que favorecen a las corporaciones sobre los intereses de la gente; pero sobre todo, son el resultado del decaimiento del movimiento de trabajadores. Desde 1973, la membresía en el sindicato ha disminuido, el rico se ha convertido más rico, mientras el resto de la gente esta tratando de sobrevivir. Los datos son claros - sindicatos fuertes producen una economía fuerte y una clase media saludable.

Estos relatos han pasado bajo ambos presidentes Republicanos y Demócratas, pero han sido más extremos en los últimos 8 años bajo el presidente Bush. La mera elección del senador Obama no va a solucionar el problema; pero su apoyo a los sindicatos y al crecimiento de la clase media ofrece un tipo de esperanza que no hemos visto en este país en un largo tiempo. No confunda la biografía de John McCain con sus perspectivas políticas. En lo ultimo, el no es un "maverick" (rebelde). Sus posturas políticas son una copia

exacta de las posturas del actual presidente. Sus políticas tienen una trayectoria larga de posturas contraproducentes para la clase media.

Su opción debería de estar basada en lo que estos candidatos han realizado. El record de voto del senador Obama a favor de los sindicatos es un 98%; el de McCain es un 16%. El senador Obama apoya la ley llamada Davis-Bacon, la cual marca como deben de ser los salarios sindicales en proyectos federales; McCain se opone a esta ley. Uno de los primeros y mas orgullosos patrocinios para McCain vino de la compañía Associated Builders & Contractors (ABC), la cual esta en contra de los sindicatos y busca minimizar su calidad de vida.

Ciertamente las elecciones presidenciales son más que los tópicos relacionados con el sindicato. Pero sus familias nunca van a poder lograr sus sueños al menos que haya un constante y decente pago, un seguro medico, una jubilación segura, y un lugar de trabajo seguro como fundamento en el cual usted puede construir. Cuando los sindicatos están fuertes y la clase media esta creciendo, nuestro país también estará seguro y estable. Cuando el boquete económico se agranda, y la misma existencia de la clase media esta en peligro, yo temo por nuestra nación.

En mi mente, el senador Barack Obama es la única y mejor opción que tenemos para presidente. ■

# Beyond the HYPE



**T**he time has come again. After eight years of George W. Bush in the Oval Office, a new president will take his place in January, following the election on November 4. For many Americans, it seems, and especially union members, the change can't come soon enough. The question now posed to the American people is: will there be effective change or more of the same? The answer may depend on how union members cast their votes.

Though Bush campaigned with a pledge to “change the tone in Washington” by creating bipartisan coalitions, the debates in Washington have been more divisive than ever. Though his popularity hit record highs during the patriotic surge following the September 11 attacks in New York and Washington, his popularity has steadily declined to historic lows.

Bush has aggressively sought to expand the power of the Presidency beyond meaningful oversight and has used administrative tools to push agendas he could not successfully move through Congress. Union members have been among the most frequent targets. By gutting budgets and issuing new administrative directives, the Bush administration virtually ignored enforcement of worker-safety protections, fought the use

of Project Labor Agreements, opposed efforts to make it easier for workers to organize unions and stacked the National Labor Relations Board with anti-union appointments. One of the administration's biggest moves in regards to labor was implementing a new system of record-keeping and reporting for unions that does little but waste time, money and a lot of paper.

But what's next? Union members have to decide whether either Democrat Barack Obama or Republican John McCain will not only reverse the anti-union agendas laid out for the bureaucracy, but also join Congress in passing legislation that protects workers and rebuilds a worker friendly middle-class economy.

At first glance neither Obama or McCain might look like the ideal candidate. But separating the style and substance of the candidates make the choice for union carpenters a pretty straightforward one.

## McCain: “Maverick” or More of the Same?

Despite his 20-plus years in Washington, John McCain created a persona as a “maverick” when he ran for the Republican Presidential nomination in 2000. Using his compelling military service history and some work on bipartisan campaign finance legislation, he sought to recast himself as a centrist, despite a

history of voting conservative positions on legislation.

When he was run over the by Bush-Cheney-Rove campaign, the “maverick” quickly fell into line, pledging to support Bush's agenda in the Senate. He's tried to make good on that. Since Bush's election, McCain has voted in line with the administration 85% of the time. He refused to challenge the sitting President during the 2004 campaign. In the last year, even as he began positioning himself to succeed one of the most unpopular President's in the nation's history, he voted with Bush 95% of the time.

It's no wonder some have described a potential McCain administration as “four more years.”

Though McCain might be the candidate many would “most like to have a beer with,” if you're a union member, you better hope he's paying. His voting history in Washington reveals a very conservative record that isn't friendly at all to the middle class or unions. It's no wonder one of his first endorsements was from the anti-union Associated Builders and Contractors (ABC). The group proudly touts McCain's positions to:

- Deny workers the right to card check recognition of unions through the Employee Free Choice Act (*see story, page 24*).





## Who Is Best for Union Carpenters?

- Eliminate project labor agreements
- Repeal the Davis Bacon Act, which establishes prevailing wages on federal work
- Water down workers safety protections and lessen enforcement through OSHA
- Oppose salting

Whatever appeal McCain might have had for middle-class Americans might have started to crack when he couldn't remember how many houses he and his wife own (8), but said he'd have his staff get an answer. Earlier in the day he commented that the "fundamentals of the economy were strong."

His health care plan would increase taxes for those who already have health care. It would cost the average American with health care an additional \$2,800 a year.

### Obama: His Image Isn't Everything

The contrasts between McCain and Democratic nominee Barack Obama are almost too long to list. Aside from their age, style and time spent in Washington, they bring vastly different experience to the campaign trail.

Between standout academic careers at Columbia University and Harvard Law School, Obama returned home to

Chicago and worked for three years as a community organizer in depressed neighborhoods. His work included developing job-training programs, establishing links to higher education opportunities and fighting for tenants rights.

After graduating from Harvard Law, he again went back into the neighborhoods, leading a voter registration drive that signed up almost half of the unregistered African Americans in Illinois.

From there, his career took off. After a stint at a law firm, Obama was elected to the Illinois Senate. There, he supported union members by championing legislation for project labor agreements, responsible employer language, overtime protections, protecting prevailing wage and stepping up enforcement against prevailing wage violations.

Since moving to the Senate, Obama has supported Davis-Bacon, the Employee Free Choice Act, project labor agreements and funding for development and enforcement of worker protections. He speaks now on the campaign trail not just about changes that will create new economic opportunities for the middle class in America, but will rebuild the American Dream that existed in the middle class.

"It's not the Department of Management, it's the Department of Labor, which means that we need to have people

in the Department of Labor who believe in labor standards, who are going to enforce labor standards," Obama said at a campaign event. "We need someone on the National Labor Relations Board that will rule in favor of unions when management is not negotiating in good faith and when they're engaging in unfair labor practices."

It was the development of these messages by Obama that led Doug McCarron, General President of the United Brotherhood of Carpenters, to announce that the union had endorsed Obama after a unanimous vote of national and regional leaders in August. The endorsement was the first the union has given in a general presidential election since 2000 (*see page 3*).

NERCC Political Director Tom Flynn admits that Barack Obama might not have been the first choice among union candidates when the campaign began, but says the more you look at his record and his history, the more you realize just how good a president he would be.

"When you look at the positions he has taken and will take on labor issues and economic issues, you really wouldn't change a thing," he said. "He's got experience working as an organizer; he's done a lot of things our union and our members do to improve our industry

*continued on page 8*

## Beyond the Hype (continued from page 7)

everyday. The more you look and the more you listen to him, the more you come to realize just how big an advocate he would be for us in the White House.”

Once considered a weakness during the primaries, Obama has steadily increased his support among unions. Before the UBC announcement, Tricia Mueller who had served as political director for the New Jersey Carpenters and then for the UBC returned to New Jersey to run Obama’s campaign there.

She says that while the substance is the most important factor, his image helps him push that agenda in a different, more effective way.

“Barack Obama’s message is about change, and a Barack Obama presidency speaks volumes about where we are in a global setting,” Mueller said. “John McCain has supporters, but Barack Obama has believers,” said the state director. “When you have people who believe in a real spirit of change, it’s a different motivator.”

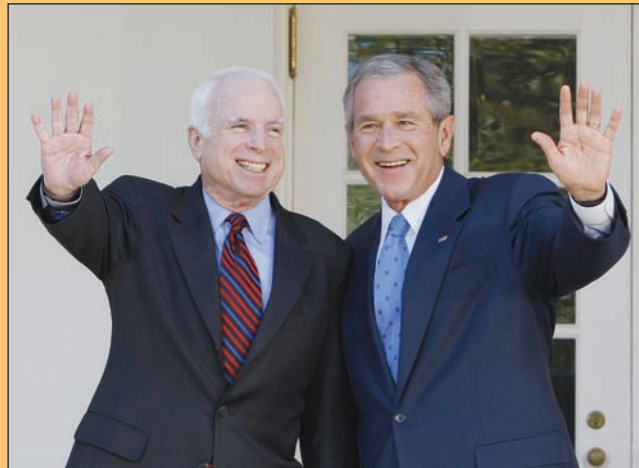
On November 4, America will go to the polls. The ads, the speeches, and the spin will be left outside while the course of America’s next four years is determined, one ballot at a time. For union carpenters and their families, the choice of a candidate who will protect the interests and push forward an agenda that promotes a thriving middle class is clear: ***It’s Barack Obama.*** ■



**Since President Bush took office, McCain has supported Bush’s positions 89 percent of the time.**

**McCain’s support of Bush’s policies reached as high as 95 percent in 2007.**

**— Congressional Quarterly Voting Study, 110th Congress**



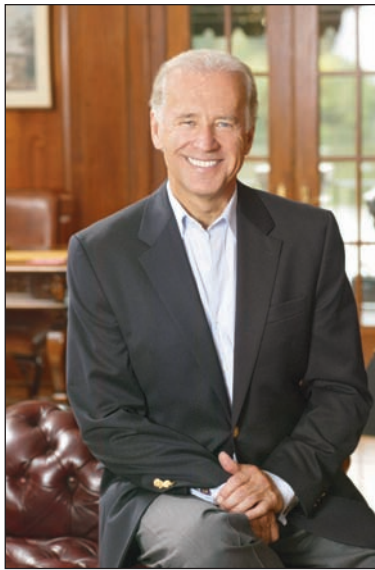
## Who Will be Second in Command?

Once a nominee is selected, the “biggest decision” they make is who will be their Vice Presidential nominee. The selection makes a big splash leading into and at the party conventions. A prime-time nationally televised debate is held between the people who will be “a heartbeat away” from the Oval Office. But do people really care? Do they have an influence?

Opinions are mixed. “Cactus Jack” Garner, who served as Franklin Delano Roosevelt’s Vice President for eight years said the job was “not worth a bucket of warm piss.” But in the last eight years, Dick Cheney may have redeveloped a model for the position as an actively, vital behind-the-scenes mechanic for the administration. It is a model far removed from Vice Presidents who have been viewed as marginal players in the administration. Think Dan Quayle.

This year’s selections are sure to ignite the debate about what kind of role the future Vice President will take.

Barack Obama’s choice, veteran Senator Joe Biden, is seen as a partner who can use his rich experience in specific policy areas like foreign relations, unions and the judiciary to bolster what some see as potential areas of weakness for Obama. His experience in the Senate also gives him knowledge of the ins and outs of Washington, the bureaucracy and how to make it all work.



For John McCain, the surprise selection of Alaska Governor Sarah Palin

provides balance in the other direction and could have been motivated a bit more by politics and image. With less than two years as Governor, there isn’t a long track record for voters to pick through. And because Alaska is not the focus of much media attention, there’s not much personal familiarity with Palin, either. She has motivated the evangelical vote that the Republican party counts on, though, a group that viewed McCain with little enthusiasm.

Though the McCain camp is quick to point out that Palin was once a union member and that her husband, an oil field production worker for BP, is a member of the Steelworkers Union, there was little early indication what positions she has taken on union issues, if any.

Biden, on the other hand, immediately started touting his



support of unions upon being selected by Obama.

“I’m in the U.S. Senate because of the union movement. I got elected by 3,000 votes in 1972 because of organized labor.” The union movement, he said, was “the only thing that keeps the barbarians at the gate. There is a middle class in this country for one reason and only one reason: the union movement.”

Biden has been a strong supporter of the Employee Free Choice

Act and gave a rousing speech on the Senate floor connecting the decline in unions to the loss of America’s middle class. He lambasted President George W. Bush’s record on unions and handling of valuable job-safety protections.

“This president didn’t just declare war on Iraq, he declared war on the union movement in this country...for this (administration), labor reform means get out of the way. We need to guarantee American workers the safety they deserve. I believe that all employees should be covered by regulations that ensure a safe working environment and their personal safety on the job. I have been a supporter of OSHA regulations since my early days in the Senate, and time and time again I have voted to extend OSHA regulations and have vigorously opposed efforts to restrict the application of OSHA coverage.” ■

# The Candidates on Our Issues

**T**he decision of the UBC and NERCC to endorse Barack Obama was not based on party affiliation. Sure, Democrats tend to have more supportive stands on issues pertaining to union members and the middle class. But unless an individual candidate has specific positions and voting records that align with our interests, they do not deserve our endorsement, regardless of the party with which they are

affiliated. There are many issues that you may look at to determine which candidate will earn your vote. But as a union, we think it's important for you to learn how the two Presidential candidates stand on some of the most important issues affecting your life on the job, and at home, so that you understand why the union has endorsed the way it has.

## Davis Bacon / Prevailing Wages

During Senate consideration of the funding bill for the departments of Transportation and Housing and related agencies, Sen. Jim DeMint (R-S.C.) offered an amendment to strip the requirement that prevailing wages be paid on bridge projects funded by the bill.

## Employee Free Choice Act

The Employee Free Choice Act would restore workers' freedom to form unions and bargain for better wages, benefits and working conditions without employer harassment. When workers try to form unions, employers routinely harass, intimidate and even fire them.

## Majority Sign-Up

Would have prohibited workers from forming unions—and employers from recognizing those unions—by majority sign-up procedures. Majority sign-up has been legal under the National Labor Relations Act (NLRA) since 1935.

## 9/11 Commission Recommendations / Collective Bargaining

Restoring collective bargaining rights to airport screeners of the Transportation Security Administration (TSA), which had been terminated by President Bush.

## NAFTA — The North American Free Trade Act

The North American Free Trade Act has exacerbated what was already a significant trade imbalance between the United States and other countries. NAFTA, CAFTA and other "free trade" agreements often lack vital protections for worker and product safety.

## Minimum Wage / Clean Increase

For more than 10 years, the federal minimum wage remained at \$5.15 an hour. Because of inflation, its purchasing power in 2007 was at its lowest level in 51 years. The Bush administration and Republican congressional leaders blocked many attempts over the years to raise the wage. The most recent attempt to raise the bill was filibustered by Republicans.

## Minimum Wage

Attempts have been made to effectively eliminate the law. Sen. Wayne Allard (R-Colo.) offered an amendment that was a thinly veiled attempt to repeal the minimum wage. The Allard amendment would have nullified the federal minimum wage in the 45 states that have their own minimum wage laws and allow the remaining five states to opt out of any future minimum wage increases above \$5.15 an hour. The Senate rejected the Allard amendment Jan. 24.

### Obama



Opposed CAFTA; not in Senate during NAFTA, but promises to negotiate improvements.



### McCain



Voted for NAFTA and CAFTA





**When you vote,  
you count.**

**November 4 is your day to count.**



In this issue of the *New England Carpenter*, we have included information for how members can register to vote in each of the six states. There is also information about how you can vote by absentee ballot, in the event you will not be able to get to the polls on election day.

Please read through the information in this magazine. Consider it and discuss it with family and friends. Then go out on November 4 and vote.

# New Hampshire Voter Information

## Important Dates

**October 25, 2008** – Last day to register with the town or city clerk until the General Election

**November 4, 2008** – Unregistered voters may register at the polling place

## Registration Procedures

To register to vote in New Hampshire you must:

- Be a United States citizen
- Be a legal resident of New Hampshire
- Be 18 years of age or older on election day

You may register with the town or city clerk in the town where you live or attend school. You may also register with your community's Supervisor of the Checklist.

## Useful Links/Contacts

**Voter Information:** <http://www.sos.nh.gov/vote.htm>

**Listing of local clerks offices:** <http://www.sos.nh.gov/clerks.htm>

**Absentee Ballot Applications:** <http://www.sos.nh.gov/Absentee%20Ballot%20Application-2007.pdf/>

**By Phone:** Contact the NH State Government at 603-271-3242

## Absentee Balloting: Who Can Apply?

You may vote by absentee ballot if you: will be absent on the day of any state election from the city, town or unincorporated place in which you are registered to vote; cannot appear in public on any election day because of the observance of a religious commitment; have a physical disability that prevents your voting at the polling place; are unable to vote in person by reason of military service.

## How Can I Apply?

Absentee ballots are available from your town or city clerk approximately 30 days prior to an election. Request the absentee ballot application from the clerk or you may download the application, or, if you wish, you may submit a request in writing which should include all the information that is required on the application.

## Did You Know?

- \* New Hampshire is the first U.S. state to have its own state constitution.
- \* New Hampshire is a "Dillon Rule" state, meaning that powers not specifically granted to municipalities are retained by the state government.
- \* Traditionally, local government in New Hampshire is conducted by town meetings, but in 1995, municipalities were given the option of using an official ballot to decide local electoral and budgetary questions, as opposed to the more open and public town meeting.
- \* In 1828, the first women's strike in the nation took place at Dover's Cocheco Mills.
- \* In 1908, Monsignor Pierre Hevey organized the nation's first credit union, in Manchester, to help mill workers save and borrow money.

# New Hampshire Election 2008

## Shaheen Returns to Challenge Sununu

**T**wo powerhouse families are lined up for a rematch in the battle for one of the US Senate seats in New Hampshire, as incumbent Republican John Sununu tries to defend his seat against former New Hampshire Governor Jeanne Shaheen, a Democrat. Sununu beat the three-term Governor by a narrow margin in 2002.

Shaheen, who has been endorsed by the Carpenters Union, looks to be in a good position to beat the first-term Senator as New Hampshire voters have gradually moved away from their traditional conservative bent. The state has a popular Democratic governor, John Lynch, who looks like he will win a third term along with Democratic majorities in both branches of the legislature.

Polls have consistently shown Shaheen with a double-digit lead, but Sununu was planning a major late campaign ad blitz to try to close the gap.

On issues, the candidates line up on

labor and economic issues as a traditional middle class Democrat against a business-friendly Republican. Still, Shaheen earned the respect of tax-leery New Hampshire voters while serving as the first woman elected governor of the state.

Shaheen has pledged to end the tax breaks for companies who send American jobs overseas, fight to make health care affordable for everyone, raise the minimum wage, stop spending millions to rebuild Iraq when we can create good jobs by rebuilding our infrastructure at home, and always protect the rights of workers to organize.

Shaheen had also scheduled a major event with Union carpenters to discuss the problem of misclassification in the construction industry. Sununu, she points out, has been absent or worse on many issues that would have an impact on workers.

"During his time in Washington, John Sununu has voted eight times against

**Read about  
Carol Shea-Porter on page 25**



raising the minimum wage," Shaheen said. "Meanwhile, he voted six times to give himself a pay raise and has continuously supported giving tax breaks to companies that send American jobs overseas."

Shaheen did fight to increase unemployment benefits in 2001 and established a \$1 million-a-year training fund to help families in lean times while also keeping the state's tax burden the lowest in the country.

With late money being thrown around by Sununu, Get Out The Vote (GOTV) efforts will be crucial to both sides. ■

## Members Looking to Get Hodes Back to Work

**I**n the Second New Hampshire Congressional District, Paul Hodes is running for re-election to a second term. His opponent is Jennifer Horn, a former newspaper columnist who now hosts a local radio call-in show.

During his first two years in Congress, Hodes proved himself a quick study and staunch ally for working families.

"When I ran for Congress, I promised to take my backbone with me to Washington, and I am proud that I have been able to do just that," Hodes said. "I have stood up for working men and women by co-sponsoring and working toward the passage of both the Employee Free Choice Act and also the RESPECT Act," which would limit the number of workers employers could classify as "supervisors" to keep them from unionizing."

Hodes recently held a listening session in the district on the issue of workers being misclassified as independent contractors, one of the most dangerous scams in the construction industry. While he pointed to testimony by union leaders and contractors as compelling, he said; "the most powerful voice at the table was Celso Mena's – a carpenter who was misclassified by his employer and who was injured on the job, but who is getting the justice that he deserves with the help and support of the NERCC."

As a state government, New Hampshire has perhaps come further on the issue of enforcing laws pertaining to misclassification of workers than any other New England state. ■



# Maine Voter Information

## Important Dates

**October 21, 2008** – Last day to register by mail for the General Election

\*There is no cut-off date for registering to vote in person at your town office or city hall. You can register to vote until, and including, Election Day.

## Registration Procedures

To register to vote in Maine you must:

- Be a United States citizen
- Be a legal resident of Maine
- Be at least 17 years of age; you must be 18 years of age to vote on election day

You can register to vote at your town office or city hall, through any Motor Vehicle branch office, in most state & federal social service agencies, or at voter registration drives.

Completed voter registration cards may be hand delivered or mailed to your town office or city hall, or sent to the Secretary of State's Office in Augusta.

## Useful Links/Contacts

**Voter information:** [http://maine.gov/sos/cec/elec/voter\\_info/index.html](http://maine.gov/sos/cec/elec/voter_info/index.html)

**For a list of Municipal Clerks:** <http://www.maine.gov/sos/cec/elec/clerk.htm>

**Absentee Ballot Request Service:** <http://www.maine.gov/cgi-bin/online/AbsenteeBallot/index.pl>

**By Phone:** Contact the Division of Elections at 207-624-7650.

## Absentee Balloting: Who Can Apply?

You don't need to have a specific reason or be unable to vote at the polls on Election Day to receive an absentee ballot.

## How Can I Apply?

Absentee ballots may be requested beginning three months before Election Day.

To apply for an absentee ballot Contact the municipal clerk in the town or city where you are registered to vote.

You can make a telephone request for your own ballot, which will be mailed to the address you provide to the clerk.

## Did You Know?

- Hannibal Hamlin, from Maine, was Vice President during Abraham Lincoln's first administration.
- Maine native Margaret Chase Smith was elected to the U.S. Senate in 1948, making her the first woman ever elected to this position and also the first woman to serve in both houses of Congress.
- The first woman to seek a major party's nomination for president was Senator Margaret Chase Smith of Maine at the 1964 Republican convention.



# Maine Election 2008

## Allen Hoping to Move to Senate, with Carpenters' Help

**T**he big race in Maine this year is between incumbent Republican Senator Susan Collins and Democratic Congressman Tom Allen. Collins is a two-term incumbent that initially promised to only serve two terms. And though she has tried to cultivate a reputation as something of a moderate conservative, that doesn't hold true when it comes to union members and middle-class workers. And those who watch Capitol Hill closely say her independent/moderate streak quickly disappears when the Republican Party calls her to vote the party line.

Allen says that the last eight years have been "a disaster for working families," citing depressed wages, multinational corporations shipping jobs overseas and families struggling with the high costs of health care and energy.

"I've always stood for workers' rights," Allen says. "I'm proud to have voted for

the Employee Free Choice Act, which will make it easier for workers to organize. I support cracking down on contractors who skirt the law by misclassifying employees in order to avoid paying fair wages and benefits. And I'm proud to have opposed "fast track" authority for trade deals, which have led to jobs being shipped overseas. I voted against CAFTA, and against the recent Peru Free Trade Agreement, and I oppose the pending Columbia Free Trade Agreement.

National Republicans are putting on a big push to help Collins keep the seat, as evidenced by the major out-of-state ads being run against Allen. Collins has been one of the region's biggest benefactors of anti-union ads run by out-of-state opponents of the Employee Free Choice Act.

Allen is embracing unions, hoping they will return the favor, for the benefit of the entire middle class. The Carpenters Union has endorsed Allen in the



race and members have been working hard to convince other union members and their families that Collins is not a reliable ally for the middle class.

*continued on page 25*

## Pingree Could Be Maine's Next Labor Ally in Congress

**M**aine Congressman Tom Allen's run for Senate opened up his 1<sup>st</sup> District Congressional seat. Democrat Chellie Pingree and Republican Charlie Summers have locked up in a battle for that position.

Pingree has been the CEO of Common Cause, a national, nonpartisan citizens' rights group that seeks transparency and accountability from government. Prior to that, she had developed a successful yarn and knitting business that started with a single retail location in Maine and blossomed into a national seller of books and materials. She ran and was elected to the Maine Senate in 1992 and worked her way up to Majority Leader in 1996. In the Maine Senate she fought for corporate accountability to protect union contracts and pension funds, and to expand family and medical leave. When Nautica announced they

were closing their plant in her district, Pingree worked with them to not only keep the plant open but to also expand and nearly double the workforce.

In 2002 she ran unsuccessfully against incumbent Republican United States Senator Susan Collins.

Pingree is a member of the National Writers' Union/UAW Local 1981 (she has authored five books) and is a strong advocate of labor issues.

"Unions fight for equality in and out of the workplace, fair tax policy, affordable housing, increased resources for education and more," she said, "all in a way that improves the lives of union members and all working people."

Pingree is a strong supporter of the Employee Free Choice Act and has also taken notice of the impact of misclassification in the construction industry.

"[It's] a significant issue—a recent



study found that here in Maine as many as one in seven construction workers are misclassified as independent contractors," Pingree says. "Not only is this costing Maine taxpayers millions of dollars,

*continued on page 25*

# Vermont Voter Information

## Important Dates

**Wednesday, October 29, 2008** – Last day to register to vote for the General Election

## Registration Procedures

To register to vote in Vermont you must:

- Be a United States citizen;
- Be a resident of Vermont and a resident of the town in which you apply
- Be 18 years of age or older (or will be eighteen on or before the date of the Primary or General Election)
- Take, or have previously taken, the Voter's Oath (formerly called the "Freeman's Oath")

Registration forms are called "Applications for Addition to the Checklist," which may be downloaded online. You can also get Applications for Addition to the Checklist from your town clerk.

## Useful Links/Contacts

**Voter information:** <http://www.vermont-elections.org/elections1/registertovote.html>

**Town clerk listing:** [http://www.vermont-elections.org/elections1/town\\_clerks\\_guide.html](http://www.vermont-elections.org/elections1/town_clerks_guide.html)

**Application for Addition to the Checklist (Registration Form):**

<http://www.vermont-elections.org/elections1/2008VoterAppRev7.01.08.pdf>

**Request for Early or Absentee Voter Ballot:** [http://vermont-elections.org/elections1/absentee\\_apply.html](http://vermont-elections.org/elections1/absentee_apply.html)

**By Phone:** The Vermont Secretary of State Elections Division at 800-439-8683

## Absentee Balloting: Who Can Apply?

If you prefer to vote early or by mail you can vote by early voter absentee ballot. Voting starts 30 days before the primary or general election.

## How Can I Apply?

Requests for absentee ballots can be made at the town clerk's office. Requests for an early voter absentee ballot can be made at any time until 5:00 p.m. or the closing of the town clerk's office on the day before the election.

## Did You Know?

- \* John Deere was born in 1804 in Rutland, Vt. He was apprenticed at 17 to a blacksmith in Middleburn, Vt. He completed his apprenticeship in 4 years and became a master craftsman.
- Vermont-born U.S. president Calvin Coolidge was the only president to be born on the 4th of July.
- In 1791, Vermont joined the United States as the fourteenth state.
- Vermont has a population of 608,827, ranking 49th of all fifty states (surpassing only Wyoming).

# Vermont Election 2008

## What Can One Member Do?

**A**ny carpenter who thinks they can't make a difference needs to talk to Brother Steve Davis.

Davis is a carpenter who joined Local 1996 in Vermont two years ago, after owning his own general contracting company for 20 years. He said he joined the union because he wanted health care benefits, and a decent wage for eight hours of work, after which he could go home and forget about it.

Like many carpenters, Davis has had periods of unemployment and grudgingly accepts them as part of the business. He's had offers to go to work nonunion as a 1099, but refused, advising fellow members to refuse as well because of the risk they face if they get hurt.

But Davis wasn't thrilled last spring when he found himself out of work after a good period of employment at the Stowe Ski Resort. Pizzagalli Construction had been awarded the next phase of work with what Davis believes was a "low ball" bid. The nonunion company is notorious for hiring companies that misclassify their carpenters as so-called independent contractors, including Kal-Vin.

"We weren't going to see any work after having 100 guys up there for two years," Davis said. "After working for myself for 20 years and playing by the rules, it pissed me off. I'd lost work as a company to contractors that cheated and now I was losing work as a carpenter and didn't think it was right. I thought people should know about it."

Davis says he's never been involved in politics and had "never written a letter to a politician in my life. I've complained about a few, but never contacted them."

But this time he did write a letter, with a little assistance from his wife, and then went online to find the names and email addresses of Vermont's state legislators. He then emailed his letter off...to every

single one of them.

"I wasn't out to alienate anyone, just to inform them. I wanted to see who would help us and who wouldn't."

Davis' inbox filled with a lot of replies. Some said they knew about the problem and wanted to help, some said they weren't aware of what an issue it was and of course some defended the right of employers to hire 1099s. No matter where they fell, they got the message.

Along the way, Davis got involved in the Local's Political Action Committee, which began meeting before regular monthly meetings. He's collected email addresses of fellow members and is trying to put them to good use.

When State Representative Warren Kitzmiller, a supporter of greater enforcement against misclassification, was getting some bad press for criticizing the lack of effort on the issue, Davis jumped up. He wrote a letter to the editor of several papers and forwarded the letter to his fellow union members, encouraging them to send off their own versions.

"I was surprised at how many members wanted to help, to get involved, but just don't know what to do," Davis said.

## A Carpenter Calls for Change

*I'm writing to you to express my concern and disappointment in what I perceive as a huge cheating scandal within the construction industry. I want you to be aware that we, as union members, are conscious of what is happening and are watching the upcoming elections and legislative session very closely.*

*The cheating I'm referring to is the way some contractors and subcontractors pay their employees. Some of these companies are paying wages and hiring employees by using a {1099} form and misclassifying employees, which enables them to not pay their share of employment taxes, federal and state taxes, and workers' compensation insurance. These companies are then able to low-ball bids and take work away from honest contractors who play by the rules. This practice has been going on for years and has cost the State of Vermont millions and millions of dollars. It is time to put a stop to it.*

*Bill S. 345 is a step in the right direction, but it is going to take too much time to suit a lot of carpenters and tradesmen who need work now, not next year or the year after. Somebody, maybe the labor board, needs to step in and correct this now. You could contact any union business agent in the state in any trade and get a list of cheaters. Everybody knows who these people are and where they're doing this. We know who the cheaters are and who the honest contractors are. If you care, just ask. If you want to keep Vermonters working this would be a huge step in the right direction.*

*I would appreciate a reply to this e-mail to let us know who's trying to do the right thing and who's not. I've written to representatives before and not received a reply and it begs the question; who is it that cares?*

*Thank you for your interest,  
Steve Davis  
Northfield, VT*

"They think they aren't good at writing letters expressing themselves. But if someone like me can do it and get this kind of response, we'll be able to make a big impact." ■

# Massachusetts Voter Information

## Important Dates

**October 15, 2008** – Last day to register by mail for the General Election

## Registration Procedures

To register to vote in Massachusetts you must:

- Be a United States citizen
- Be a Massachusetts resident
- Be 18 years old on or before Election Day

You can register to vote in person or by mail, by completing a mail-in registration form and delivering it to your city or town election office

You can also register at any local election office in the state, at any registration event you encounter anywhere in Massachusetts, and, when applying for or renewing your driver's license at the Registry of Motor Vehicles or when applying for service at a designated voter registration agency.

## Useful Links/Contacts

**Voter information:** <http://www.sec.state.ma.us/ele/eleidx.htm>

**Voter registration form request:** <http://www.sec.state.ma.us/ele/elestu/stuidx.htm>

**Absentee ballot application:** <http://www.sec.state.ma.us/ele/elepdf/absbalap.pdf>

**By Phone:** Elections Division Massachusetts Secretary of State (617) 727-2828

## Absentee Balloting: Who Can Apply?

You may vote by absentee ballot if you: will be absent from your city or town on election day; have a physical disability that prevents your voting at the polling place; and/or cannot vote at the polls due to religious beliefs.

## How Can I Apply?

Apply in writing to your city or town clerk or election commission and include your: name; address as registered; ward and precinct (if you know them); address where you wish the absentee ballot sent; in a primary, the party ballot you want; and your signature.

There are also application forms available at your local election office or by downloading one online.

## Did You Know?

- Norfolk County is the birthplace of four United States presidents: John Adams, John Quincy Adams, John Fitzgerald Kennedy and George Herbert Walker Bush.
- \* In 1988, both major presidential candidates were Massachusetts-born; the Democratic governor, Michael S. Dukakis, was defeated by George Bush.
- \* On April 18/April 19, 1775, Paul Revere took the "Midnight Ride" from Boston to Lexington to warn John Hancock and Samuel Adams of the movements of the British Army.
- \* The first European settlers in Massachusetts, the Pilgrims, established their settlement at Plymouth in 1620.



# Massachusetts Election 2008

## Massachusetts Faces Risky Proposition

**T**he biggest battle in Massachusetts politics this year is a controversial ballot measure that would eliminate the income tax. The ballot question—Question 1—is a move by extreme fiscal conservatives to poke their finger in the eye of Democrats who control both chambers of the legislature and all major constitutional offices. But it will come at the expense of all residents of the Commonwealth who would see drastic cuts in virtually every service provided by the state.

After an attempt to reduce the income tax failed, but came closer to passing than most thought it would, conservatives are seeking to once again capitalize on the simplistic “keep your money” philosophy that sways some voters.

The truth is, eliminating the income tax would eliminate 40% of the annual

Massachusetts budget. Recent commitments to capital improvements on roads, bridges and schools would be put at significant risk, if not eliminated altogether.

Other areas that would have to take a hit would be funding for schools, emergency response personnel and agencies that work to prevent child abuse.

Budget problems that currently exist in public transportation agencies would be multiplied. Old equipment wouldn't be replaced and reduced maintenance budgets would lead to unreliable service.

Already, conservative activists are trying to peck away at the use of Project Labor Agreements, which ensure a level playing field for construction bidders and prevailing wage laws, which protect the basic standard of living for construction workers on public projects.

Massachusetts Governor Deval Patrick, along with leaders of both the Republican and Democratic parties, have condemned the initiative as too extreme and risky.

“Civilization costs something,” Patrick said. “If we could have something for nothing, which is the fiction that has been sold by the right for some time now, then we wouldn't have a \$19 billion upkeep backlog for the roads and bridges.”

Even Michael Widmer, head of the business-friendly Massachusetts Taxpayers Foundation said that “The income tax repeal would have a dramatically negative impact on the Massachusetts economy. Essentially, the sponsors of this ballot question are attempting to repeal the 20th century.” ■

## Union Carpenters in Massachusetts:

**VoteNoQuestion1.com**

Vote NO on Question 1. It's a reckless idea.



Do Massachusetts residents  
pay too much?

**NO!**

Despite the outdated  
claim that our state  
is “Taxachusetts,”

**Massachusetts ranks  
32<sup>nd</sup> out of the 50 states  
in the percentage of personal  
income paid in all state and  
local taxes combined.**

“It's a ludicrous proposal, of course – one that would  
have disastrous consequences for cities and towns in  
the Commonwealth.”

— *Springfield Republican newspaper editorial.*

# Connecticut Voter Information

## Important Dates

**October 21, 2008** – Last day to register by mail for the General Election

**October 28, 2008** – Last day to register in person with Registrar of Voters

## Registration Procedures

To register to vote in Connecticut you must:

- Be a United States citizen
- Be a Connecticut resident
- Be at least 17 years old (you must turn 18 before Primary/Election Day)
- Have completed confinement and parole if previously convicted of a felony and have had your voting rights restored by Registrar

Voter registration forms can be found online. You may also visit your local town hall in person to complete a Voter Registration form and show I.D.

## Absentee Balloting: Who Can Apply?

Those who are ill; physically disabled; serving in the military; those who will be out of town on election day; those providing service as poll worker in polling places other than their own; or those whose religion forbids secular activity on election day.

## How Can I Apply?

You can obtain an application (Form ED-3) at any Town Clerk's Office. To cast the ballot, mark the ballot card and return it to the Town Clerk's Office in the town of residence.

## Useful Links/Contacts

**Voter Information:** [www.ct.gov](http://www.ct.gov) (Click on "Voter Resources")

**Voter Registration Forms:**

<http://www.ct.gov/sots/LIB/sots/ElectionServices/ElectForms/electforms/ed671.pdf>

**Application for Absentee Ballot:**

<http://www.ct.gov/sots/LIB/sots/ElectionServices/ElectForms/electforms/aabeng.pdf>

**By Phone:** Contact an elections officer at 860-509-6100

## Did You Know?

- \* Connecticut was the first state in the United States to elect a woman as governor without electing her husband first, Ella Grasso in 1974.
- \* Its first constitution, the "Fundamental Orders," was adopted on January 14, 1639, while its current constitution, the third for Connecticut, was adopted in 1965.
- \* From 1701 to 1874, there were two capitals in Connecticut, New Haven and Hartford.
- \* Connecticut's official nickname, adopted in 1959, is "The Constitution State," based on its colonial constitution of 1638-39.

# Connecticut Election 2008

## Trio of Congressional Seats the Focus in Connecticut

The two Senators from Connecticut have gotten more than their share of national attention in the last few years. Both Chris Dodd and Joe Lieberman have run as candidates for the Democratic presidential nomination and Lieberman was the Democrats choice for Vice President in 2000.

And while they have both stayed active – albeit in different parties – neither is up for re-election this year. But there are three competitive races for Congressional seats, and Union carpenters are heavily involved.

**Read about  
Chris Murphy on  
page 23**

## Courtney Looking Good in CT-2nd



Two years ago, when Joe Courtney faced off against Republican incumbent Congressman Rob Simmons, the outcome was one of those that start conversations about how “every vote counts.” The election night tally made him the winner, but only by 91 votes, which triggered an automatic recount. In the end he would win by 83 votes, a margin which earned him the teasing nickname “Landslide Joe.”

This time out he’s looking for a little bigger margin in the eastern Connecticut district and has worked hard to secure a few extra votes from Union carpenters. Both responsive and supportive, Courtney has been outspoken in his support for the Employee Free Choice Act, which would make it easier for workers to organize unions. But far from studying policy and

taking a position based on theoreticals, Courtney has been able to cite specific cases in Connecticut where a change in the law would help.

“The Foxwoods case is classic as to why this needs to pass,” he said on the campaign trail. “The UAW won that vote 60-40, with a healthy margin. Then management is coming in there with a big hired gun [in front of the National Labor Relations Board]. The testimony was comical. But it is a textbook example of how they abuse the system to delay union victories. If you get unions to get the cards, we don’t have to go through these hearings.”

As a member of the House’s Education and Labor Committee and Subcommittee on Health, Employment, Labor and Pensions he has also fought for increases in the minimum wage and other basic worker protections that are routinely attacked by business groups.

Courtney’s opponent is Republican Sean Sullivan, a Navy veteran. Though Sullivan had been viewed as a lackluster campaigner and fundraiser earlier this summer, Courtney’s campaign is taking no chances as some predict the race could get closer as election day approaches. ■

## Shays, the Real Maverick of ‘08?



Christopher Shays is the only Republican member of the United States House of Representatives representing a New England state. But he stands a good chance of keeping that seat with the endorsement of the Carpenters Union and a record of supporting what he believes, not what the party dictates.

Despite serving the 4th Congressional District in Southwestern Connecticut since 1987, Shays has rarely

enjoyed the safety many incumbents do. In his last election, he beat Democrat Diane Farrell by just 3% of the vote, and this

year he faces a candidate who may be the most well-financed challenger to a House incumbent in the country.

Jim Himes is a former investment banker and vice president of Goldman Sachs who has also held positions with the Greenwich Housing Authority and other community organizations. He has been endorsed by the AFL-CIO, but not the Building Trades division.

But Shays has earned the respect of Union carpenters by being a consistent supporter of prevailing wage laws, organizing rights and the efforts to stop the misclassification of workers as independent contractors.

In one of his ads, he promoted his bipartisan philosophy by describing himself as having: “The hopefulness of Obama. The straight talk of McCain.”

With Shays heading back to Congress, Union carpenters would get exactly that. ■

# Rhode Island Voter Information

## Important Dates

**October 4, 2008** – Deadline to register to vote.

**November 4, 2008:** for the November 2008 Presidential Election, a person may also register to vote on Election Day. However, they may cast a vote for President and Vice President only.

## Registration Procedures

To register to vote in Rhode Island you must be:

- A citizen of the United States
- A legal resident of Rhode Island
- At least 18 years of age on or before Election Day.

You can register to vote as soon as you move to a city/town in Rhode Island as long as you intend to make it your primary residence. You cannot vote for local candidates or issues until you have been registered at that address for 30 days.

You must complete a voter registration form. That form must be received by an authorized public official of your city or town or the State of Rhode Island. You may register in person or by mail.

## Useful Links/Contacts

**Voter information:** <http://www.sec.state.ri.us/elections/voting/register/register.html>

**Local Board of Canvassers:** <http://www.elections.state.ri.us/Boards/boards.htm>

**RI Voter Registration Form:** [www.state.ri.us/elections](http://www.state.ri.us/elections). Follow the link “Forms and Applications”

**Absentee Application:** <http://www.sec.state.ri.us/elections/formapplications/FormsApplications.html/>

**By Phone:** RI Elections & Civics Division at 401-222-2340

## Absentee Balloting: Who Can Apply?

If you are a registered voter you may vote by mail ballot if: you are absent from the state; you are a student at a college or university within Rhode Island; you are physically unable to vote in a polling place because of illness or physical or mental disability; your religion prohibits it; you are confined to a nursing home or hospital; you are incarcerated (but not convicted of a felony); you are away on military service; you are a state or local election official.

## How Can I Apply?

You must first submit an application for a mail ballot. You can download the “Mail Ballot Application” online or you may pick one up at your local Board of Canvassers.

## Did You Know?

- \* Roger Williams, founder of Rhode Island, established the first practical working model of Democracy after he was banished from Plymouth, Massachusetts because of his “extreme views” concerning freedom of speech and religion.
- \* During the Civil War, Rhode Island was the first Union state to send troops in response to President Lincoln’s request for help from the states.
- \* Rhode Island was the first of the thirteen original American colonies to declare independence from British rule and the last to ratify the United States Constitution.
- \* Rhode Island has no county government. It is divided into 39 municipalities each having its own form of local government.



## Rhode Island Election 2008

### Rhode Island Legislature to Get Carpenters' Voice

Chris Fierro, a researcher for the New England Carpenters Labor Management Program, won a six-way Democratic primary for state representative in Woonsocket, Rhode Island. Because there is no Republican running in the general election, the victory means Fierro is virtually assured to be sworn into the Rhode Island House in January.



Fierro ran for the open seat in District 51 on an economic platform, vowing to fight for green jobs that can't be exported and holding the line on property taxes. He is also planning to fight for a statewide education funding formula and to rollback tax breaks given to the state's 500 richest citizens. He will, of course, also bring his expertise on issues specific to carpenters and the construction industry.

The representative's seat opened up earlier this year when a serving state senator passed away. The incumbent representative moved into that role through a special election, leaving the District 51 representative seat vacant.

"As part of my job researching policy and helping on legislative activity, I've spent quite a bit of time in the statehouse," Fierro said. "I've seen some things I like and, sadly, some things I don't really like there. I've never been of a mind set to sit around and say 'someone should run and change this or do that.' So when the seat came open, I thought about it and decided to run."

Only 28, Fierro lives his wife and their three children in a neighborhood that three generations of his wife's family have called home. He holds both a Bachelor's Degree in Political Economy and a Master's Degree in Labor Relations.

"Chris has been a tremendous asset to us, especially when it comes to legislative activity that helps union carpenters and union contractors," said Tom Flynn, Executive Director of NECLMP and NERCC's Political Director. "Now he's taken the next step and will have a seat at the table. Not only is that good for all of us, we know him personally and know he'll be a tremendous Representative for his neighbors in Woonsocket." ■

## Connecticut Election 2008 (continued from page 21)

### Murphy No Longer the Upstart



Two years ago, Chris Murphy took on a Connecticut political fixture in Republican Congresswoman Nancy Johnson. Despite her 12 terms in office and a nearly 2-1 fund raising advantage, she couldn't hold off Murphy, who took the seat with a margin of 10%. Now Murphy is hoping to return to Washington for a second term representing the 5<sup>th</sup> Connecticut district in the northwestern part

of the state. He faces off against Republican state senator David Capiello. And though it's Murphy who now has the large fund raising advantage, Capiello has a solid base and plenty of campaign experience, though he is 39 years old to Murphy's 35.

Murphy will rely, in part, on the endorsement and support of Union carpenters as he did in 2006. He won their support then with a commitment to focus on middle-class issues and he hasn't backed away from that.

"In Connecticut, I hear from people who are worried about

whether or not their job is safe or if the home they saved for is in jeopardy of foreclosure. Throughout my career, I have been dedicated to fighting for economic policies that preserve and strengthen the backbone of our country: America's middle class."

In addition to supporting the Employee Free Choice Act, he has fought to make American trade policies better for America, specifically American workers.

"Our country desperately needs to embrace trade agreements that ensure a level playing field for American workers," he says. "The 'free trade' paradigm championed by the current administration has eroded our country's manufacturing base and caused irreparable damage to the American worker in recent decades. We need a new trade framework that forces our trade partners in the developing world to more rapidly increase their labor and environmental standards so as to move toward an even playing field with American companies."

Capiello has been trumping the traditional Republican party line and boasts about a visit from President George W. Bush that helped his campaign raise some badly needed cash. If the polls for the McCain-Obama race look close enough, Republicans may throw some extra money toward this race. ■

# Workers Fighting for “Free Choice” over Unions

**T**hrough the years, the battles over workers’ rights are fought over different specific issues. Protection of overtime wages and increases in the minimum wage are issues workers and supportive legislators must consistently fight for, unfortunately. In other years, the Davis-Bacon Act, which protects prevailing wages on public construction jobs or training and safety protection come to the forefront and highlight distinctions between those who support workers and unions and those who do not.

For the last year, the focus of labor advocates in Washington has been the Employee Free Choice Act. The legislation would make it easier for workers who would like a union in their workplace to have one.

Though less than 15% of workers are currently members of a labor union, more than 60% indicate they would like to have one. The gap exists because of the obstacles workers must face to make it from wanting a union to actually getting one.

Under current laws, a majority of workers must indicate an interest in a union and then have a formal election overseen by the National Labor Relations Board. Unfortunately, the process of setting up and administering an election often involves numerous time delaying tactics by management and a heavy handed campaign to intimidate workers to vote against a union.

Consider the actions that Kate Bronfenbrenner of Cornell University found private-sector employers take when facing employees who show an interest in unionizing:

- 92% force employees to attend high-pressure anti-union meetings if they indicate an interest in starting a union.
- 75% hire union-busting law firms or consultants to run anti-union campaigns.
- 80% require supervisors to take training on union busting and

require them to undermine union interest.

- 50% threaten to partially or completely shut down the company.
- 25% illegally fire union-supporting employees.
- 33% do not negotiate a contract when employees successfully organize.

Massachusetts Senator Ted Kennedy (D) and Representatives James Miller (D) of California and Peter King (R) of New York authored and introduced the Employee Free Choice Act to provide a more straightforward way for employees achieve their desire to have a union.

Without removing the secret-ballot process, the legislation would add to current labor law the following:

**Card check recognition:** Certification of a union if the National Labor Relations Board (NLRB) finds that a majority of employees in an appropriate unit has signed authorizations designating the union as its bargaining representative.

**First-contract mediation and arbitration:** If an agreement is not reached within 90 days, either party may call for mediation. If mediation does not resolve the contract within 30 days, it will be referred to arbitration, the results of which will be binding for two years.

**Penalties for violations during organizing or negotiating first contract:** Civil penalties of up to \$20,000 per violation if employers willfully or repeatedly violate employees rights. Treble back pay if an employee is fired or discriminated against during organizing or negotiating the first contract. Mandatory injunctions must be sought by the NLRB if unions violate secondary boycott prohibitions or if employers fire, discriminate or significantly interfere during organizing or negotiation of the first contract.

Though the legislation is fairly clear and straightforward, anti-union business groups are spending significant amounts of money to lobby legislators and run advertisements claiming it would somehow

## Where New England Representatives stand on the Employee Free Choice Act:

### Connecticut

#### Supporters:

Senators Joe Lieberman and Chris Dodd. Representatives John Larson, Joe Courtney, Rosa DeLauro, Chris Shays and Chris Murphy

### Massachusetts

#### Supporters:

Senators Ted Kennedy and John Kerry. Representatives John Olver, Richard Neal, Jim McGovern, Barney Frank, Nicki Tsongas, John Tierney, Ed Markey, Mike Capuano, Stephen Lynch and Bill Delahunt

### Maine

#### Supporters:

Representatives Tom Allen and Mike Michaud  
**Opponents:** Senators Olympia Snowe and Susan Collins

### New Hampshire

#### Supporters:

Representatives Carol Shea-Porter and Paul Hodes

#### Opponents:

Senators Judd Gregg and John Sununu

### Vermont

#### Supporters:

Senators Patrick Leahy and Bernie Sanders, Representative Peter Welch

### Rhode Island

#### Supporters:

Senators Sheldon Whitehouse and Jack Reed, Representatives Patrick Kennedy and Jim Langevin

*hurt* workers. The bill passed the House, but was bogged down by a Republican filibuster in the Senate. Though a majority would have passed it, 60 votes were needed to end the filibuster and get it to a vote. Democrats fell short of that 60 votes, but hope to move the bill in next year’s session. ■

## New Hampshire 2008 (continued from page 13)

### Shea-Porter Looks to Repeat Win over Bradley

New Hampshire's First Congressional District will see a rematch of 2006's surprise election in which Democratic Carol Shea-Porter knocked off incumbent Republican Jeb Bradley. Shea-Porter's win made her the first woman elected to federal office from the state of New Hampshire.

There are some who think that Shea-Porter was the lucky recipient of a "blue wave" and out-of-state groups are running ads trying to spin her support of the Employer Free Choice Act as a bad thing for workers. But Shea-Porter is unapologetic.

"I'm a proud co-sponsor of the Employee Free Choice Act," she said. "I've helped workers come together to bargain for better wages, benefits, and working conditions. I've fought for a raise in the minimum wage and I believe in a fair wage for a hard day's work."

Shea-Porter serves on the House Armed Services Committee and the Committee on Education and Labor, where she has been an advocate for raising the minimum wage and protecting American workers on the job and in the global economy.

Bradley, for his part, opposed increases in the minimum wage when he was in Congress and has railed against "labor bosses" who he feels are somehow hurting workers by making

it easier for them to organize through the Employee Free Choice Act. His campaign is getting a boost from one of the national anti-union groups that is running ads in New Hampshire slamming unions and workers who want to organize.

Reports are that Shea-Porter has built a base of support and she is a slight favorite to beat Bradley again, but she does not wholly embrace the Democratic political operation, which leaves her needing help with field work, including canvassing and Get Out The Vote efforts. Thankfully, she has earned the support of union voters, many of whom have been doing the grassroots work. ■



## Maine Election 2008 (continued from page 15)

### Allen Hoping to Move to Senate

"Nothing is more important than person-to-person contact in politics, so I am dependent on union members and other individuals all across the state of Maine talking to their fellow members; getting involved in worksite leafleting, local union mail, member-to-member phone banks, and labor walks to educate one another on the issues." Allen says: "If we are going to change this country, people have to vote for change, and that's what my campaign is about because I think the super wealthy and multi nationals have had enough breaks over the last eight years. It is time to focus on middle-income Americans and those who would like a chance to be a part of the middle class." ■

### Pingree Could Be Maine's Next Labor Ally

robbing workers of workers' compensation protection and is unfair to honest, hard-working citizens and employers."

Summers is a former member of the Maine State Senate himself who has lost two previous bids for Congress. He was a top staffer for Republican Senator Olympia Snowe. Most recently he has been working with the Small Business Association.

In his campaign, Summers has not showed much of an interest in union issues. He has promised a traditional business-friendly agenda: fighting for lower corporate taxes and eliminating business "regulation."

Pingree is slightly favored in the race, and her positions have earned her the support and endorsements of Maine's unions. ■

## Movement Happening in Maine with Members Making It Happen

Over the past two years, membership in Maine Local 1996 has grown along with the involvement of its members in community and political activity throughout the state.

On the third Wednesday of every month, members meet at the Portland office to discuss upcoming activity and to identify and target upcoming projects throughout the state.

Members of the Local Volunteer Organizing/Political Action Committee are getting involved early in the process, attending planning/zoning meetings.

"The members are educated to the fact of how closely connected being politically active and getting work is," notes Business Manager John Leavitt.

It was only a short time ago that the Local had no members living in the city of Portland. When a sizeable job opportunity came up in the area, the Local relied on its community connections with a local boxing club to help give the Union a voice at local planning and zoning meetings.

"We had the support of our membership attending the meetings, but no one was a resident of Portland, so we actually had members of the boxing club who lived in the city speaking on our behalf," said Leavitt.

Over the past two years, the Local has opened an office in Portland and has built up membership in the area. With over one hundred new members throughout the state, including the area in and around Portland, the Local no longer has to rely on others to be their voice. The Local 1996 VOC has become increasingly more involved in both community and political activities across the state. This involvement resulted in work opportunities for the membership and educated communities that better understand what the Union does.

This fall the Local VOC will be mak-

ing a big push, one that involves hitting the pavement for the upcoming election cycle and a state-wide community service project.

At a meeting this past August, Political Director Tom Flynn and NECLMP Research Specialist Joe Donahue spoke with the VOC about upcoming political activity in the state. The VOC was called upon to lead state-wide canvassing, knocking on the doors of every member of Local 1996 to speak about the upcoming elections.

Aside from the Presidential election and congressional races, the local campaigns that are of importance to Local 1996 are as follows: the Portland City Council race between Democrat Dory Waxman, endorsed by Local 1996 and Mayor Ed Suslovic. Finally, Brother Tom Wright, Local 118 member, is running for Maine State House of Representatives, representing Berwick.

"Unlike the ads politicians run to promote their campaigns, face-to-face communication between our members can't be bought," said Leavitt addressing the VOC members. The Local started looking for 20 members each Saturday starting in September to knock on members' doors throughout the state. Members from other Locals will be joining their Brothers and Sisters in Maine to help in the efforts.

Also beginning this fall, in response to the skyrocketing costs of home heating costs, the Local will begin a weatherization campaign to help members of the community who will be hardest hit by the rising costs. The Local is reaching out to Maine State Housing to pinpoint where the greatest need is and will be looking for volunteers to go out to these homes to make repairs and upgrades to increase energy efficiency and reduce energy costs.

Local member Gary Graham is the

team captain for the weatherization project. "Through community service projects like weatherization and attending local planning and zoning meetings, we are able to give the Union a face in the community," he said.

"Around here people think Unions are going to bring in people from other states to do work. When we are active in the community, we can educate residents about who we are and show them that Union contractors and subcontractors will bring local people to local jobs."

At the August meeting, Leavitt emphasized to the group that the community and political activity is "crucial to the Local's growth." He spoke specifically about six Walgreens stores to be built in towns throughout the state that are currently in the planning process. The VOC members chose town leaders for each of the six new stores and will be reaching out to members in those areas to attend planning/zoning meetings to create work across the state.

"This is what having a VOC-PAC is all about," Tom Flynn said, addressing the group. "It is about coming together and talking to your Brothers and Sisters to create a movement."

The movement has certainly begun in Maine and the VOC hopes to see it pick up momentum in the very important months to come.

Members can contact the Portland office at 207-874-8052 or visit [www.NECarpenters.org](http://www.NECarpenters.org) to find out more information about becoming involved in the Local 1996 VOC activities. ■



## Mass AG Issues Advisory on OSHA 10 Requirement

In August 2008, the Massachusetts Attorney General's Office issued "An Advisory from the Massachusetts Attorney General's Fair Labor Division on Chapter 306 of the Acts of 2004, An Act Relative to the Health and Safety on Public Construction Projects, 2008/2."

The Advisory reminds workers of the legal requirements for working on public construction projects. The following passage is a summary of the law:

Chapter 306 of the Acts of 2004, An Act Relative to the Health and Safety on Public Construction Projects, (the "Act") requires employees who work on public construction sites in Massachusetts to have completed a 10 hour course in construction safety approved by the United

States Occupational Safety and Health Administration (OSHA) and requires employers to certify that employees will do this. The Advisory provides guidance on which employees must have the OSHA training and how employees can demonstrate they have taken the training, the documents employers need to submit to comply and the manner in which the Attorney General will enforce the Act. The Advisory was issued after extensive meetings and discussion with stakeholders in the construction industry and with unions.

Members who have not completed the OSHA 10-hour safety course should contact their local training center. It's not just the law: it's the smart thing to do. ■

## Mass AG Kicks Off Publicity Campaign for Worker Rights

Massachusetts Attorney General Martha Coakley executed a public awareness campaign this summer to educate workers – particularly non-English speaking workers – about their basic rights in the workplace. The campaign included print and radio ads in multiple languages that direct workers to [www.MassWorkRights.com](http://www.MassWorkRights.com) where workers can learn more about what they are entitled to and what they can do if they aren't getting it. Information is available on the website in English, Chinese, Haitian Creole, Portuguese, Russian, and Spanish.

The focus of the ads was educating workers on laws establishing basic rights pertaining to payment of wages, meal breaks, tips, minimum wage and overtime.

Print ads ran in 25 English and foreign language newspapers in Massachusetts through mid-August. The ads are available on the outreach section of the Attorney General's website at [www.mass.gov](http://www.mass.gov) and can be printed and handed out to workers. Thirty-second radio ads in English, Spanish, Portuguese and Russian aired through the same period.

Since her election, Coakley has been increasing efforts of the Attorney General's office to combat exploitation of workers who are misclassified or simply not paid the wages they have earned.

"The Commonwealth's Wage & Hour Laws afford individuals many rights and protections in the workplace. However, we have found that many employees are not aware of what their rights are," said Attorney General Coakley. "Our goal in launching this campaign is to provide information to workers across the state—and particularly those for whom English is not their first language—on what the law says they are entitled to, such as meal breaks and overtime."

A press release to announce the outreach also notes that "Workers or employers who have questions about their rights or responsibilities under Massachusetts law at the workplace or who feel that their rights may have been violated, are encouraged to contact the Attorney General's Fair Labor Hotline at (617) 727-3465." ■

On the  
**LEGAL  
FRONT**

## Connecticut Serious about Stopping Cheats

The Connecticut Department of Labor has made aggressive and effective use of a new law in that state to curtail tax and insurance problems in the construction industry by those who intentionally misclassify employees as independent contractors. They recently issued a press release reporting that:

"Following compliance checks at construction sites throughout the state, the Connecticut Department of Labor has issued "stop work orders" to 60 companies this year for failing to comply with workers' compensation requirements."

According to Gary Pechie, Director of the agency's Wage and Workplace Standards:

"The legislation is effective in helping the Labor Department improve working conditions on construction sites, and helps to ensure that employers who violate state laws do not have an unfair advantage over others."

You can read the full release at <http://www.ctdol.state.ct.us/communic/2008-8/brakes.htm>. ■



## New Signatory Contractors

**To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.**

**Throughout New England, call 1-800-275-6200, ext 5112 or 617-307-5112.**

**T**he New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

**B&N Construction, Inc.**  
**Milford, PA**  
**Specialties:** Concrete/masonry

**RMD Drywall LLC**  
**East Longmeadow, MA**  
**Specialties:** Steel stud framing, drywall, acoustical ceilings  
**Bidding range:** \$5,000-\$500,000

**Kemp USA, Inc.**  
**Hamilton, Ontario**  
**Specialties:** Store fixture installation  
**Bidding range:** \$1,000-\$1,000,000

**H&L Pile Driving Corp.**  
**Brockton, MA**  
**Specialties:** Pile driving  
**Bidding range:** \$25,000-\$10,000,000

**Dream Builders Companies Corp.**  
**Miami, FL**  
**Specialties:** Carpentry

**T.E.R.A. Construction, Inc.**  
**Hollywood, FL**  
**Specialties:** Carpentry  
**Bidding range:** Up to \$100,000

**PRP Services, Inc.**  
**Brick, NJ**  
**Specialties:** Installation of metal and glass office fronts

## Carpenters There Again for Boys and Girls Club

Members of Carpenters Local 26 on Massachusetts' North Shore returned to Middleton for their annual summer cleanup with the Boys and Girls Club – this time with some help from their friends.

Brother Robert Keegan donated his backhoe to perform excavation work for the Greater Lynn group at Creighton Pond, which moved work along nicely. Another Local 26 Brother, Joseph O'Neill, also stepped up and convinced Shawmut Design & Construction to donate \$1,500 to the Greater Lynn Boys and Girls Club. The check was presented by Shawmut's Justin Willette, a member of Carpenters Local 67. ■



**ABOVE:** Members of Local 26 have been regulars at the annual summer cleanup with the Greater Lynn Boys and Girls Club.

**LEFT:** Local 26 President Joseph O'Neill accepted a \$1,500 check from Shawmut Design & Construction for the Greater Lynn Boys and Girls Club, presented by Local 67's Justin Willette.

## Total Skills Keep Union Carpenters on Top

**T**raining programs throughout New England offer skills-upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest.

In some cases, a \$25-30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

### Acoustical Ceiling Installation

#### NE Mass Carpenters – Wilmington

Tuesdays/Thursdays

10/14-10/30 5:00-8:00 pm

### Basic Computers

#### NE Mass Carpenters- Wilmington

Tuesdays/Thursdays

11/4-11/20 5:00-8:00 pm

11/11 class will be moved to 11/12

### Blueprint Basics

#### Millbury (must attend both)

10/18 & 10/25 7:00 am-3:30 pm

### Blueprint Reading 2

#### Connecticut

10/27, 10/28, 11/3, 11/4 5:30-9:30 pm

### NE Mass Carpenters- Wilmington

Wednesdays

10/15-11/19 5:00-8:00 pm

### Clean Room Construction

#### Boston

3-part class:

10/14 4:00-8:00 pm,

10/18 7:00 am-3:30 pm, and

10/21 4:00-8:00 pm

### Commercial Door & Hardware

#### Connecticut

10/14, 10/16, 10/21, 10/23 5:30-9:30 pm, and

10/18 7:00 am-3:30 pm

### Concrete Formwork

#### Connecticut

6-part class:

10/21, 10/23, 10/28, 5:30-9:30 pm and

10/30

10/25 & 11/1 7:00 am-3:30 pm

### Construction Math

#### Boston

5-part class: all 5:00-7:00 pm

Monday evenings 10/27-12/1

Tuesday evenings 10/28-12/9

Wednesday evenings 10/29-12/3

Thursday evenings 10/30-12/4

### Disaster Response

#### Boston

One class

10/18 7:00 am- 3:30 pm

11/8 7:00 am-3:30 pm

12/6 7:00 am-3:30 pm

### Drywall Assessment

#### Boston

10/21 10:00 am-12:30 pm

11/18 10:00 am-12:30 pm

### Drywall Certification Prep Class

#### Millbury

10/25 7:00 am-3:30 pm

11/8 7:00 am-3:30 pm

11/22 7:00 am-3:30 pm

### Fall Prevention

#### Connecticut

One 4-hour class

11/3 5:30-9:30 pm

12/1 5:30-9:30 pm

### First Aid/CPR/AED

#### Boston

10/14 and 10/21 4:30-8:30 pm

11/4 and 11/18 4:40-8:30 pm

### NE Mass Carpenters – Wilmington

Two Saturdays:

10/25 and 11/1 7:30 am -4:00 pm, or

Four evenings:

11/17, 11/24, 12/1, 12/8 5:00-9:00 pm

### Forklift & Powered Industrial Truck

#### Connecticut

10/16 5:30-8:30 pm, and

10/18 7:00 am-completion

### HAZWOPER 40-hour

#### Boston

5-part class:

10/20-10/24 7:00 am -3:30 pm

### Health Benefits/Mentor Training

#### Boston

12/8 6:00-8:00 pm

### Install Resilient Certification

#### Connecticut

10/18 7:00 am -3:30 pm

### Interior Trim

#### Connecticut

10/13, 10/14, 10/18, 5:30-9:30 pm

10/20, 10/21, and 10/22

### Labor History II

#### Boston

5-part class: all 5:00-7:00 pm

Monday evenings 10/27-12/1

Tuesday evenings 10/28-12/9

Wednesday evenings 10/29-12/3 or

Thursday evenings 10/30-12/4

### Lull-Rough Terrain Fork Lift

#### Boston

10/30 4:00-8:00 pm, and

11/1 7:00 am-5:30pm at

NECTC, Millbury

11/20 4:30-8:30 pm, and

11/22 7:00 am-5:30 pm at

NECTC, Millbury

### Mentoring

#### Boston

5-part class:

11/4, 11/6, 11/13, 11/18, 5:00-7:00 pm

& 11/20

5-part class:

12/2, 12/4, 12/9, 12/11, 5:00-7:00 pm

& 12/16

### OSHA-10

#### Boston

10/20, 10/22, 10/27 5:00 -8:00 pm, and

10/29 5:00-6:00 pm



**OSHA 10-hour  
Connecticut**

Contact training center for locations and times.

**NE Mass Carpenters- Wilmington**

3-part class:

11/3, 11/4, 11/6	5:00-8:30 pm
12/1, 12/2, 12/4	5:00-8:30 pm

**Millbury**

11/1	7:00 am-5:30 pm
11/22	7:00 am-5:30 pm

**OSHA -30**
**Boston**

10-part class all: 5:00-8:00 pm  
10/20, 10/22, 10/27, 10/29, 11/3, 11/5,  
10/10, 11/12, 11/17, and 11/19

**Connecticut**

8-part class: all 5:30-9:30 pm  
10/13, 10/14, 10/15, 10/16, 10/20, 10/21, 10/22, and  
10/23

**Millbury**

1<sup>st</sup> 10-hours six months before at Millbury  
2<sup>nd</sup> & 3<sup>rd</sup> 10-hour sections on:  
10/18 & 10/25 7:00 am-5:30 pm  
1<sup>st</sup> 10-hours on 11/1 or 11/22 or six months before  
at Millbury  
2<sup>nd</sup> & 3<sup>rd</sup> 10-hour sections on:  
12/6 & 12/13 7:00 am -5:30 pm

**OSHA -30 (continued)**
**NE Mass Carpenters- Wilmington**

This is a 20-hour upgrade - call for details

You must attend all six classes:

10/20, 10/21, 10/23,	5:00-8:30 pm
10/27, 10/28, and 10/30	
12/8, 12/9, 12/11, 12/15,	5:00-8:30 pm
12/16, and 12/18	

**Pension & Annuity/Mentor Training**
**Boston**

10/14	6:00-8:00 pm
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**Pile Driving**
**Connecticut**

5-part class

11/4, 11/5, 11/10, 11/12	5:30-9:30 pm
11/8	7:00 am-3:30 pm

**Rafters**
**NE Mass Carpenters- Wilmington**

Tuesdays/Thursdays

12/2-12/18	5:00-8:00 pm
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**Rafters I & II/Wood Frame Cert. Eval.**
**Boston**

10/18 and 10/25	7:00 am-3:30 pm
11/8 and 11/15	7:00 am-3:30 pm

**RAMSET Certification**
**Boston**

Saturdays, by appointment only

**NE Mass Carpenters- Wilmington**

Four classes:

Saturdays 11/1-11/22	7:30 am-4:00 pm
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**Scaffold Refresher**
**Millbury**

11/1	7:00 am-3:30 pm
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**32-hour Scaffold**
**Connecticut**

6-part class

11/3, 11/5, 11/10, 11/12	5:30-9:30 pm, and
11/8, 11/15	7:00 am-3:30 pm

**Millbury**

11/1, 11/8, 11/15, & 11/22	7:00 am-3:30 pm
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**NE Mass Carpenters- Wilmington**

Four classes

Saturdays 11/1-11/22	7:30 am-4:00 pm
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**Solid Surface**
**Boston**

11/18, 11/20	4:30-8:30 pm. and
11/22	7:00 am-3:30 pm

**Stairs**
**NE Mass Carpenters- Wilmington**

Thursdays

10/16-11/20	5:00-8:00 pm
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**Stairs I & II/Wood Frame Cert. Eval.**
**Boston**

12/13 & 12/20	7:00 am-3:30 pm
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**16-hour Welded Frame & Mobile Tower**
**Connecticut**

Three classes:

11/3 & 11/5	5:30-9:30 pm, and
11/8	7:00-3:30 pm

**Woodframe Assesment**
**Boston**

10/21	10:00 am-12:30 pm
11/18	10:00 am-12:30 pm

# Carpenter Training Opportunities

Listed below are training programs where upgrade classes are held and a list of the classes that each offers. A listing of currently schedule sessions for these classes can be found on pages 30-31. If a class you are interested in taking is not currently scheduled, please contact your training center and express your interest. Sessions are often scheduled when a minimum number of people express interest.

## Connecticut Carpenters Training Center

500 Main Street  
Yalesville, CT 06492  
Contact: Richard Christ  
Phone: 203-284-1362  
www.ctcarpenters.net

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification.

Course catalogues with dates, times and course descriptions are available through the Training Center.

## NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith  
Phone: 207-622-6664

Scaffold Training - 32 Hr Accelerated or 40 Hr; UBC Rigging Qualification Training, Dial Indicator Shaft Alignment, Laser Shaft Alignment, Stepping up to UBC Foreman, OSHA 10, OSHA 30, GE Gas Turbine Familiarization Course, Drywall Certification, Blueprint Reading, 16 Hr Welded Frame and Mobile Tower, First Aid/CPR, Systems Refresher.

## SE Massachusetts Training

21 Mazzeo Drive  
Randolph, MA 02368  
Contact: Rick Anderson/Ann-Marie Baker  
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

## Massachusetts Floorcovers Local Union 2168



803 Summer Street, 2nd Floor  
South Boston, MA  
Contact: Tom O'Toole  
Phone: 617-268-6318

Classes for floorcoverers only:  
Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports flooring, Stair treads, Carpet, Upholstery, Sewing and VCT, Install Carpet and Resilient Assessments  
Classes held Saturdays at the New England Carpenters Training Center in Millbury.

## Pile Drivers Local 56

Marine Industrial Park/EDIC  
22 Drydock Ave, 3rd Floor  
Boston, MA 02210-2386  
Contact: Ed Nickerson  
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced. Blue Print Reading: dates and times to be announced. HAZ-WOPER: ongoing; call for dates and times.

## Northeast Massachusetts Carpenters Apprenticeship Fund

350 Fordham Road, 201  
Wilmington, MA 01887  
Contacts: Jeff Marcoux/Connie Faro  
Phone: 978-752-1197

UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit Laser. Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

## Boston Carpenters Apprenticeship and Training

385 Market Street  
Brighton, MA 02135  
Contact: Benjamin Tilton  
Phone: 617-782-4314  
www.bostoncarpenters.org

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation, Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

## New England Carpenters Training Center

13 Holman Road  
Millbury, MA 01527  
Contact: Richard Nihtila  
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:  
Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

# New Members Welcome

Joshua Accetturo, Timothy Ahern, Jose Ajtun, Andrei Aleinikau, David Ambrozaitis, Michael Andrade, John Andre, Richard Andrea Sr, Nicholas Angelo, Donald Angers, Peter Appleton, Richard Attardo, Joseph Augusta

Parker Babin, Matthew Baldino, Wbeimar Banol, Michael Barham, Vincent Bartolucci, Edmond Bartucca, Ricky Bell, Paul BenDavid, Ricardo Benevides, Danuel Bergeron, Michael Bergeron, Eugene Bermani, Amanda Bernado, Steven Bernard, Matthew Bevans, Scott Bonito, Guildo Boucher, Matthew Boucher, David Bourgeois, Michael Braccio, Paul Bradley, Luciano Branco, William Brennan, Andrew Brogna, Richard Brooks, Naiyim Brosseau, Daniel Bryan, Daniel Bulcao, Kellen Burke

Stephen Cabral, Scottie Cabrera Jr, John Cameron, Patrick Carey, Robert Carocari, Herman Carvajal, Richard Cash, James Cauler, Dominic Cerone, Chad Chastain, Fenton Christie, Alex Clancy, Trevor Clarke, William Coffey, Sean Colbourne, Patrick Cole, David Collins Jr, Joseph Connors, Kevin Cook, Douglas Cordeiro, Luis Cordeiro, Chad Couto, Justin Crimmins, Randy Crowe

Jason Davis, Gilton DeFranca, Eric DeLaurentis, Edmund Delmonaco Jr, Paul Delorey, Paul Demedeiros, Armand DeMedeiros Jr, Richard Demers, Ynmer Deodanes Sr., Jason Desrochers, Duane Desseau, Paul Dinicola, Chester Direnzo, Hien Do, Larry Dodier, Kelly Donahue, Ryan Donovan, David Doyle, Brad Drew, Dmitriy Dubovoy, Sergey Dubovoy, Javier Duran, Laurence Dykes

Justin Elliot, Hilario Espinal, Paul Etienne Jr.

Walter Fairhurst, John Faria, Harry Faroux Jr, Joseph Fasano Jr, Joseph Fauteux, Keith Fernandes, Derek Ferro, Brenden Fisher, Patrick Fitzgerald, Jose Flores, Lorenzo Foreman, Scott Franks, Giovanni Fuentes

Hector Garcia, Neftali Garcia Jr, Jeremy Gaskell, William Gastall, Michael Gaudreau, Joseph Gazerro, Jeffrey Giblin, Justin Gilbert, Christopher Gillis, John Gilman, Konstantin Girich, Craig Godfrey, Maurice Godin, Erick Gonzalez, Lewis Gothard, Ryan Graham, Melvin Greiner III, Serge Grondin, Harry Gutierrez

Eric Hamelin, Sean Hanagan, Andrew Hankerson, John Harper, Scott Hawkins, Alexis Hernandez, Keith Hibbard, Patrick Hoehn, Dale Holzworth Jr., Joshua Honiker, Christopher Hovan Sr.

Paul Iarussi, Jerry Imbeault

Wagner Jacinto, Richard Jarrie, Keith Johnson, Steven Johnson, Patrick Joyce

Douglas Kalinowski, Steven Karlberg, Michael Keating, Miles Kelly, Jacob Kennedy, Brian Kenney, Jeffrey Kenney, Dana Kenny, Elsayed Khalil, Andrew King, Paul Kirk, Matthew Klatt, Dmitriy Kudrya

Jeffrey Labonte, Kirk Labonte, Robert Lafond, Bay Lai, Mark Lanning, Joseph Lastowski, Jeffrey Laverdiere, David LaVita, Anthony Lee, Jeffrey Lemieux Jr, Richard Lewando, Christopher Lewis, John Lexie Sr., Brent Light, Mario Lima, Joseph Little, Timothy Loftus, Earlen Loftus,

Michael Lydon

John MacDonald III, Michaela MacIntyre, Brian Mackenzie, Corinna Mader, Ronnie Mailhot, Antonio Mannerio, James Mansfield, Daniel Mariano Jr., Robert Marrs Jr., Henry Martin III, Adalberto Martinez, Jose Martinez, Wayne Masterson, Parrish Mathis, Sean Matthews, Steven May, Glenn May Jr, Eric McCann, John McCarthy, Mark McCra Jr., Kirk McEachern, Wayne McKenzie, Michael McLaughlin, Tyler McQuade, Daniel McSweeney, Nelson Mello, Jose Mercado, Stephen Messenger, Christopher Metzger, Robert Michaud, Michael Milanese, James Milne, Felix Montanez, Ken Montemagno, David Moody, Jeffrey Morganella, Eric Morin, John Muller

Carlos Nunez

Michael O'Donnell, Michael O'Donnell, Patrick O'Donovan, Kyle Ogni, Jean-Claude Oliveira, Celso Oliveira, William Owen

Marvin Panameno, Emerson Papa, Marlin Parker, Stuart Parzyck, Jon-michael Patton, Gilmar Pereira, Jose Pereira Sr., Frank Perry, John Perry, John Perry, Edward Perry Jr, Kara-Lynn Petrucci, William Pidgeon, Benjamin Pierce, Jose Pineda, Julio Pineda, James Pipicelli, Remi Poirier, Stephen Poole Jr, Shayne Pratte, David Proulx, Richard Pugsley III, Robert Pugsley III, Dana Puorro

Steven Quinn, Brian Quinn

Danilo Ramos, Michael Reaney, Brian Reardon, Rudy Renderos, Alexander Rhodes, Travis Richer, Erik Rieger, Darren Roberts, David Robicheau, Chester Rodgers III, Bruno Rodrigue, Miguel Rodriguez, Daniel Rogers, Korwin Rosenberger, Thomas Russell, Michael Russo

Donald Sabens, Henry Salach III, Lee Sanderson Jr, Steven Saulnier, Shawn Savo, Andre Sayahi, Walter Scott, Shawn Selden, Philip Sheehan, David Silva, Joseph Silva, Chris Slozak, Jeffrey Smith, Joshua Smith, Thomas Smith, Kevin Smith, Mario Sousa, Michael Souza, Steven Sparks, Justin Spear, Mathew St. Pierre, Michael St.Hilaire, Stephen Staffieri Jr, Petrov Stanislav, Michael Stella, Helmut Stendbergh, Jeffrey Stevens, Jason Straub, Bernie Subocz, Jeremiah Sullivan Jr., Frederick Swanton

Stephen Tarantino, Justin Tarr, Michael Tate, William Tessier, Michael Thetonia, Justin Thibault, Kiem Tran, Shawn Turgeon, Randall Turner

Samuel Ullah

Jose Valera, Alain Veilleux, Emilio Villegas, Robert Viola

Kristopher Walas, Curtiss Waller, Barry Walsh, Kurt Wangler, David Webber, Thomas Wezniak, David Willetts, Oneil Wilson

Evon Yarrell, Christopher Young

Brian Zaleski ■

## THE OBLIGATION

**I** do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

## In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Years	Age	Member	Years	Age
<b>Local 24</b>			<b>Local 94</b>		
Geo A. Conley, Jr	56	81	William S. Delsanto	8	46
John H. Losnes	58	85	John J. Slinko	41	85
Harry J. Ramsey	51	78	<b>Local 108</b>		
Peter Spirito	57	82	Chas J. Manzi	62	88
Lawrence G. Taylor	32	85	<b>Local 118</b>		
Frank Tringali	55	84	James T. Dean	68	82
<b>Local 26</b>			Dennis W. Hoyt	21	39
Lucien J. Gagne	62	89	<b>Local 210</b>		
Roger W. L'Italien	44	88	Leonard Altieri	34	54
<b>Local 33</b>			John Graham	36	70
John Barretto	37	79	Joseph J. Seaman Sr	60	86
Carmelo T. Cedrone	59	80	Giovanni Sena	59	82
Frank P. Gallant	57	94	<b>Local 424</b>		
Armand Leblanc Jr	46	76	James O. D'Olimpio	40	87
<b>Local 43</b>			<b>Local 1302</b>		
Alfred Boivin	53	83	Pasquale Casimono	29	72
Gills Joseph	13	48	<b>Local 1996</b>		
<b>Local 51</b>			Frank Bourassa	57	84
Louis C. DaCorta	44	72	Daniel W. Speed	46	81
<b>Local 56</b>			Settimo L. Trivellin	48	91
William P. Spencer	8	45	<b>Local 2168</b>		
<b>Local 67</b>			Americo A. Simeone	55	83
Ralph W. Kaspar	36	75			



## Contact Information for Benefits Funds Offices in New England

### New England Carpenters Benefits Fund

Executive Director: Harry R. Dow

Pension, Annuity, Health, Vacation, Savings and Central  
Collection Agency for Massachusetts, New Hampshire, Maine  
and Vermont

**Address:**

350 Fordham Road  
Wilmington, MA 01887

**Telephone:**

800-344-1515  
978-694-1000

**On the web:** [www.carpentersfund.org](http://www.carpentersfund.org)

### Western Massachusetts Carpenters Health Benefits Fund

Fund Director: Carol Burdo

**Address:**

29 Oakland Street  
Springfield, MA 01108

**Telephone:**

413-736-0486  
800-322-0335 (in MA only)

### Connecticut State Carpenters Health, Pension & Annuity Fund

Fund Administrator: Rich Monarca

**Address:**

10 Broadway  
Hamden, CT 06518

**Telephone:**

800-922-6026  
203-281-5511

### Rhode Island Carpenters Fringe Benefit Fund

Fund Manager: Betty Pacheco

**Address:**

14 Jefferson Park Road  
Warwick, RI 02888

**Telephone:**

401-467-6813

Clip and save this important contact information



## Schedule of Monthly Union Meetings

<b>Carpenters LU #24 / Eastern &amp; Central Conn.</b>	1st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
<b>Carpenters LU #26 / Salem / North Shore</b>	3rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
<b>Carpenters LU #33 / Downtown Boston</b>	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
<b>Carpenters LU #40 / Cambridge / Brighton</b>	4th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave.
<b>Carpenters LU #43 / Hartford / North Central Conn.</b>	3rd Thursday, 5:30 pm	885 Wethersfield Ave., Hartford
<b>Shop and Mill LU #51 / MA Statewide</b>	1st Monday, 7:00 pm	500 Gallivan Blvd., Dorchester
<b>Piledrivers LU #56 / MA Statewide</b>	Last Monday, 5:00 pm	K of C, West School St., Charlestown
<b>Carpenters LU #67 / Dorchester / Milton / Dedham</b>	2nd Wednesday, 4:30 pm	Florian Hall, 55 Hallett Street, Boston
<b>Carpenters LU #94 / Rhode Island</b>	4th Wednesday, 7:00 pm	14 Jefferson Park, Warwick
<b>Carpenters LU #107 / Worcester / Central Mass</b>	2nd Thursday, 5:00 pm	Italian-American Victory Club, Shrewsbury
<b>Carpenters LU #108 / Springfield / W.Mass</b>	3rd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
<b>Carpenters LU#108 / Berkshire County</b>	4th Wednesday, 5:30 pm	150 North Street, Suite 57, Pittsfield
<b>Carpenters LU #111 / Lowell / Lawrence / Methuen area</b>	2nd Tuesday, 5:00 pm	Lodge of Elks, 652 Andover St., Lawrence
<b>Carpenters LU #118 / New Hampshire</b>	2nd Wednesday, 7:00 pm	17 Freetown Road, Raymond
<b>Carpenters LU #210 / Western Conn.</b>	1st Tuesday, 7:00 pm	427 Stillson Road, Fairfield
<b>Carpenters LU #218 / Logan / Charlestown / Medford / Malden</b>	3rd Thursday, 7:30 pm	VFW, Mystic Ave, Medford
<b>Carpenters LU #275 / Boston Metro-West area</b>	2nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
<b>Carpenters LU #424 / Quincy / S. Shore</b>	3rd Wednesday, 5:00 pm	Elks, Rte 53, Weymouth
<b>Carpenters #475 / Framingham-Marlboro</b>	1st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
<b>Carpenters LU #535 / Norwood / Attleboro / Milford</b>	1st Wednesday, 5:30 pm	Italian-American Club, Walpole
<b>Carpenters LU #624 / Brockton / Cape Cod</b>	2nd Monday, 6:30 pm	K of C Hall, Kingston, MA
<b>Woodframe LU #723 / MA-Statewide</b>	2nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
<b>Local Union 1302</b>	2nd Thursday, 2:45 pm	171 Thames Street, Groton
<b>Carpenters LU #1305 / Seekonk / Fall River / Wareham</b>	3rd Wednesday, 7:00 pm	239 Bedford St., Fall River
<b>Carpenters LU #1996</b>		
<b>Maine:</b>	2nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
<b>Vermont:</b>	2nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
<b>Floorcoverers LU #2168 / MA-Statewide</b>	1st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
<b>Connecticut Shop Carpenters / CT-Statewide</b>	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

### Schedule of VOC Meetings

#### Plymouth County, Mass.

First Tuesday of the month at 6:30 pm at the Plymouth Library.  
Contact: Ron Reilly or Dennis Lassige through Local 624.

#### Local 26

First Thursday of the month at 5pm at the Local 26 Union Hall in Wilmington.  
Contact: Council Rep. Ken Amero or Lou Catanzaro at Local 26.

#### Local 43

First Thursday of the month at 5pm at the Local 43 Union Hall.  
Contact: Marty Alvarenga at Local 43.

Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: [bdurand@neclmp.org](mailto:bdurand@neclmp.org).

#### Local 107

Wednesday in the week preceeding regular union meeting at 5:30 pm at the Local 107 Union Hall.  
Contact: VOC Chair Rich Crompton or Council Rep Jim Turner at Local 107.

#### Local 275

Third Wednesday of the month at 4pm at the Local 275 Union Hall on Lexington Street in Newton.  
Contact: Brother Bruce Whitney through Local 275.

#### Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep

#### Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole.

#### Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

# Local Unions Affiliated with The New England Regional Council of Carpenters

## **Carpenters Local 24**

500 Main Street  
Yalesville, CT 06492  
Council Representatives: Chuck Appleby,  
Bill Callahan, Jay Zupan  
Phone: 203-265-6242  
Fax: 203-265-4556

597 Broad Street  
New London, CT 06320  
Council Representatives: Chuck Appleby,  
Bob Beauregard  
Phone: 860-442-6655  
Fax: 860-437-3353

## **Carpenters Local 26**

350 Fordham Road  
Wilmington, MA 01887  
Council Representatives: Nick DiGiovanni,  
Lou Catanzaro  
Phone: 978-658-5520  
Fax: 978-658-3878

## **Carpenters Local 33**

1252 Massachusetts Ave  
Boston, MA 02125  
Council Representatives: Richard Neville,  
Neal O'Brien, Richard Scaramozza  
Phone: 617-350-0014  
Fax: 617-330-1684

## **Carpenters Local 40**

10 Holworthy Street  
Cambridge, MA 02138  
Council Representatives: Joseph Power,  
Tom Puglia  
Phone: 617-547-8511  
Fax: 617-547-0371

## **Carpenters Local 43**

885 Wethersfield Avenue  
Hartford, CT 06114  
Council Representatives:  
George Meadows, Martin Alvarenga  
Industrial Representative: Glenn Miller  
Phone: 860-296-8564  
Fax: 860-296-8010

## **Shop and Millmen Local 51**

760 Adams Street, 2nd floor  
Dorchester, MA 02122  
Council Representative: Vic Carrara  
Phone: 617-265-3444  
Fax: 617-265-3437

## **Piledrivers Local 56**

Marine Industrial Park/EDIC  
22 Drydock Avenue, 3rd Floor  
South Boston, MA 02210—2386  
Council Representatives: Dan Kuhs  
Phone: 617-443-1988  
Fax: 617-443-4566

## **Carpenters Local 67**

760 Adams Street, 2nd Floor  
Boston, MA 02122  
Council Representatives: Steve Tewksbury,  
John Cahill  
Phone: 617-474-7879  
Fax: 617-474-9484

## **Carpenters Local 94**

14 Jefferson Park Road  
Warwick, RI 02888  
Council Representatives: David Palmisciano,  
William Holmes, Paul Lander, Tom Savoie  
Phone: 401-467-7070  
Fax: 401-467-6838

## **Carpenters Local 107**

29 Endicott Street  
Worcester, MA 01610  
Council Representative: Jack Donahue,  
Phone: 508-755-3034  
Fax: 508-752-6714

## **Carpenters Local 108**

29 Oakland Street  
Springfield, MA 01108  
Council Representative: Simon James,  
Jason Garand  
Phone: 413-736-2878  
Fax: 413-781-1640

150 North Street, Suite 30B

Pittsfield, MA 01201  
Phone: 413-441-7439

## **Carpenters Local 111**

13 Branch Street  
Unit 215  
Methuen, MA 01844  
Council Representatives: Joe Gangi, Jr.,  
Al Centner  
Phone: 978-683-2175  
Fax: 978-685-7373

## **Carpenters Local 118**

17 Freetown Road, Suite 2  
PO Box 1498  
Raymond, NH 03077  
Council Representatives: John Jackson,  
Elizabeth Skidmore  
Phone: 603-895-0400  
Fax: 603-895-0474

## **Carpenters Local 210**

427 Stillson Rd, P.O. Box 668  
Fairfield, CT 06824  
Council Representatives: Glenn Marshall,  
John P. Cunningham, Richard Wurga  
Phone: 203-334-4300  
Fax: 203-334-4700

## **Carpenters Local 218**

35 Salem Street  
Medford, MA 02155  
Council Representatives: Paul Hughes,  
Richard Pedi  
Phone: 781-391-3332  
Fax: 781-391-3542

## **Carpenters Local 275**

411 Lexington Street  
Newton, MA 02166  
Council Representatives: Richard Dean,  
Kevin Kelley  
Phone: 617-965-6100  
Fax: 617-965-9778

## **Carpenters Local 424**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Richard Braccia  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 475**

200 Turnpike Road, Suite #1  
Southborough, MA 01722  
Council Representative: Charles Ryan  
Phone: 508-486-0040  
Fax: 508-486-0043

## **Carpenters Local 535**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Joe Broderick  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 624**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representatives: Rick Anderson,  
Jim Burba  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 658 – Katahdin Paper Co.**

90 Canyon Drive  
Millinocket, ME 04462  
President: Rod Daigle  
Phone: 207-723-9163

## **Carpenters Local 723**

803 Summer Street, 2nd floor  
South Boston, MA 02127  
Council Representative: Charles MacFarlane  
Phone: 617-269-2360  
Fax: 617-464-3319

## **Local 1302 (Electric Boat)**

171 Thames Street  
Groton, CT 06340  
Council Representative: Robert Tardif  
Phone: 860-449-0891  
Fax: 860-445-6384

## **Carpenters Local 1305**

P.O. Box 587  
Fall River, MA 02722  
Council Representative: Ron Rheaume,  
Mike Nelson  
Phone: 508-672-6612  
Fax: 508-676-0771

## **Local 1612 – Katahdin Paper Co.**

P.O. Box 344  
East Millinocket, ME 04430  
President: Joey Devau  
Phone: 207-746-5482

## **Carpenters Local 1996**

60 Industrial Drive  
Augusta, ME 04330-9302  
Council Representatives: John Leavitt,  
Allen Wyman  
Industrial Representative: Bob Burleigh  
Phone: 207-621-8160  
Fax: 207-621-8170

## **Carpenters Local 1996**

183 Middle Street  
Portland, ME 04101  
Council Representatives: John Leavitt,  
George Bertini  
Phone: 207-874-8052

## **Carpenters Local 1996**

5 Gregory Drive  
S. Burlington, VT 05403  
Council Representative: Bryan Bouchard  
Phone: 802-862-9411  
Fax: 802-863-4327

## **Floorcoverers Local 2168**

760 Adams St., 2nd floor  
Dorchester, MA 02122  
Council Representative: Mynor Perez,  
Tom Quinlan  
Phone: 617-825-6141  
Fax: 617-282-5047

## **Local 2400 – Domtar Paper**

P.O. Box 995  
Baileyville, ME 04694  
President: David Call  
Phone: 207-427-3844

## **Local 3073 – Portsmouth Navy Yard**

PO Box 2059 Pns  
Portsmouth, NH 03801  
President: Michael Chase  
Phone: 207-439-4281

## **Local 3196 – South Africa Pulp and Paper, Inc.**

105 Pennsylvania Avenue  
South Portland, ME 04106  
President: Fred Hirling  
Phone: 207-883-5524

## **Carpenters Labor Management Program**

### **Boston**

803 Summer Street, 4th Floor  
South Boston, MA 02127-1616  
Executive Director: Tom Flynn  
Phone: 617-268-0014

### **Connecticut**

2 North Plains Industrial Road  
Wallingford, CT 06492  
Phone: 203-679-0661

### **Research Department**

803 Summer Street, 2nd Floor  
South Boston, MA 02127-1616  
Phone: 617-268-7882

**New England Regional Council of Carpenters**  
**803 Summer Street, 2nd Floor**  
**Boston, MA 02127**

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