

# NEW ENGLAND Carpenter

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A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers  
of the New England Regional Council of Carpenters

Summer 2008

Volume XII, No. 2

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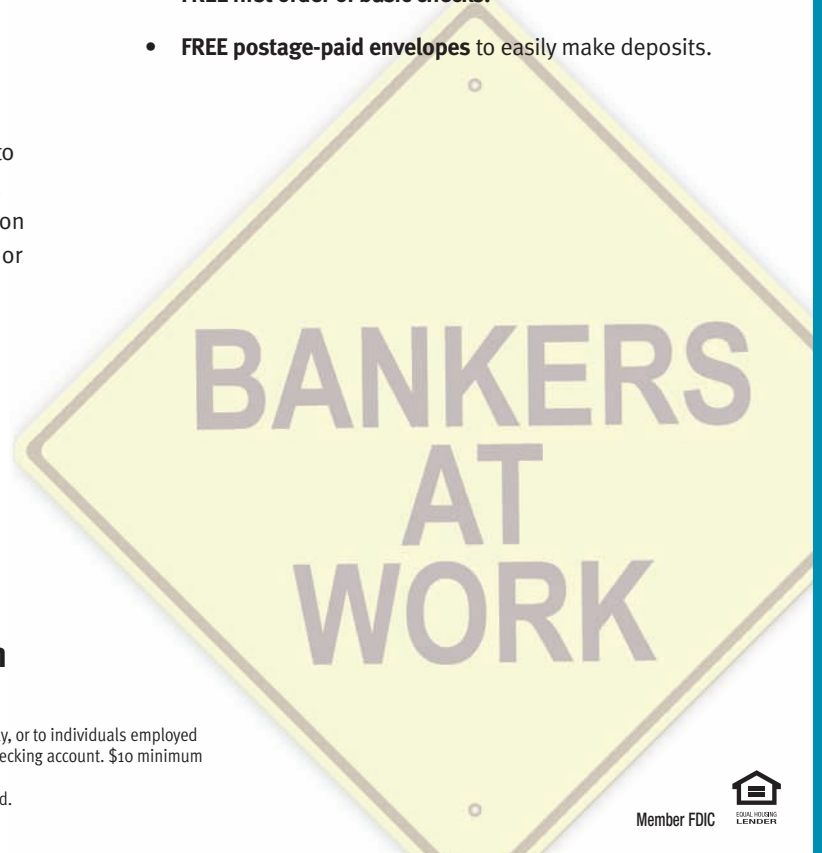


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# New England Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the  
New England Regional Council of Carpenters



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The New England Carpenter is created and published by the Carpenters Labor Management Program and the New England Regional Council of Carpenters.

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The internet home for the  
New England Regional  
Council of Carpenters.

Visit for contact information  
for local unions, training centers  
and benefit funds;  
meeting schedules and  
updated news.

Visit Member Resources > VOC  
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bulletin board access and  
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other union members.

Address changes or death notices  
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# New England Carpenter

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## NERCC Building Taking Steps Forward



**P**rogress on the new headquarters for the New England Regional Council has been made on several fronts, including design schemes for the building, positive indications on regulatory approval and selection of a construction manager.

In June ADD Inc., the architecture and design firm hired by NERCC, selected Suffolk Construction as the construction manager for the project. Suffolk was recently named the largest general contractor in Massachusetts by the Boston Business Journal and has completed a string of medium- and large-scale signature projects across the country. ADD Inc. suggested selecting a construction manager early in the process to maximize cooperation and budget-friendly completion of designs.

The process of finishing building plans and earning regulatory approval for the work at 750 Dorchester Avenue in

Boston is expected to take 4-6 months. The construction schedule of approximately 12 months means the building should be ready for occupancy in early 2010.

The design of the building will provide three floors and 70,000 sq. ft of space. The existing second story walls and roof of the building will be removed and replaced with a structure that will hold a third floor. A parking deck will also be added, level to Dorchester Avenue and with spaces underneath, allowing for 90-100 total spaces. The design of the building should qualify it for LEED Certifiable status.

The first floor of the building will hold shop and training space for the Boston Carpenters Joint Apprenticeship and Training Fund. The building already has high ceilings, which makes it a good fit for the use. The JATC will also use space in the second floor for administrative offices and classrooms. They will be joined on

the second floor by the Carpenters Vision Center, an office offering services of First Trade Union Bank and a representative of the Massachusetts Carpenters Combined Benefits Fund who will serve as a “help desk” for members.

The third floor of the building will include the New England Regional Council of Carpenters, the New England Carpenters Labor Management Program, organizing offices and some local union offices.

NERCC and the architects have been having preliminary discussions with regulatory agencies and neighborhood representatives to discuss the building plans and address any neighborhood concerns. Local elected officials and the Boston Redevelopment Authority, the governing body for all construction projects in Boston, have been very helpful and supportive of the proposal. ■



## Carpenters Union a High Point for Industry

**A Message from Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters**

**A**s you look over this issue of the *New England Carpenter*, I hope you share my pride in some of the developments happening inside and outside our Union.

In May, 53 contestants from across New England participated in this year's Apprenticeship Contest / Expo at the Training Center in Millbury, MA. The annual event has evolved from a program witnessed only by members and their families to a public showcase of the young carpenters who represent the future of our region's construction industry. Nearly 500 trade school students toured the facility and watched the participants go through their paces. It is also an opportunity to show off our training to companies that are considering becoming union firms. After spending a few hours watching the contest and the demonstrations, one non-union contractor told me that the high level of skills on display had convinced him to sign a collective bargaining agreement.

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After 10 years of searching, the Council and the Boston Carpenters Apprenticeship Fund will have a new home. The entire process of regulatory approvals, architectural design, and construction will

probably take over a year and a half but we will finally have a "Carpenters Center" where all aspects of our Union will be housed – training, union representation, organizing, benefit funds, and our Bank. It should be a building that will be a source of pride to our entire membership.

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The tide is turning in our long battle to convince public officials that construction's underground economy must be tamed. Virtually every one of the six states in our Council is taking action in one form or another. Whether it is legislation, strengthening enforcement powers or the creation of multi-agency task forces, there is a growing sense that the types of practices that threatened compensation and safety standards will no longer be tolerated. Companies that pay cash, cheat on taxes and insurance, and take advantage of immigrant workers are being fined, penalized, and in some cases, shut down.

This new attitude is rippling through the industry and even causing the ABC and other non-union associations to acknowledge that there is a problem. Those firms who have been breaking the law know that their practices cannot be defended. The destruction of standards over

the last 20 years hurts workers, legitimate employers, and taxpayers who bear the burden of the cheaters.

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The expansion of the underground economy in construction is part and parcel of a larger attack on working class America. As the rate of unionization has declined over the last 35 years, the gap between the rich and everyone else has grown. The top 20% of the nation's population continue to thrive while four out of every five Americans have seen our wages stagnate or even decline. The incessant media focus on celebrities and the rich and wealthy masks an underlying ugly reality. Today, the richest 1 % hold \$2 trillion more in wealth than the bottom 90%. A worker making \$20 an hour would have to work for more than 5,000 years to take home what one of the 400 richest Americans earned.

Fortunately, union carpenters in New England represent an alternate direction. Even though the economy has been uneven, our wages and benefits have steadily increased and our Union is more powerful than ever. We remain one of the few groups of working Americans that still has the American Dream in our grasp. Let's make sure we keep it that way. ■

# El Sindicato de Carpinteros Está en La Cima de La industria

Un Mensaje de Mark Erlich, Secretario-Tesorero Ejecutivo del Consejo Regional de Carpinteros de Nueva Inglaterra

**M**ientras lee esta edición del New England Carpenter, espero que comparta mi orgullo en algunos de los hechos que están pasando dentro y fuera de nuestro sindicato.

En Mayo, 53 participantes de toda Nueva Inglaterra, participaron en la Competencia y Exposición Anual de Aprendices en el Centro de Entrenamiento de Millbury, Massachusetts. Este evento anual ha evolucionado de ser un programa visto solamente por los miembros y sus familias, a ser un show abierto al público de jóvenes carpinteros quienes representan el futuro de la industria de la construcción en nuestra región. Aproximadamente 500 estudiantes profesionales observaron las instalaciones y a los participantes en cada paso de su demostración. Esta es también una buena oportunidad para mostrar nuestros entrenamientos a las compañías que están considerando unirse al sindicato. Después de un par de horas de estar observando la competencia y a sus expositores, un contratista me dijo que el alto nivel de preparación que se estaba mostrando, lo había convencido para firmar una oferta de acuerdo colectivo.

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Después de 10 años de investigación, el Concilio y el Fondo de Boston de Aprendizaje para Carpinteros, tendrán una nueva casa. El proceso completo de regulaciones y aprobaciones, diseño arquitectónico y de construcción, podría tomarse probablemente un poco más de año y medio, pero por fin tendremos

un "Centro de Carpinteros", en donde todos los aspectos relacionados a nuestro Sindicato serán llevados a cabo; tales como entrenamientos, representación del sindicato, organización, recaudación de fondos benéficos y nuestro banco. Será un edificio que se convertirá en una fuente de orgullo para toda nuestra membresía.

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La corriente está cambiando a nuestro favor en nuestra larga pelea para vencer a los oficiales públicos de que la economía clandestina debe de ser detenida. Prácticamente cada uno de los seis Estados en nuestro Concilio, está tomando acción para esto de una u otra forma, ya sea por medio del reforzamiento de las leyes o por el desarrollo de fuerzas unidas de varias agencias, ya se está desarrollando un sentimiento de que las malas prácticas que han amenazado la compensación y los estándares de seguridad, ya no serán toleradas. Las compañías que pagan en efectivo, que mienten en impuestos y en seguros y que se aprovechan del trabajador inmigrante, están siendo multadas, penalizadas y en algunos casos, hasta cerradas. Esta nueva actitud está teniendo un efecto dentro de la industria y aún ha provocado que ABC y otras asociaciones no involucradas en el sindicato, admitan que hay un problema. Estas compañías que han estado quebrantando la ley, saben que sus prácticas no pueden ser defendidas. La destrucción de los estándares que se ha llevado a cabo en los últimos 20 años, ha lastimado a los trabajadores, a los em-

pleadores legítimos y a los que pagan sus impuestos, quienes son los que llevan la carga de dichas acciones.

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La expansión de la economía clandestina en la construcción, es parte de un plan más grande que ataca a la clase trabajadora de América. Así, como el porcentaje del sindicalismo ha bajado durante los últimos 35 años, el espacio entre los ricos y el resto del mundo, ha crecido. El 20% de la población en la nación continúa prosperando, mientras que cuatro de cada cinco americanos han visto estancarse sus salarios o minimizarse. El constante enfoque de los medios de comunicación en las celebridades, los ricos y los millonarios cubre una fea y escondida realidad. Hoy el 1% de los ricos tienen \$2 trillones de riquezas más que el resto del 90% que está debajo de ellos. Un trabajador que hace \$20.00 por hora, tendría que trabajar más de 5.000 años para poder llevar a casa lo que uno de estos 400 americanos ricos hace.

Afortunadamente, los carpinteros de Nueva Inglaterra tienen un camino alternativo. A pesar de que la economía ha estado fuera de balance, nuestros salarios y beneficios se han incrementado proporcionalmente y nuestro Sindicato está más fuerte que nunca. Nosotros permanecemos como uno de los pocos grupos de trabajadores americanos, que aún sostienen el sueño americano en sus manos. Asegurémonos de que lo mantenemos de esa forma. ■

## Holmes Elected Vice President of NERCC



At the June Delegate's meeting, Brother Bill Holmes was elected Vice President of the New England Regional Council of Carpenters by a vote of Delegates. He defeated Brother John Murphy by a 75-57 margin. Holmes takes over the position that was vacated by Brother David Woodman's retirement.

Holmes is a 33-year member of Carpenters Local 94 in Rhode Island. He is currently the Business Manager for the local. This is Holmes' second stint on the NERCC Executive Board. He was appointed to the original New England Regional Council Executive Board when the UBC formed the body in 1996. He served on the board until 2005 when he lost a coin flip to Brother Gary DeCosta after the two had tied in their bids for a position on the Executive Committee on the Board.

Murphy was also seeking a second period on the Executive Board. In 2003 he was elected Conductor in a special election to replace Kirt Fordyce, who had retired. Murphy was defeated when he ran against Brother Woodman for the position of Vice President in 2005. ■

## NERCC Awards More than \$100k in

Congratulations to the winners of 2008 New England Regional Council scholarships. More than 183 dependents of members in good standing were given awards totaling more than \$100,000. Awards were based on grading of essays on the topic of the effects of globalization and NAFTA on the US economy. After blind review by four independent readers, two winners were given the top awards of \$5,000 and \$3,000.

The top prize went to Nicole Amero, daughter of Local 26 member Ken Amero and the second prize went to Elizabeth M. Christ, daughter of Local 43's Richard Christ. The two girls, accompanied by their fathers in the picture, read their essays at the last NERCC Delegate meeting.

### Local 24

Brett Zupan, Nicholas R. Pisani, Barry P. Hansen Jr., Lorri Lombardella, Haley Jade Frederiksen, Amanda Foley, Theresa Maria Iannotti, Katie L. Candelora, Elaine M. Costick, Zack Woods

### Local 26

Nicole Amero (1st top winner), Hana Durakovic, Jessica Baybutt, Jane Goodman, Laura Mayoott, Robert O'Neil, Jennifer O'Neil, Jennifer Mellen

### Local 33

Leah Hughes, Erin Hughes, Mary B. McCormack, Amenyonah Bossman, Bernard McCormack, Kelly Fordham, Jennifer A. Daly, Chad Patrick Qauglia, Daniel Casey, Jennifer Fruzzetti, Ryan Murphy, Hadley Phinney, Michael W. Jauquet, Barbara Cedrone, Anne Greenwood, Ryan M. Willette, Timothy Beddia, John McDermott, Molly K. Barret, Kristy McKillop, Cadet Justin M. Weigold, Brenda Grealish, Caron More Grealish, Amanda Marie Connolly, Margaret K. Kerrigan, Rachel Pagliarini, Steven Bythow, Alyssa Axevedo, Brian Reynolds, Corey Weigold, John Howard Jr. Julia Camuso, Danielle Beddia, Kimberly, Bartlett, Ashley Mastrorilli, Rebekah Homer, Jessica Leclerc, Zachary Leclerc, Joseph Pasquantonio, Heather Sweeney, Aileen Bartlett, William Lydon, Brent Lydon, Nicholas Peciaro, Daniel Peciaro, Kara Hamm

### Local 40

Johanne Laflamme, Peter Joseph Hogan, Tianna Ransom, Matthew H. Perkins

### Local 43

Elizabeth M. Christ (2nd top winner), Nicole Boudreau, Spencer Bernard, Alicja Dabrowski, Jason Piader

### Local 51

Bryan Beaudette, Natasha Soares

### Local 56

Nadza Durakovic, Shane LaCoss, Kira LaCoss

### Local 67

Jafa Mignott, Martin Shannon, Carole Shannon, Shawna Sullivan, Pamela Sugrue, Angela Sugrue, Catherine Sugrue, Ryan Rusconi, Elise Tewksbury, Katelyn Glynn, Katie Cahil, Kayla Harris, Kerri Mcateer, Liam Concannon, Sheila Curran

### Local 94

Eric J. Tavares, Shannon Mahoney, Michael Robinson, Matthew Robinson, Jaime Nicole Conlon, Danielle D'ambra, Catherine A. Sherman, Michael J. Sherman, Katherine A. Warrington, Palmer A. Lake, Cheyna Donahue, Amanda Donahue, Alex D. Palmisciano, Kristen Corcoran, Chelsea Rosen

### Local 107

Jared Usher, Nicholas Christiansen, Lauren Christiansen, Rene Gibree Jr., Daniel Davenport, Shannon Favreault

### Local 108

Aliya Kathleen Headly, Samantha Webber, Erin K. Fleming, Amanda Davis, Ansley Davey, Angela James, Gwenda James, Shannon Wallack, Kelly Lengieza, Amber Bitso, Andrew Bucior, Christopher



## Scholarships



(L-R) Ken Amero, with his daughter, top scholarship winner, Nicole; and second top winner Elizabeth Christ, with her father, Richard.

### Local 108 *continued*

Christolini, Russell Wallack, Patrice Smith, Caitlin Frost

### Local 111

Brad Lamothe, Matthew R. Croteau, Hannah Everson, Stephanie Landry, Michael Tivey, Jessica MacLauchlan, Stephanie Panos, Joanne LoPresti, Kandra E. Guerin, Sabriana Dubay, Joseph Giniewicz, Jesse Vigeant, Jason Fielding, Lauren Adams, Katelyn Williams

### Local 210

Catherine Miller, Catherine G. Magut, Christopher J. Magut, David S. Brennon, Ryan Everetts

### Local 218

Christine Lozowski, David Macloon, Caitlin Frost

### Local 275

Anthony F. Scanio, Mathieu Howarth

### Local 424

Laura C. Powers, John C. Macdonald III, Kristin A Macdonald, Benjamin Lee, Jennie Lee

### Local 475

Sarah Chiavarini, Hillary C. Bauer, Rebecca Jodrey

### Local 535

Ryan Bedard

### Local 624

Donald J. Dunham, Mairead McGonagle

### Local 1305

Ashley Lynn Albano, Nadia G. Rego, Bradley Derosiers, Julianne Derosiers

### Local 1996

Benjamin Bouchard, Hugh Valaitis, Nicholas Robert Corey

### Local 2168

Alex Brean, Shannon Mahoney, Darren J. Braz, Jennah Donovan, Taylor Brean

### Local 3196

Jesse Hutchins ■

## LABOR HISTORY NIGHTS 2008

All movies begin at 5:00 PM  
at Local 275 Union Hall  
Refreshments will be provided

Wednesday, September 24<sup>th</sup>

### MATEWAN (1987)

Mingo County, West Virginia, 1920. Coal miners, struggling to form a union, are up against company operators and gun thugs; Black and Italian miners, brought in by the company to break the strike, are caught between the two forces. Union activist and ex-Wobbly Joe Kenehan, sent to help organize the union, determines to bring the local, Black, and Italian groups together. Drawn from an actual incident; the characters of Sid Hatfield, Cabell Testerman, C.E. Lively, and Few Clothes Johnson were based on real people.

Wednesday, December 3<sup>rd</sup>

### HARVEST OF SHAME (1960)

Produced by David Lowe, this was the final documentary in the career of broadcasting news legend Edward R. Murrow. This controversial documentary about the plight of farm laborers in rural Florida, some of whom worked for as little as a dollar a day, shocked viewers with its stark images of desperate poverty and the callous greed of big growers. Its stridently nonobjective point of view was denounced on the floor of the U.S. Senate and prompted thousands of calls and letters from a sympathetic public. Harvest of Shame forever changed the nature of TV news and set the tone for a generation of investigative journalists.

Visit [www.NECarpenters.org](http://www.NECarpenters.org) for additional dates.

## On the LEGAL FRONT

**Do you have concerns about:**

**1099/Independent  
Contractor Issues?  
Wages?  
Workers' Comp?  
Safety?**

**If you, or a nonunion carpenter  
you know, is having problems  
with their employer,  
we can help.**

**The New England Carpenters  
Labor Management Program  
works with carpenters  
to connect with  
federal and state agencies  
that may be able  
to investigate and prosecute.**

**Call for help.**

**Massachusetts/  
Rhode Island/  
Northern New England:  
617-268-7882  
Connecticut: 203-679-0661**

## Subcontractor on AvalonBay Site Contacts Union, Receives Payment of Wages

Once again, representatives from the Carpenters Union helped protect the rights of workers working on a jobsite of national housing developer AvalonBay. As reported in past issues of New England Carpenter, the Carpenters Union has been concerned about AvalonBay's contributions to the underground economy and their history of hiring unscrupulous subcontractors on jobsites.

Lilliana Carreon, of L&J Drywall, was a subcontractor who paid her workers on the books and had a legal contract with Canadian-based Frontenac Drywall to do taping. Frontenac was a subcontractor of New Haven Drywall, based in Connecticut, that was working at the AvalonBay site in Sharon, MA.

At the end of one particular work week, Carreon was told by a representative of Frontenac that her company L&J was putting them behind schedule and if the job wasn't finished by Monday they would be kicked off the site without pay. Carreon and her workers worked through the weekend to complete the job. When she tried to contact Frontenac the following week, her phone calls went unanswered. She was owed \$8,448 and was being ignored.

"There is a lot of abuse in the industry," said Carreon, "I was tired of being abused and working for free, this has happened to me in the past."

Frustrated, Carreon contacted the Super from New Haven Drywall, who promised to help, but never followed through. Facing pressure from her workers who were also looking to be paid for their work, Carreon did not know where else to turn. One of her workers suggested she call representatives from the Carpenters Union, who had come to his aid in the past, helping him retrieve owed wages.

Unlike her calls to the companies at the jobsite, Carreon's call to the Union did not go unanswered. Representatives from the Carpenters Union went to the Sharon jobsite and within hours Carreon was paid the money she was owed.

"I never would have believed the Carpenters Union would be able to help me in this way and I'm very thankful. I feel that justice was served. I have seen a lot of cases of workers not being paid or being paid late. All these companies care about is that the work is getting done. The Carpenters Union is concerned about us and is helping." ■

## Injured NH Carpenter Wins Case, Awarded Workers' Comp Coverage

The New England Regional Council of Carpenters is applauding the New Hampshire Department of Labor for awarding workers' compensation coverage to an injured nonunion carpenter who was misclassified as an independent contractor.

The NH DOL has ruled that Celso Mena of Nashua should have been covered by the company's workers' compensation policy because the relationship was consistent with the definition of an employee rather than an independent contractor.

"This should serve as a warning to construction employers in New Hampshire," said John Jackson, Business Representative for Carpenters Local 118. "For too long, employers have misclassified carpenters in order to fraudulently lower their operating costs. That leaves workers vulnerable and puts honest companies at a competitive disadvantage. It has put Celso and other injured workers in serious financial trouble. This common sense ruling brings a little bit of justice to

*continued on page 11*

## Empleada del área de Trabajo de AvalonBay, Contacta al Sindicato y Recibe El Pago de Salario

Una vez más, los representantes del Sindicato de Carpinteros ayudan a proteger los derechos de los trabajadores en los sitios de trabajo del Urbanizador de vivienda nacional AvalonBay. Como ha sido reportado en otras ediciones del “New England Carpenter”, los carpinteros del sindicato han estado preocupados por la contribución que AvalonBay da a la economía clandestina y el historial que tiene de contratar sub-contratistas inescrupulosos en sus áreas de trabajo.

Lilliana Carreon de L&J Drywall, era una sub-contratista que le pagaba a sus trabajadores de acuerdo a los libros y mantenía un contrato legal con la base canadiense de Frontenac Drywall para hacer “taping”. Frontenac era a su vez, un Sub-contratista del New Haven Drywall, el cual está localizado en Connecticut y quien estaba trabajando para AvalonBay en el área de Sharon, MA.

Al finalizar una semana de trabajo en particular, un representante de Frontenac le dijo a Carreon que su compañía L&J los estaban atrasando y que si el

trabajo no estaba completo para el lunes, los echarían del área de trabajo sin paga alguna. Carreon y sus trabajadores, trabajaron durante todo el fin de semana para terminar la tarea. Cuando ella trató de contactar a Frontenac la siguiente semana, sus llamadas no recibieron respuesta alguna. Le debían \$8,448 y estaba siendo ignorada.

“Hay bastante abuso en esta industria”, dijo Carreon, “Estaba cansada de ser abusada y de trabajar gratis, esto ya me había sucedido en el pasado.”

Frustrada, Carreon contactó al encargado de New Haven Drywall, quien prometió ayudarla, pero nunca lo cumplió. Al confrontar la presión de sus trabajadores, quienes también querían recibir su pago por el trabajo hecho, Carreon no tenía otro lugar a donde ir. Uno de sus trabajadores le sugirió que llamara a los representantes del sindicato de Carpinteros, quienes lo habían ayudado en el pasado a recuperar el salario que le debían.

A diferencia de sus llamadas a la compañía del área de trabajo, las llama-

## NOTICIAS LEGALES

das de Carreon al sindicato no pasaron desapercibidas. Representantes del sindicato de Carpinteros fueron al área de trabajo de Sharon y en cuestión de horas Carreon recibió el pago del salario que le debían.

“Nunca hubiera creído que el sindicato de Carpinteros podría haberme ayudado de esta forma, estoy muy agradecida. Siento que se ha hecho justicia. He visto muchos casos en donde los trabajadores no reciben pago o se les paga atrasadamente. De lo único que estas compañías se preocupan, es por que el trabajo se cumpla. Mientras que el sindicato de Carpinteros se preocupa por nosotros y nos ayuda”. ■

## Un Carpintero Herido de NH Gana Caso, Obtiene Cobertura y Compensación de Trabajadores

El Concilio Regional de Carpinteros de Nueva Inglaterra aplaude al Departamento de Trabajadores de New Hampshire por brindarle la cobertura y compensación de trabajo a un carpintero herido, que no es miembro del sindicato y quien había sido clasificado erróneamente como contratista independiente.

El Departamento de Trabajadores de New Hampshire ha declarado que Celso Mena de Nashua, debía haber recibido cobertura por la compensación de trabajadores de la compañía, ya que dicha relación se podía definir más como la de un empleado que la de un contratista independiente.

“Esto debe servirles como una advertencia a los empleadores de construcción en New Hampshire,” dijo John Jackson, Representante de Negocios para el Local 118 de Carpinteros del Concilio Regional de Nueva Inglaterra. “Por mucho tiempo los empleadores han calificado mal a los carpinteros para así fraudulentamente poder pagarles menos por el costo de su trabajo. Eso simplemente deja a los trabajadores vulnerables y pone a las compañías en una desventaja a la hora de competir. Esto también ha puesto a Celso y a otros trabajadores heridos en serios problemas financieros. Esta legislación que tiene sentido común, trae un poco de justicia a Celso Mena y a la industria de construcción en si”.

El 30 de julio del 2007, Mena sufrió heridas severas cuando su pie izquierdo estuvo a punto de ser amputado de su pierna, al caer de un andamio que se volcó cuando estaban edificando una escuela pública en Hinsdale. Mena estaba instalando el material en el exterior de la escuela para Drywall, sub-contratista de GNPB / Kal-Vin, cuando debió ser trasladado al Hospital Brattleboro Memorial, para hacer una operación y coser su pie de nuevo. Algunas de estas heridas posiblemente serán permanentes y lo dejarán incapacitado para volver a trabajar en construcción. La Compañía de Construcción Hutter de New

*continued on page 11*

## On the LEGAL FRONT

### Champagne “Popped” Again

**F**or the second time, Champagne Drywall of Agawam has been cited for misclassifying workers as independent contractors. The company and its owner, Ronald Champagne were issued a civil citation by Massachusetts Attorney General Martha Coakley’s office for intentionally violating Independent Contractor Laws and Record Keeping Laws and fined a total of \$20,000.

The citations were issued in connection with work Champagne did at the Holyoke Mall in Holyoke, Mass. An inspector from the Fair Labor Division of the Attorney General’s office conducted a field inspection of work at the mall in March of this year, interviewing workers at two different stores under construction. After also inspecting payroll records, it was determined that six drywall carpenters were not listed on the company’s payroll records as they should have been.

Champagne was cited for misclassifying workers by the Attorney General’s office in 2001 and has long been a lightning rod

when it comes time for general contractors to consider subs.

In a statement released with the announcement of the fines against Champagne, Coakley said that enforcing laws against misclassification is “a priority” for her office. She said “Misclassification deprives individuals of the many benefits, both public and private, that employees enjoy. The Commonwealth is also harmed by misclassification in the form of lost revenue and increased costs. Furthermore, misclassification undermines fair market competition and negatively impacts the business environment in the Commonwealth.”

The matter was investigated by Assistant Attorney General Miranda Jones and Inspector James Kelley, both of Attorney General Martha Coakley’s Fair Labor Division. Workers who believe they may have been misclassified are strongly urged to call the Attorney General’s Fair Labor Hotline at (617) 727-3465 or 413-784-1240 ext 156. ■

### Can You Hear Me Now?

**I**f someone thinks the state of Connecticut isn’t serious about cracking down on construction companies that don’t adhere to the law, they should ask the owners of Big Timber Contractors. Better yet, ask the developers and general contractors that have hired Big Timber.

The contractor has come all the way to Connecticut from Las Cruces, New Mexico only to have two of its jobs hit with Stop Work orders when the state Department of Labor discovered they didn’t have proper workers’ compensation policies.

In January, they were found out of compliance working on a Hampton Inn & Suites in Mystic. The general contractor on the project, Newfield Construction of Hartford, didn’t seem to be supervising the project very well, as another subcontractor on the project from out of state, Flores Framing of Suwanee, Georgia, was also found to be without a proper workers’ compensation policy and ordered to stop working.

Big Timber might have been able to claim it was a simple misunderstanding of local laws. But it’s more likely they simply thought enforcement was as lax as it is in New Mexico because only months later, they were caught again.

Big Timber’s second offense occurred in East Lyme, Connecticut in early June. This time they were hired by Vespera Investments, LLC to work on a condo development on a site that formerly housed the Hermitage Hospital Products warehouse.

The other similarity on the job was the blind eye apparently turned by those in charge. On the East Lyme project, Stop Work orders were issued to Big Timber, Ramirez Construction of Charlotte, North Carolina and PC Construction of Fort Lee, New Jersey.

The failure to carry proper workers compensation is usually a function of contractors misclassifying employees as

*continued on page 11*



## Injured NH Carpenter Wins Case, Awarded Workers' Comp Coverage (continued from page 8)

Celso Mena and to the construction industry as a whole.”

On July 30, 2007, Mena suffered severe injuries when his left foot was almost severed from his leg in a fall from a staging that tipped over on the site where a Hinsdale public school was being built. Mena was installing material to the exterior of the school for drywall subcontractor GNPB/Kal-Vin. Mena was taken to Brattleboro Memorial Hospital where surgery was preformed to reattach his foot. Some of his injuries are likely to be permanent and leave him unable to work in construction. Hutter Construction Company of New Ipswich is the general contractor for the

Hinsdale schools.

Under NH statute at the time of the injury, a worker was presumed to be an employee unless five criteria were met. Only if all five criteria were met, would the worker be deemed an independent contractor. (New legislation has since been passed, expanding the criteria to 12.)

The DOL's ruling said Mena “did not control the means and manner of his work ... [and] was not free to come and go as he pleased”, two of the criteria. Therefore, the ruling continues “the claimant is found to be an employee of the employer and not an independent contractor.” ■

## Un Carpintero Herido de NH Gana Caso, Obtiene Cobertura y Compensación de Trabajadores (continued from page 9)

Ipswich, es el contratista general para las escuelas de Hinsdale.

En el momento de este accidente, de acuerdo a los estatutos del Estado de New Hampshire, un trabajador era visto como un empleado, si al menos llenaba cinco características. Solamente si esas cinco características eran satisfechas, de otra forma el trabajador era reconocido como un contratista independiente. (La nueva ley que pasó desde entonces, expandió esas

características a 12.)

Según la decisión del Departamento de Trabajo (DOL por sus siglas en Inglés) dijo que Mena “no controlaba lo que tenía que hacer en su trabajo, ni cómo lo tenía que hacer... y tampoco tenía la libertad de ir o venir como el quisiera”, las cuales son dos de las características. Por consiguiente, la decisión declara que “el demandante es considerado un empleado del empleador y no un contratista independiente.” ■

## Can You Hear Me Now? (continued from page 10)

independent contractors. That practice also leads to unpaid income taxes to the state and federal government as well as loss of unemployment benefits for workers who are exploited through the scheme.

Most states in New England have begun to take the issue seriously after finding out that hundreds of millions of dollars are being lost and honest businesses are being put at a serious disadvantage.

Gary Pechie, the director of Connecticut's Wage and Workplace Standard's

division said the process of enforcement is not as complex as it is effective.

“We're going to the construction sites and determining if any employers have workers' compensation for their workers,” Pechie said. “What we're finding is that they're not on the payroll or they're not reported as employees and the companies don't have a policy that's active in Connecticut.” ■

On the  
**LEGAL  
FRONT**

## On the LEGAL FRONT

### NH, CT and VT Begin Effort to Jump on 1099s

**T**hree more New England states have established task forces to tackle the issue of workers being misclassified as independent contractors, ratcheting up pressure against contractors who cheat to gain a significant competitive advantage over honest businesses.

New Hampshire, Connecticut and Vermont recently joined Massachusetts in pulling together the multiple state agencies in their individual states that have enforcement authority over violations connected with misclassification. The Carpenters Union is in discussions with Maine Governor John Baldacci and Attorney General Steven Rowe about creating a similar task force there.

The problem of misclassification has become a plague in the construction industry, where temporary jobsites, mobile workforces and lack of coordination among state agencies have made enforcement difficult in the past.

Creation of the task forces is the culmination of long efforts by the union to bring attention to a problem that hurts workers who are denied workers' compensation coverage and unemployment benefits; the state and federal government, who lose revenue when taxes are not paid; and honest businesses, both union and nonunion, who are put at a significant competitive disadvantage when companies get away with cheating. In all states, the effort has first included explaining the problem and its vastness to individual legislators and appointed officials, then trying to build consensus around the need for action.

While many states are moving forward on creating task forces, not all are created equal. The function of the task force in Vermont is to gather information and make recommendations on coordinating enforcement and making future changes to existing laws. It is great progress, but still a more preliminary step. The union successfully moved through a similar process in New Hampshire over the course of several years. That state's task force now consists of Commissioners who are actively seeking to investigate violations and bring the industry into compliance.

Philip Blatsos was one of the members

of New Hampshire Government who watched the early work in New Hampshire. As the Commissioner of the Department of Revenue Administration, he had a keen interest in the results reported from study groups.

"When they looked for the size of the problem and started presenting information, it staggered us," he said. "Independent contractors, when not legitimate, rob the state of revenue."

In Connecticut, there will be a group consisting of personnel from different departments and agencies that will work together to share information and cooperate on investigations. There will also be an advisory group made up of various appointed members that will offer guidance on the issue specifically within the construction industry.

The New Hampshire task force has already been working to root out violations of the various laws. In June the Departments of Labor, Revenue, Employment Security and Insurance did their first joint raid on a job being done by Red Star Dry-wall in Lee, New Hampshire. Results of the investigation may not be known for some months, but every action helps the groups work better together. They also send a message to cheaters in the industry that tolerance has come to an end.

Employment Security Commissioner Brothers was also happy with a recent enforcement action that netted a \$20,000 fine against CRL. His department caught CRL misclassifying workers at the University of New Hampshire in Durham and will collect and keep the \$20,000. His is the only department in New Hampshire that gets to keep and attribute fines to their own budget. Brothers reported that the money will be put directly back into improving enforcement of misclassification laws.

"The ability of nonunion contractors to intentionally misclassify workers in order to get that bidding advantage has been a real threat to union contractors' ability to win work," says NERCC Political Director Tom Flynn. "When those laws don't get enforced, our members lose a fair shot at work. The problem had steadily gotten worse, but we may be finally turning a corner on it." ■

“As a start-up wood frame contractor, I immediately partnered with the Carpenters Union. Their support has been critical to my success.”

Kurt Engelsen, President  
Northwing Construction, Inc.  
Cotuit, MA

Starting a new business is a risk in itself. Starting a new project shouldn't have to be. The New England Carpenters Union can help you balance stability, productivity and profitability on every job. From project management to risk minimization to providing a reliable pool of skilled carpenters across a wide range of specialties, we help signatory contractors focus on growing their business rather than micromanaging every task. Bottom line: it's a partnership worth pursuing. Call 1-800-275-6200 to learn more, or visit [www.NECarpenters.org](http://www.NECarpenters.org).

New England Carpenters  
Labor Management



**The New England Carpenters Union. Well trained. Highly trusted.**

## Apprentice Contest/Expo 2008

On May 1-3, 2008 the New England Carpenters Training Center in Millbury, MA hosted the annual Apprenticeship Contest and Exposition.

Fourth-year apprentices from local unions throughout New England competed in four categories, General Carpentry, Interior Systems, Cabinet Installation/Interior Finish, and Floor Covering. Demonstrations were put on by Pile Drivers Local 56, Mill Cabinet Local 51, and the Millwrights Local 1121.

New England Carpenter Training Center instructors David Leonhardi and Dana Bean were the contest coordinators. Judges were from the Empire State Carpenters Apprenticeship: William Macchione, State Director; James Hayes; Walter Krupa; Karl Nasca; George Baldwin; David Moak; Clifton Valarose; and John Cucurullo. Additional judges from NERCC: William Jordan, Local 43; Dana Goldsmith, Local 1996; Timothy Moriarty, Local 43; David Bryson, Local 111.



### Floor Covering

**1st Place: James Maguire, Local 210**

**2nd Place: Michael Ellis, Local 43**

**3rd Place: Shawn Lord, Local 2168**

**Al Halpern Award : Shawn Lord, Local 2168**

Christopher Brackett, Local 24

Robert Cabana, Local 94

Nikolay Lapin, Local 108

Juan Jesus Lopez, Local 2168

Cesar Mendez, Local 2168

Miguel Montero, Local 1305

Hector Rivera, Local 2168

### Pile Driver Demonstration

Thomas Arellano  
Christopher Beach  
Jamaul Douglas  
James Happel  
Brad Macauley  
Juan Novoa  
Ijuna Omand  
Francisco Prudencio



### Mill Cabinet Demonstration

Robert Lelievre

John A. Sullivan



On Friday, an estimated 500 students from throughout New England attended the Expo. Staff members gave the students guided tours of the facilities at the training center while the contest participants were working on their projects. Upon completion of their tours, each student received information regarding application to the Carpenters Union and was given a boxed lunch courtesy of the Training Center.

On Saturday contestants worked on special projects and visitors were able to stop by various informational booths including those put on by the Carpenters Health Benefits Fund, Blue Cross/Blue Shield, First Trade Union Bank, and the Carpenters Assistance Program. That same day, the Boston Carpenters Apprenticeship and Training Program sponsored a seminar and roundtable discussion led by the Boston Redevelopment Authority. The seminar addressed the implementation of Green Building Practices in Boston and explained the new regulations and requirements, emphasizing the importance of training in regards to these regulations. It also discussed "Energy Star" qualifications and other general topics for environmentally friendly building.

This year's piledriver demonstration showcased a vibratory hammer/extractor that was driving sheet pile of steel and composite material. American Pile Driver Equipment donated the hammer and drive unit. The group also built a steel sheet pile coffer dam and braced, fit, burned and welded it together. On display for the first time at the Contest was the Piledrivers' new piece of training equipment, a six thousand gallon tank that will be used for underwater welding training (see story on page 38.)

Thanks to the Local Unions and contractors who supported the contest. ■

## Cabinet Installation/ Interior Finish

**1st Place: David Rochon, Local 33**

**2nd Place: Paul Frenette, Local 24**

**3rd Place: Dennis Finnerty, Local 94**

Sean Abraham, Local 275  
Thomas Codega, Local 1305  
Tony Constantino, Local 40  
Lemoine Dorinvil, Local 275  
Richard Knudsen, Local 24  
Leacroft Mason, Local 210  
Jacob Moreau, Local 275  
Christopher Murphy, Local 26  
Jorge Nater, Local 51  
Thoai Nguyen, Local 33  
Christopher Southworth, Local 107



## Interior Systems

**1st Place: David Anderson, Local 24**

**2nd Place: Kevin Hemphill, Local 33**

**3rd Place: Joseph LaFlamme, Jr, Local 108**

Scott Aideuis, Local 40  
Thomas Crossman, Local 535  
Damian DeAmelio, Local 475  
Joseph Dupont III, Local 210  
David Justa, Local 94  
Scott Morse, Local 26  
Domenic Quintiliani, Local 67  
Nicholas St. Germain, Local 624  
Jordan Santa Fe, Local 111  
Andrew Wall, Local 107  
Rafael Valencia, Local 1305

## Carpentry

**1st Place: Bryan Tester, Local 33**

**2nd Place: Craig O'Brien, Local 24**

**3rd Place: Sean Farrelly, Local 218**

David Chadwick, Local 275  
Brian Donogheu, Local 40  
Christopher Duval, Local 118  
Michael Ferreira, Local 210  
Matthew Guerra, Local 624  
Shane LeFountain, Local 1305  
Jeff Realejo, Local 111  
Jason Tascheau, Local 26  
Randall Thornton, Local 723  
Justin Valijat, Local 107



# BROTHERS IN ARMS

## Carpenters Union Honored for Supporting Guard, Reservists

**C**arpenters Local 535 was among the honorees by the Massachusetts Chapter of the Employer Support for the Guard and Reserve (ESGR) at a dinner held this spring at the Sheraton Milford Hotel.

The Carpenters Union was honored with the "Above and Beyond" award for Small Business after nomination by Tech Sergeant Sean Riccio, a member of Local 535. Riccio serves in the 143<sup>rd</sup> Aerial Port Squadron of the Air National Guard. He was deployed to Uzbekistan and Afghanistan from 2004-05 and stateside in 2007

### Local 40 Member Leads, Leaves Union Mark in Middle East

**L**ocal 40 Brother Scott Kyle sent along some pictures from the Middle East, where he is serving as an Army squad leader in some hot areas.

Kyle reported that "Almost all soldiers going to theater pass through what is called Patriot Gateway in Qatar; its the terminal to the flight line. Everyone leaves their mark(s), I left one for the local." Kyle is pictured below on the left, with his sun truck crew, PFC Paul Myer – Gunner and SPC Miguel Ramos – Driver. ■



to train troops. He has since returned to work as a carpenter, currently employed by union contractor H Carr & Sons, based in Providence, RI.

Attending the event with Riccio and representatives of Local 535 was Marine Staff Sergeant Mark Sabourin, another member of the Local. Sabourin is part of the 1<sup>st</sup> Battalion, 25<sup>th</sup> Marines, stationed at Fort Devens, MA and was most recently deployed to Fallujah in Iraq. He was also deployed to Japan in 2003 and served in Kuwait in 1990-91 during the first Gulf War.

During his deployment in 2003, a group of fellow union carpenters pitched in to help Sabourin and his family by completing work on a deck at the Sabourin home. Sabourin is currently

working for the Consigli construction company, which is based in Milford, MA.

The New England Regional Council of Carpenters and local union affiliates traditionally support members who are deployed by donating grocery store gift cards during deployment and actively helping them find work opportunities with union contractors when they return.

Employer Support of the Guard and Reserve, ESGR, is a Department of Defense volunteer organization. They provide free education, consultation, and if necessary mediation for employers of Guard and Reserve employees. ESGR's goal is to support America's employers who share their employees with the nation to ensure our national security. ■

### Local Members Heading Out Together with Navy Seabees

**S**even members of the Carpenters Union are set to be deployed to Iraq as part of the same battalion of Navy Seabees.

The Seabees are the Construction Battalions of the United States Navy. They have a history of building bases, bulldozing and paving thousands of miles of roadway and airstrips, and accomplishing various other construction projects dating back to World War II.

The official motto of the Seabees is "*Construimus, Battuimus*" or "We Build, We Fight." The unit was to be led by Platoon Commander and Local 67 Business Manager Steve Tewksbury and mobilized to a location in Iraq after an eight-week training session in Gulfport, Mississippi. However, Tewksbury was sent home with a non-life threatening medical condition.

The following is a list of the local members serving with the Navy Seabee battalion:



**Steve Tewksbury**, Local 67, Equipment

Operator and Platoon Commander  
**Eric Surette**, Local 67, Builder Chief

**Matthew Ward**, Local 67, Equipment  
Operator/Construction Mechanic

**Robert Seaver**, Local 67, Equipment  
Operator

**Chris Prendergast**, Local 67, Utilitiesmen

**John Sweeney**, Local 108, Builder Chief ■



## Cabins Built by Apprentices Dedicated to Instructor's Son

**A**pprentices from the New England Carpenter Training Center in Millbury, MA, recently completed a project at Camp Burgess, a YMCA summer camp in Sandwich, MA. The project began last September and was finished in time for the start of summer camp. Instructor Dana Bean oversaw the training project, which gave apprentices the unique opportunity for hands-on training off site from the training center.

The YMCA hoped for many years to build new cabins, but financial concerns kept the project on hold. Using the project as a training opportunity for apprentices saved the camp an estimated \$35,000 in labor costs. With plans for a complete redesign of the camp in the future, both parties hope the training center will be able to work on projects at the camp in the future.

This summer, the South Shore YMCA dedicated the six cabins to honor Dana Bean's son Matthew, who died of injuries suffered in Iraq while serving as a member of the Army's 10th Mountain Division.

Also making a dedication to the

young soldier is a local band, the Dropkick Murphys. The Boston-based Celtic punk band was one of Matthew's favorites. Band members saw his picture in the newspaper wearing one of their T-shirts and after contacting his family decided to dedicate a reworking of their song 'Forever' to him. The song will be released on the limited-edition bonus version of their album, "The Meanest of Times."

"These things all honor the memory of Matthew," said his father, Dana Bean. His family has set up a scholarship fund in Matthew's name.

Last year a twelve-team softball tournament was held for the scholarship fund, and they were able to award three scholarships to members of the senior class. Due to the success of that tournament, it was expanded to sixteen teams, and the family added the golf tournament hoping to raise more money for scholarships that will be awarded at the end of the 2009 school year.

The golf tournament was held on August 9<sup>th</sup> at the Bellingham Country Club,



in Bellingham, MA. The money raised will be put towards scholarship money for seniors at Silver Lake High School, where Matthew graduated from.

If you would like to make a donation to the scholarship fund, checks should be made payable to "The Pfc. Matthew A. Bean Scholarship" and can be sent to Dana Bean, 16 Fairway Lane, Pembroke, MA 02359. ■

## MEMBERS ANSWER CALL TO DUTY

The Council would like to again call attention to the members of our union that are currently active in military service. We offer them our appreciation and keep them and their families in our thoughts.

Michael R. Horgan	Local 26
Bill Copson	Local 26
Philmore C. Phillip	Local 26
Paul Campagna	Local 33
Michael A. Doherty	Local 33
Alfredo J. Lope	Local 33
Timothy P. Sawyer	Local 33
Phillip C. Riley	Local 33
James O. MacLean	Local 40
Scott D. Kyle	Local 40
Matthew L. Smith	Local 56
Eric E. Poulin	Local 56
Matthew C. Ward	Local 67
Daniel J. Sheehan	Local 67
Eric B. Surette	Local 67
Sean G. Matthews	Local 67
G. Steven Tewksbury	Local 67
Leonard J. Cabral	Local 94
Matthew Grant	Local 94

Christopher Adam Gray	Local 107
John F. Sweeney	Local 108
Charles D. Randall	Local 108
Edward R. Whitten	Local 111
Curt Buchenholz	Local 210
Lewis Edward Young Jr	Local 210
Erik Bryant Kowalski Sr	Local 210
Peter Joseph Gard	Local 218
Andrew T. Sbordone	Local 275
Jefferson R. Zamora	Local 275
Jason Parenteau	Local 275
Gregory H. Perpignan	Local 275
Kyle R. Clark	Local 275
Joseph Anthony Fontes	Local 535
Brandon Cox	Local 624
Joshua P. Krainis	Local 1996
Jeremiah W. Wood	Local 1996
Benjamin J. Niquette	Local 1996
Stanley M. Pa'u	Local 2168

## It Pays to Be An Active Union Member

**M**ost of the contractors that have been hiring immigrant workers in New England have been hiring them through “coyotes” or “jefes.” These labor brokers move around the country using their networks to connect workers crossing from Mexico, Central and South America to employers looking to pay the cheapest possible rate for manpower.

But Kal-Vin, a company whose management is well known, if under other company names, tried to use the “legal” method to fill out crews in Maine with Canadian workers. Unfortunately, they did it very publicly and illegally and got caught by some active union carpenters. Now they’ll be paying those union carpenters and thinking twice about ignoring Maine workers.

“We got hold of a Quebec newspaper ad where Kevin Courmier of Kal-Vin was advertising that he had working papers available for anybody who wanted work in Vermont, New Hampshire, Maine and Massachusetts,” said Maine Local 1996 Agent John Leavitt. “The Maine Department of Labor didn’t know anything about it, so eventually the company had to apply for H2B Visas with the DOL and

then advertise for local workers.”

Local workers – in the form of 40 union carpenters – applied for the 20 advertised positions at Mercy Hospital, but were refused because they were union members. That’s illegal. So the union filed an Unfair Labor Practice charge with the National Labor Relations Board against the company and lined up eleven of the members to testify in Federal Court.

Seeing the writing on the wall, Kal-Vin agreed to settle the case. The settlement? Four payments of just under \$1,000 each for a total of \$3,733.30 to the eleven members ready to testify. Kal-Vin agreed to pay the \$41,000 to settle back wages and interest that would’ve been earned.

Kal-Vin was also required to post notices about workers rights to join unions and that they would not discriminate against workers who chose to exercise those rights.

“Even though Kal-Vin went through the motions of filing for H2B Visas and advertising the jobs locally, we think it was pretty obvious to anyone in the industry that all they wanted was the cheap-

est, most exploitable labor they could find, no matter where they could find it,” Leavitt said. “Kal-Vin didn’t care one bit about Maine workers and probably still doesn’t. Luckily we were paying attention and our members were concerned enough to get involved. This time out, their involvement paid. Literally.”

Ironically, nonunion contractors and their associations have been trying to make the case lately that increased activity by union carpenters and union contractors is somehow bad for Maine and Maine workers. That becomes an increasingly difficult case to make as union contractors compete for and win jobs in Maine while offering decent wages, training, health care coverage and retirement benefits.

Congratulations to the members who stepped up to protect standards in Maine and earn a little back pay from Kal-Vin: James Bennett, Brian Brausch, Donald Couture, Richard Egan, John Gleba, Jeff Grinvalsky, Richard Kelly, Micheal McGuigan, Craig Piquette, Micheal Twitchell and John Valaitis. ■

## Mass AG Kicks Off Publicity Campaign for Worker Rights

**M**assachusetts Attorney General Martha Coakley ran a summer public awareness campaign to educate workers — particularly non-English speaking workers — about their basic rights in the workplace. The campaign included print and radio ads in multiple languages that direct workers to [www.MassWorkRights.com](http://www.MassWorkRights.com), where workers can learn more about what they’re entitled to and what they can do if they aren’t getting it. Information is available on the website in English, Chinese, Haitian Creole, Portuguese, Russian, and Spanish.

The focus of the ads was educating workers on laws establishing basic rights pertaining to: payment of wages, meal breaks, tips, minimum wage and overtime.

Print ads ran in 25 English and foreign language newspapers in Massachusetts from July through mid-August. The ads — in Spanish, Portuguese, Chinese and Russian — are available online and can be printed and handed out to workers. Thirty-second radio ads in English, Spanish, Portuguese and Russian were also aired through the same period.

Since her election, Coakley has been increasing efforts of the Attorney General’s office to combat exploitation of workers who are misclassified or simply not paid the wages they have earned.

“The Commonwealth’s Wage & Hour Laws afford individuals many rights and protections in the workplace. However, we have found that many employees are not aware of what their rights are,” said

Attorney General Coakley. “Our goal in launching this campaign is to provide information to workers across the state — and particularly those for whom English is not their first language — on what the law says they are entitled to, such as meal breaks and overtime.”

A press release to announce the outreach also notes that “Workers or employers who have questions about their rights or responsibilities under Massachusetts law at the workplace or who feel that their rights may have been violated, are encouraged to contact the Attorney General’s Fair Labor Hotline at (617) 727-3465.” ■



## Quinnipiac Looks at Entire Picture, Hires Union Contractor

**W**hen Quinnipiac University was bidding a \$130 million dormitory and student center, union general contractor O&G Industries was in the running against Konover, a nonunion contractor with a sordid past. Carpenters wanted to make sure the school knew what they were in for after the bidding process, should they select Konover. So members and union staff held an all-day action at the school. It was their second full scale action on campus. They had previously leafleted and demonstrated during a graduate school informational session.

When the bids came in, Konover was apparently low. But after weighing all the factors involved in selecting a contractor – including information submitted by union carpenters that gave the other half of the story on Konover – Quinnipiac selected O&G for the job. Also playing a role was O&G's ability to work with the

**Local 24's Nicholas Streitweiser was one of many members who went to work on Konover so union carpenters could work for Quinnipiac.**



Carpenters Union to put enough skilled workers on the job to complete within the strict schedule. The contractor is now going full tilt to complete the York Hill Campus project with more than sixty

carpenters working overtime.

By all accounts, carpenters are more than happy to put down their signs and leaflets and pick up their more favored tools of the trade. ■

## Nonunion Workers Find Union Help\$ Them, Too

**L**atino workers in New Hampshire are learning about the power of unions by using collective action to fight for the rights and wages of themselves and their fellow carpenters.

After several years of talking to Latino carpenters—many of whom are undocumented—and hearing the stories of their abuse, union staff and community activists in New Hampshire decided a group of these workers might be interested in banding together. The effort started small—four carpenters came to an initial meeting and talked about what they could do together. They identified three key problems they and other immigrant workers face in the construction industry:

- They are paid significantly lower wages than fellow white workers doing the same work for the same employers.

- Too often, they are simply not paid for their work.
- Workers injured on the job have no protection. Often they are threatened by employers not to go for medical treatment, including a carpenter whose finger was nearly sliced off.

The priority set by the group was to get contractors or “jefes” (underground labor brokers) to pay carpenters what they were owed. The union helped, by gathering necessary paperwork to file complaints with the state and contacting jefes in the area who owed money.

When word of the activity spread, twelve carpenters came to the next meeting. Nineteen complaints against five jefes were completed for work done in Massachusetts, New Hampshire and Rhode Island. The total amount of wages owed exceeded \$33,000.

NERCC Organizers Manny Gines, Marty Coyle and Liz Skidmore teamed up with community activist Eva Castillo to contact jefes, asking them to settle up with the workers. Already one has agreed to pay \$3,840 in unpaid wages to three workers.

Complaints have been filed with the Attorney General's office in Massachusetts against a second jefe who refused to discuss paying workers. Other jefes are still being contacted or have been willing to meet with workers to discuss money they are owed.

Because of their immigration status, joining the union may never be possible for the group. But they have developed their own form of a union and seeing firsthand how it pays to stick together and stand up. That will put the brakes on some of the exploitation that threatens union standards. ■

“The Carpenters Union is very important to us. I can truly say they are a large part of our success.”

Anne MacDonald, Owner  
Whitehawk Construction Services, LLC  
Canton, CT

Expectations are high on every construction project, and failure to deliver is not an option. A partnership with the Carpenters Union can ensure projects remain on time and on budget, with the quality and professionalism required in today's market. We provide a skilled workforce on a wide range of commercial and residential projects across New England, and can assist in each phase of construction from preconstruction analysis and bidding through building and final delivery. To learn more, call 1-800-275-6200 or visit [www.NECarpenters.org](http://www.NECarpenters.org).

New England Carpenters  
Labor Management



**The New England Carpenters Union. Well trained. Highly trusted.**

## Trabajadores No Afiliados al Sindicato, Descubren que El Sindicato Los Ayuda a Ellos También

**T**rabajadores Latinos en New Hampshire, están descubriendo el poder del sindicato, al unirse en acciones colectivas para pelear por los derechos y salarios de ellos mismos y de sus amigos carpinteros.

Después de varios años de conversaciones con los carpinteros latinos, muchos de los cuales son indocumentados, y después de escuchar sus historias de abuso, los miembros del sindicato y activistas comunitarios en New Hampshire pensaron que algunos de estos trabajadores estarían interesados en unirse para trabajar juntos. Este esfuerzo empezó en una pequeña escala, cuatro carpinteros participaron en la reunión inicial y hablaron acerca de lo que ellos podían hacer unidos. Así, identificaron tres problemas claves que ellos y otros trabajadores inmigrantes afrontaban en la industria de la construcción:

- A ellos se les paga salarios significativamente bajos comparados a los salarios de los trabajadores blancos que están haciendo el mismo trabajo, bajo el mismo empleador.
- Muchas veces, simplemente no reciben pago por su trabajo.
- Los trabajadores que se lastiman en el trabajo no reciben protección. Otras veces son amenazados por sus empleadores para que no reciban tratamiento médico, incluyendo a un carpintero que casi se corta un dedo.

La prioridad puesta por este grupo, fue la de conseguir que los contratistas o "jefes" les pagaran a sus empleados lo que les debían. El sindicato los ayudó a conseguir el papeleo necesario para poder someter una demanda en el Estado y para contactar en el área a los "jefes" (Agentes comerciales que trabajan bajo la mesa) quienes debían dinero.

Cuando se corrió la voz de esta actividad, doce carpinteros más asistieron a la siguiente reunión. Diecinueve quejas en contra de cinco jefes fueron

completadas por trabajos hechos en Massachusetts, New Hampshire y Rhode Island. El total del salario que les debían pasaba los \$33,000.00.

Organizadores de NERCC, Manny Gines, Marty Coyle y Liz Skidmore se unieron con la activista Eva Castillo para contactar a los jefes y preguntarles si querían llegar a un acuerdo con los trabajadores. Ya uno de ellos acordó pagar \$3,840 de salarios que les debía a tres trabajadores.

Las demandas han sido presentadas en la oficina del Fiscal General del Estado de Massachusetts, en contra de un segundo jefe quien se ha negado a reunirse, para discutir el salario de sus trabajadores. Otros jefes, aún están siendo contactados o han estado dispuestos a reunirse con los trabajadores, para

discutir sobre el dinero que les deben.

Debido al estatus migratorio, la posibilidad de unirse al sindicato, podría ser algo que nunca ocurra para el grupo. Pero ellos han desarrollado su propia forma de sindicato y están experimentando en carne propia lo que paga el pararse y mantenerse unidos. ■



### Study Shows Unions Benefit Low Wage Workers

**T**he Center for Economic and Policy Research has released a study that concludes union membership is a significant benefit for low-wage workers. The study examined wage data and union status population of workers in a five year period from 2003-2007 gathered from the Census Bureau's Current Population Survey.

The report indicates that while workers at mid and higher level wage groups also benefit from union membership, low wage workers get the biggest benefit. The wage benefit derived from union membership for that group was estimated to be 20.6%.

"Unionization raises wages for all workers, but unions have by far the biggest impact on the wages of the lowest-paid workers," said John Schmitt, a Senior Economist at CEPR and the author of the study.

"Unions give the biggest boost to low-wage workers because these are the workers that have the least bargaining power in the labor market," Schmitt said. "Unionization has a large and measurable impact on the bargaining power, and therefore the wages, of low-wage workers."

The full study is available online at: [http://www.cepr.net/documents/publications/quantile\\_2008\\_05.pdf](http://www.cepr.net/documents/publications/quantile_2008_05.pdf). ■

## Union Salvages Some Good from Bad Coast Guard Project

A project that started as a problem and became a nightmare was really just an opportunity for the union to show what it can do for workers and opened the door for a contractor to fundamentally change the way they do business.

The United States Coast Guard has been building a Sector Command Building in New Haven, Connecticut, which will serve as an information processing center for their operations throughout the Northeast. The project, which figures to cost \$10-15 million, was given to Diversified Technology Consultants (DTC) of North Haven. Unfortunately, after giving the project to DTC, the Coast Guard largely left it in their hands, with little oversight.

While early work seemed to go smoothly with union contractor Norwalk Marine driving piles, union organizers Jeff Wolcheski, Mike Mizzone and Ted Duarte became concerned after visiting the site and talking to workers hanging drywall. They set up a meeting off site with the workers and were told that they had been paid \$15 an hour, in some cases in cash, by a "coyote" who had sent them to the job. As a federal job, the project was subject to prevailing wage provisions which meant they should've been paid around \$38 an hour and had deductions taken out by their employer.

Though a company named A&G was listed as the drywall subcontractor, the situation was anything but straightforward.

"Talking to the workers, we were told some were being paid by A&G, while others told us they were being paid by a coyote named Caesar Muracho and a

company by the name of Total Interiors also seemed to be doing drywall work," said Wolcheski. "Some of them were subcontractors to A&G, but it was unclear whether A&G hired them or they came to the project through DTC. The two things that were clear were that work was not going that well and workers were not being paid properly.

Things only seemed to get worse as the organizers continued talking to workers. Several workers filed wage claims, the site was investigated and shut down by the Connecticut Department of Labor when workers compensation insurance was found to be insufficient or nonexistent and two workers filed Unfair Labor Practice charges against DTC when they were let go after talking with union organizers.

Muracho's company ended up settling claims for unpaid wages to one group of workers while A&G reached a settlement with two workers who were owed more than \$5800 due to underpayment and misclassification.

The relationship among contractors on the site didn't go well, either. At the outset of the project, union contractor New Haven Partitions was thought to have submitted a bid capable of winning the drywall work. But then A&G was given the job at a price as much as a million dollars lower. Through conversations with company managers, Wolcheski has come to believe DTC had A&G bid the job using incomplete and poorly done drawings, then hung them out to dry.

For their part, DTC claimed A&G was doing shoddy work. Though it is unclear who initiated the move, A&G left the project earlier this year, with hard

feelings on both sides. Then DTC turned back to New Haven Partitions, asking them to take the job without bidding, but just billing time and materials.

Throughout the process, organizers maintained communication with management personnel with both DTC and A&G. The conversations with DTC have not generated much progress. Union members have been bannerng at projects and the companies office.

A&G has been another story. It was clear as the project progressed that the company was not happy with the way things were going and was looking for a change. The lack of integrity and professionalism on the Coast Guard site has led them to believe their company and their workers would be better off if they signed an agreement to become a union contractor.

Anthony Bianco, one of the principles with A&G said he looks forward to a partnership with the union.

"When you start a business you want to be proud of the company and the work you do," he said. "You want to make money, sure, but you want to know you're doing things the right way and with other people who want to do it the right way. That hasn't been the case on this project and others we've worked on. We think that the best thing for our company, for our employees and for our clients would be to work with the Carpenters Union and other union contractors who don't put the bottom line above everything else."

Some wonder if the Coast Guard will come to the same conclusion by the end of their project. ■





Live Entertainment,  
Motorcycle Contests,  
Raffles and  
Cookout

## **Local 275 8<sup>th</sup> Annual Motorcycle Ride for Research**

**Saturday, September 20, 2008**

**Fun for Union members, family, and friends!**

**The ride will begin and end at The Patriot Bar & Grille  
Bellingham, MA**

**Registration will be from 9:00-11:00 am with the ride beginning promptly at 11:30 am**

**Cookout to follow with entertainment by Southern rock band Stilburnin'**

**\$15 per person  
Children under 12 are free**

## Making Noise for Silent Witnesses

**D**omestic violence in Massachusetts has been on an unfortunate increase in the last two years. The problem has become so serious, that Governor Deval Patrick's office of Health and Human Services issued a public health advisory concerning domestic violence.

In order to further raise awareness about the dangerous trend, an organization named REACH Beyond Domestic Violence is expanding a display called "Silent Witnesses." The travelling exhibit consists of free-standing, life-sized wooden figures, to which they add the name of a victim of fatal domestic violence. The exhibit was started by a group in Minnesota in 1990 and duplicated in Massachusetts in 1991.

Because REACH stores and loans out the figures for use around the state, they were interested in having more figures available for use. That's where the Sisters in the Brotherhood stepped up. The women's committee of the New England Regional Council was able to bring together a total of 14 members to donate the better part of a Saturday to produce 70 additional figures.

The Boston Carpenters Apprenticeship Program opened its doors for the volunteers while instructors Pat Connerty, Brian Austin and Director Ben Tilton helped coordinate and setup for the event.

Congratulations to all of the volunteers who donated their time and very valuable skills:

Karen Blandino, Local 67; Sandy Lizotte, Local 107; Almarie Condry, Local 67; Jane Estebrook, Local 1996; Meg McCormick, Local 33; Regina Flores, Local 218; Sally Addison, Local 40; Liz Skidmore, Local 118; Mary Ann Cloherty, Local 40; Judith Osias, Local 67; Mary Mohler, Local 67; Anthony Marshall, Local 67; and Laura Van Zandt, Executive Director of REACH, who spent the day expanding her carpentry skills. ■

### There were:

**55 domestic violence related deaths in 2007, including 42 murders and 13 suicides. That's triple the number of deaths in 2005.**

**24 domestic violence deaths already in 2008, setting a pace to equal or perhaps exceed last year's stunning numbers.**



**Members made use of the Brighton training center to help the efforts to fight domestic violence.**



**A day's worth of work will go a long way, thanks to the 70 new figures produced.**



## Local 275 Drive for Diabetes

Carpenters Local 275 is working again with the Waltham-based Diabetes Program of the Children's Hospital, Boston by holding three separate fundraisers this summer.

The Diabetes Program at the Children's Hospital, Boston, is the hospital's cornerstone of diabetes care, providing treatment to the Greater Boston community at the Waltham Facility. The Program aims to empower children to live active, healthy lives despite their diabetes and also supports diabetes research and training programs, giving every child the hope for a healthy future.

The 19<sup>th</sup> Annual Diabetes Drive Collection was held on June 14<sup>th</sup>. The street collection raised \$14,587.28. One hun-

dred and five Local members, along with their family and friends, turned out for the event. Local 275 would like to thank members of Local 475 who also volunteered in the collection efforts.

A week later, Local 275 held the tenth annual Diabetes Drive Golf Tournament at the Wayland Country Club located at 120 Old Sudbury Road in Wayland. 136 golfers turned out for the event along with Local 275 volunteers. The tournament raised \$8,420 for the Diabetes Program.

On Saturday September 20, 2008, Local 275 will host the final event of the 2008 Diabetes Drive, the 8<sup>th</sup> Annual Motorcycle Ride for Research (see ad on page 23). The event will begin and end at the Patriot Bar & Grille in Bellingham, MA. Union mem-



bers, family, and friends will also enjoy live entertainment, motorcycle contests, raffles, and a cookout. Registration is \$15 per person and children under 12 are free.

Members should visit Local 275's website at [www.NETeamCarpenters.org](http://www.NETeamCarpenters.org) for updates on the Diabetes Drive. ■

## Supporting a Cure Fore Ovarian Cancer

In June, the New England Carpenters Labor Management Program, along with First Trade Union Bank, held the twenty-first annual Carpenters Cure Fore Ovarian Cancer Classic at Pinehills Country Club in Plymouth, MA.

Proceeds from the tournament, including monies raised from the silent auction held at the event, support The Research Foundation for the Treatment of Ovarian Cancer, Inc. This year's tournament raised \$200,000 targeted towards novel therapies and research for ovarian cancer.

Over the past ten years, \$1.6 million has been raised for ovarian cancer research, net of expenses, with administrative costs representing less than five percent of gross revenue. Donations are targeted to specific trials or earmarked to aid in the development of promising and innovative treatments.

The New England Carpenters Labor Management Program and First Trade Union Bank extend their gratitude to all who contributed to the fundraising efforts, including volunteers, sponsors, players, and those who donated items for raffle and silent auction. ■

**A check for \$200,000 was presented for Ovarian Cancer Research. Pictured (l-r): Tom Flynn, NECLMP Executive Director; Harry Dow, Mass. State Carpenters Benefit Funds Administrator; Mark Erlich, NERCC Executive Secretary-Treasurer; Mike Butler, President/CEO First Trade Union Bank; Dr. Glen Dranoff, Dana Farber Cancer Institute; Rick Kronish, Special Projects, NECLMP.**



### Top Contributors Carpenters Cure Fore Ovarian Cancer Classic:

#### Angels

Empire State Carpenters Charitable Trust Fund  
Empire State Regional Council of Carpenters  
First Trade Union Bank  
New England Carpenters Labor Management Program  
New England Regional Council of Carpenters

#### Benefactors

Anchor Capital  
Blue Cross Blue Shield of Massachusetts  
Columbia Management Group  
Coughlin Stoia Geller Rudman & Robbins LLP  
Great Point Investors LLC  
Meketa Investment Group  
Tishman Speyer Properties, LP  
United Brotherhood of Carpenters and Joiners International

# It begins and ends with union carpenters

26 Boston Business Journal

THE LIST  
BostonBusinessJournal.com

May 23-29, 2008

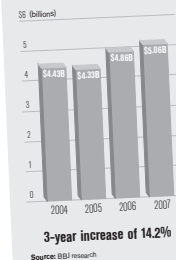
## Area's Largest General Contractors

Ranked by 2007 Mass. construction billings

Rank	Priority rank	Company	Dollar volume for Mass. projects in 2007	Total 2007 dollar volume	Mass. employees	Total employees	Recent project	CEO
1	1	Suffolk Construction Co. 65 Alston St., Boston 02169 (617) 445-2300 www.suffolkconstruction.com	\$598,781,541	\$1,219,719,127	509	862	Hebrew Senior Life Newbridge on the Charles, Dedham \$238,443,548	John Fish CEO
2	6	William A. Berry & Son Inc. 95 Center Hill Drive, Danvers 01923 (978) 774-1057 www.waberry.com	\$425,000,000	\$630,000,000	300	325	Center for Life Science Boston's Longwood Medical Area \$330,000,000+	Peter Carroli Chairman, CEO
3	4	Boyle Leide Lease LMG Inc. 49 Channing St., Boston 02111 (617) 598-4300 www.boyleleide.com	\$420,970,144	\$5,300,000,000	157	3,200	303 Third St., Cambridge \$170,000,000	Joseph Farrell Principal in charge
4	5	Skanska USA Building Inc. 253 Summer St., Boston 02210 (617) 574-1400 www.skanskausa.com	\$370,000,000	\$5,800,000,000	245	9,000	Harvard Law School Northwest Corner, Cambridge \$180,000,000	Paul Hewitt Executive general manager
5	7	Shawmut Design and Construction 560 Harrison Ave., Boston 02118 (617) 692-7000 www.shawmut.com	\$363,000,000	\$85,100,000	747	910	Boston Children's Museum, WHD	Thomas Greenleaf CEO
6	9	Wahls Bros. Inc. 210 Commercial St., Boston 02109 (617) 578-6500 www.wahlsbrothers.com	\$350,000,000	\$370,000,000	220	250	Yawkey Center for Cancer Care, Dana-Farber Cancer Institute, Boston	James Walsh III CEO
7	2	Gilbane Building Co. 155 Federal St., Boston 02110 (617) 478-3300 www.gilbane.com	\$318,707,000	\$4,166,565	153	2,238	Quincy High School, Quincy \$98,700,000	Donald McNeill Vice president
8	10	Bond Bros. Inc. 145 Spring St., Everett 02149 (617) 387-3400 www.bondbrothers.com	\$229,000,000	\$347,500,000	268	381	Harvard, Northwest Science Bldg. Northwest Science Center for Harvard Faculty of Arts & Sciences	Edward Bond President, CEO
9	8	Tishman Construction Corp. 84 State St., Boston 02109 (617) 725-2550 www.tishman.com	\$225,681,000	\$3,555,400,000	89	1,058	WHD	Daniel McGuire President
10	14	Dimeo Construction Co. 54 Canal St., Boston 02114 (617) 302-5080 www.dimeo.com	\$198,421,450	\$500,973,071	60	250	Natick Collection, retail, residential & parking expansion & renovation, Natick, \$376,000,000	Bradford Dimeo CEO
11	11	Consigli Construction Co. Inc. 72 Summer St., Milford 01757 (508) 473-2580 www.consigli.com	\$195,429,232	\$251,228,736	285	347	UMass Medical School Advanced Center for Clinical Education and Science, Worcester, \$85,000,000	Anthony Consigli President
12	12	Structure Tone Inc. 711 Atlantic Ave., Boston 02111 (617) 348-2800 www.structuretone.com	\$193,000,000	\$3,300,000,000	125	1,450	Bingham McCutchen LLP tenant improvement 100,000 square feet 1 Federal St., Boston	Michael Mallory Regional senior VP
13	13	TLT Construction Corp. 1 Pape St., Woburn 01880 (781) 438-4100 www.tltconstruction.com	\$187,000,000	\$187,000,000	46	46	Manchester/Emex High School Manchester \$50,000,000	Thomas Koshiden President, CEO
14	18	Jones Lang LaSalle Construction One Post Office Square, Boston 02109 (617) 531-0060 www.joneslanglasalle-boston.com	\$122,500,000	\$191,750,000	243	450	Charles River Laboratories 251 Bulfinch St., Wilmington \$11,500,000	Mark David Managing director, Boston
15	21	Columbia Construction Co. 100 Wimpick Drive N., Reading 01864 (978) 664-6500 www.columbiacorp.com	\$121,000,000	\$131,000,000	85	90	Siemens Healthcare East Woburn \$25,000,000	J. Bruce Gordon President
16	20	Barr & Barr Inc. 260 Cochituate Road, Framingham 01701 (508) 879-5750 www.barrandbarr.com	\$120,000,000	\$401,000,000	105	295	Savoy Library & Shetson Hall renovations, Wilmamston \$100,000,000	Donald Barr President
17	15	CraneShaw Construction 2310 Washington St., Newton 02452 (617) 553-7300 www.craneshaw.com	\$109,148,117	\$115,453,117	43	43	Station Landing, Phase V Medford \$48,000,000	Robert Lyons Jr. Chief operating officer
18	17	Lee Kennedy Co. Inc. 122 Quincy Shore Dr., Quincy 02171 (781) 372-1100 www.lee-kennedy.com	\$107,877,984	\$122,119,199	140	150	Norpoint Landing, 2 Hancock St., Quincy \$57,000,000	Lee Michael Kennedy President & CEO
19	18	One Cranberry Hill, Lexington 02421 (781) 372-1100 www.lee-kennedy.com	\$74,600,000	\$378,900,000	41	350	Bridle Path, 301 Binney St., Life Sciences Building, Cambridge	John Fisher EVP and general manager
20	19	Unibac Group LLC One Cranberry Hill, Lexington 02421 (781) 372-1100 www.unibac.com	\$73,947,000	\$83,088,000	255	320	SCR installation, Baytown Point Station, Somerset \$55,000,000	Thomas O'Connor Jr. President
21	NR	Commodore Builders 80 Bridge St., Newton 02458 (617) 614-3500 www.commodorebuilders.com	\$72,129,248	\$72,914,248	115	115	Indeg Health, Newton \$12,000,000	Joseph Albanese President, CEO
22	24	Richard White Sons Inc. 70 River St., Auburndale 02466 (617) 332-9500 www.rwtsons.com	\$65,227,401	\$65,227,401	105	105	MIT, POS-New Physics and Dept. of Natural Science headquarters, laboratories & classrooms, Boston	Kevin Hines CEO
23	23	D.F. Pray Inc. 25 Anthony St., Seekonk 02771 (508) 338-3368 www.dfpay.com	\$51,000,000	\$100,000,000	119	140	Acushnet Co., New Bedford \$12,000,000	Scott Pray President
24	22	McCourt Construction Co. Inc. 60 K St., Boston 02127 (617) 269-2330 www.mccourtconstruction.com	\$47,968,201	\$47,968,201	325	325	Central Artery Tunnel Finish, Boston \$225,000,000	Richard McCourt President
25	NR	A.J. Martelli Inc. 2 Lowell Ave., Winchester 01890 (781) 869-6900 www.ajmartelli.com	\$39,298,000	\$52,899,900	63	79	Chatham Community Education Center, Boston \$5,955,688	R. William Adams President

### MASS. BILLINGS UP

Mass. construction billings for the area's largest 25 general contractors rose for the second straight year in 2007.



### Trends: Most Mass. employees

A look at the general contractors on this year's list with the most Mass. employees.

Rank	Firm	Mass. employees
1	Shawmut Design	747
2	Suffolk Construction	509
3	McCourt Construction	325
4	William A. Berry & Son	300
5	Consigli Construction Co.	285
6	Bond Bros.	268
7	O'Connor Construction	255
8	Skanska USA Building	245
9	Jones Lang LaSalle	243
10	Walsh Bros. Inc.	220

Source: BBI survey.

Compiled by Patrick Lawler and Sean McFadden

### Next Week's Lists: Radio Stations & Family-Owned Businesses

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For the fifth year in a row, all 25 general contractors on the Boston Business Journal's list of largest general contractors are signatory to an agreement with the New England Carpenters union. It's important to note that these five years cover both good and bad economic periods. How do union contractors continue to thrive relative to their peers? It's all about value; getting the most for your construction spending dollar. Union carpenters are the most skilled and efficient the industry has to offer. Projects stay on schedule because the union has a pool of qualified, professional carpenters when things get busy. That means owners aren't wasting money on building, tearing down and rebuilding. You want quality construction and competitive pricing. With our contractors, you don't have to sacrifice either. Talk to contractors that hire union carpenters. Call the New England Carpenters Contractor relations department at 1-800-275-6200 or visit [necarpenters.org/contractors.cfm](http://necarpenters.org/contractors.cfm).

New England Carpenters  
Labor Management



The New England Carpenters Union. Well trained. Highly trusted.



## Show Your Pride!

As a member of the New England Regional Council of Carpenters, you are a part of one of the strongest, most dynamic labor organizations in the country. Building our organization successfully only happens when members get involved.

The Union Pride Program was designed to reward the hard work of members who are helping to make our union stronger. Every time members participate in union activities, they earn Pride Points with which they can buy products designed to demonstrate their union pride.

Members who have earned pride points are encouraged to redeem them for prizes. Members will be allowed to redeem a maximum of fifty points per year. Members must redeem points within two years from the date earned. NERCC will notify any member with points due to expire within ninety (90) days.

To redeem your points, contact Jean Paskus-Brown of the New England Regional Council of Carpenters at 617-307-5117.

### Activity

### Points Awarded

Attendance at Rally/Demonstration	1
Attendance at City/Town Council Meeting	1
Political Action Visibility or Stand-out	1
Political Action Phone Banking	2
Community Service/Charity Work	2
Organizing Support—House Call with Staff	2
Organizing Support—Job-Site Visit with Staff	2
Serving as a "Salt" (per week)	2
Serving as a Steward (per month)	2
Membership Retention / Mentoring New Members (per six-month period)	2

To see the complete list of redemption items, check out the online catalogue at [www.NECarpenters.org](http://www.NECarpenters.org). Click on Member Resources, VOC Login. Members must log in to view the catalogue.

## Some Products You Can Use Points For:



**Carhartt White Bib Overalls**  
20 Points

Premium fabric. 8.5 oz, 100% cotton. Features functional zipper fly, durable double knee with clean out bottom. "New England Regional Council of Carpenters" embroidered on front, Union pride logo embroidered on back. Most sizes available.



**Embroidered Carhartt Jacket**  
20 Points

The original Carhartt 12 ounce, 100% cotton duck jacket has Union Pride embroidery on the chest. Jacket has blanket lining, corduroy top collar, and a zippered chest pocket. Visit online catalogue for available sizes.



**Leatherman "Blast" Tool**  
20 Points

Stainless steel with needle nose and regular pliers, knife, wire cutters, saw, scissors, screwdrivers, and more. Includes leather sheath. Engraved: New England Regional Council of Carpenters.



## New Signatory Contractors

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department.

Throughout New England,  
call 1-800-275-6200, ext 5112  
or 617-307-5112.

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

**Dalling Construction, Inc.**  
Stratford, CT

**Specialties:** Site construction, concrete  
**Bidding range:** \$250,000-\$10,000,000

**Midwest Towers, Inc.**  
Chickasha, OK

**Specialties:** Cooling tower  
**Bidding range:** \$1,000-\$10,000,000

**Quinn Drywall, LLC**  
Beverly, MA

**Specialties:** Framing drywall, doors & hardware  
**Bidding range:** Up to \$1,000,000

**Sydney Associates**  
Mendham, NJ

**Specialties:** Lab casework, millwork

**Pride Enterprises New York**  
East Islip, NY

**Specialties:** Flooring installations  
**Bidding range:** \$2,000 to \$350,000

**North East Foam Solutions**  
Dedham, MA

**Specialties:** Install spray foam insulation  
**Bidding range:** \$5,000-\$1,000,000

**Colmac Construction, LLC**  
Westfield, MA

**Specialties:** Metal stud and drywall

**Endicott Constructors Corp.**  
Swampscott, MA

**Specialties:** Material supply & general contracting  
**Bidding range:** \$50,000-\$1,000,000

**Devonshire Construction Corp. of MA**  
Charlestown, MA

**Specialties:** Commercial tenant fit up, retail  
**Bidding range:** \$1,000-\$1,000,000

**Arbor Construction Personnel**  
Ann Arbor, MI

**Specialties:** Metal stud & drywall, acoustical ceilings, plaster  
**Bidding range:** \$500,000-\$2,500,000

**R and P Contracting, LLC**  
Stratford, CT

**Specialties:** Metal/wood framing, concrete, general trades  
**Bidding range:** \$25,000-\$1,000,000

**LA Rucki Associates, LLC**  
Winchester, MA

**Specialties:** Carpentry  
**Bidding range:** \$5,000-\$250,000

**Davey Engineering and Construction Corp.**  
Canton, MA

**Specialties:** Construction management

**Ideal Installations, Inc.**  
Canton, MA

**Specialties:** Installation of window treatments  
**Bidding range:** \$5,000-\$30,000

**Autovalet Systems, Inc.**  
Fairfax, VA

**Specialties:** Garment & coat check conveyers

**Erixon Versatility, LLC**  
Somersworth, NH

**Specialties:** Specialties, equipment, furnishings  
**Bidding range:** Up to \$250,000

**D.E.C.A. Development, Inc.**  
Lynbrook, NY

**Specialties:** Construction management, retail

**Direct Builders, Inc.**  
Hudson, NH

**Specialties:** Wood framing, metal stud framing, drywall  
**Bidding range:** \$50,000-\$10,000,000

**Bostonian Window Specialist**  
Marshfield, MA

**Specialties:** Window install - carpentry

**Spectrum Floors, Inc.**  
Manchester, NH

**Specialties:** Flooring, carpet, tile  
**Bidding range:** \$5,000-\$1,000,000

**MJA Construction Services,**  
Medford, MA

**Specialties:** Site construction, concrete, specialties  
**Bidding range:** Up to \$10,000,000 ■

## Fisher Cats, Good Citizens, Good Builders

When the now-merchantsauto.com stadium was built for the New Hampshire Fisher Cats, it was built by union carpenters. Now that the park is filling up on a regular basis with families from southern New Hampshire and beyond, it will continue to be a union-friendly environment. Management of the team recently adopted a policy to work with the Carpenters Union to prevent illegal practices on their building projects.

The New Hampshire Fisher Cats are a "AA" minor league affiliate of the Toronto Blue Jays. Fisher Cats President and General Manager, Rick Brenner, said the team focuses on its long-term relationship with workers and the community at-large. He said they expect their business partners to play by the same rules the team does, specifically when it comes to properly classifying workers



and paying taxes.

"We pay taxes. We expect those that we work with to make sure their taxes are paid. We want to make sure we make decisions for the team that are ethically responsible and also make a business de-

cision," he said. "As a business, we don't want to go broke, but we look for partnerships and certainly ones that ensure compliance with the law. So we'll look for help to find contactors that comply with the law." ■

## We've orchestrated the largest joint venture in construction today: union carpenters and contractors.

The New England Carpenters Labor Management Program is in full swing.

More than 25,000 members of the New England Regional Council of Carpenters, plus 1,500 union contractors have teamed-up to establish the highest standard in building today.

We work with professionals throughout New England to help us reach one goal: improve the industry.

We're helping to negotiate wages and working conditions that are fair, and to eliminate fraud throughout the industry.

We have created health, pension and annuity plans that are affordable, and our training programs are helping to prepare the next generation of New England crafts workers.



Call 1-800-275-6200 for more information about the New England Carpenters Labor Management Program.

*We're working hand-in-hand to build a future for all of us.*



## Underground Economy Gets Federal Hearing

Massachusetts Senator John Kerry, who chairs the Senate Committee on Small Business and Entrepreneurship, held a hearing in Chelsea, Massachusetts about the underground economy, specifically the misclassification of workers as so-called “independent contractors.” The purpose of the hearing was to gather information on the scope of the problem and how it can best be tackled by the federal government.

Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council, testified at the hearing, which was attended by dozens of union carpenters. Massachusetts Congressman John Tierney also heard testimony at the hearing. Tierney is a member of the house Committee on Education and Labor and recently co-authored legislation that seeks to prevent the improper classification of employees as independent contractors.

“Construction is a straight-forward business of labor and materials,” Erlich testified. “Since materials are generally the same for all bidders companies can only undercut one another with higher productivity or lower labor costs. But if a company can cheat the state and federal government as well as insurance companies—and get away with it—they have successfully gamed the system.”

Erlich praised the efforts of Massachusetts Governor Deval Patrick and Attorney General Martha Coakley, who recently cooperated to create a task force and step up enforcement against misclassification. He suggested the federal government establish a clearer and stronger definition of independent contractors and employees in federal law; repeal a “safe harbor” provision outlined in a recent bill and replace it with better language; and create a federal task force constituted of involved agencies to recapture lost revenue with minimal expense.

Two witnesses testified to recent efforts by the Commonwealth of Massachusetts to tackle the problem. Director of Labor George Noel and Assistant Attorney General Jennifer Stark told Kerry and Tierney about the significant increase in enforcement activity, with scores of “stop work” orders being issued recently when workers on job sites have not been covered by workers’ compensation insurance.

Sarah Stafford, owner of Stafford Construction Services, a longtime union contractor, provided written testimony to the difficulty her company faces when bidding against companies who misclassify their workers.

Underscoring the seriousness of the problem, Scott Morrissey, the owner of Red Line Wall Systems, testified to the problems his company has competing—even though it is a nonunion company—because he properly classifies his workers.

“When we bid against companies who bend or break established rules of engagement who are willing to short-change their workers in any or all of these overhead categories, it can put us at a 20-25% cost disadvantage. This disadvantage is impossible to make up in the total project cost line items.”

Senator Kerry spoke in strong terms about the problem, calling it more than just a financial issue for workers and government tax collectors.

“It is a values issue,” Kerry said. “Employers that wrongly treat their employees as independent contractors do not have to provide them with many of the worker protections that are considered to be fundamental in this country. For more than a century, workers in this country have fought hard for the protections now often taken for granted in this country. Employers should not be

permitted to take away these protections simply by filing a different tax form.”

Kerry later sent a letter to President George W. Bush urging investigation and action on the issue at the federal level.

In his letter to the President, Kerry asked that “an interagency task force be created, consisting of representatives from the Department of Labor, the Department of Justice, and the Department of the Treasury, to further examine what federal action may be taken to put an end to the cash economy. This task force should consider what changes to current enforcement methods may be necessary to more effectively deter this behavior, as well as policy proposals for addressing current law governing the classification and documentation of employees. The task force should work to ensure that federal procurement agencies are doing everything within their power to eliminate from consideration companies that are manipulating lawful hiring practices in order to gain a financial edge over legitimate procurement competitors.” ■

### Find more details online

Mark Erlich’s full testimony at the hearing can be viewed on the NERCC website by using the following link: [http://www.necarpenters.org/news\\_detail.cfm?NewsID=251](http://www.necarpenters.org/news_detail.cfm?NewsID=251).

Kerry’s opening statement at the field hearing, as well as the full testimony of participants, is available online as well at: <http://sbc.senate.gov/hearings/20080428.cfm>

Kerry’s letter to President Bush is posted on the NERCC website at the following address: [http://www.necarpenters.org/news\\_detail.cfm?NewsID=263](http://www.necarpenters.org/news_detail.cfm?NewsID=263)



## Income Tax Repeal in Massachusetts

The battle continues to heat up in Massachusetts about a ballot question that would eliminate the income tax. While the proposal would create a potential fiscal disaster, proponents are latching onto the simple-minded “keep your money” philosophy that sways some voters, making this an issue that needs to be fought aggressively.

The elimination of the income tax would wipe away fully 40% of the annual budget in Massachusetts. That means essential state services would have to

close more schools, drastically increase class sizes and eliminate after school programs.

Even with drastic cuts in spending, essential services would still need to be maintained. For that, communities would most likely turn to increased property taxes.

The overall impact on the Massachusetts economy would also be severe. Without proper infrastructure, business would not find Massachusetts a favorable location to increase or maintain operations.

**“It’s a ludicrous proposal, of course – one that would have disastrous consequences for cities and towns in the commonwealth.”**

– Springfield Republican newspaper editorial.

### Do Massachusetts residents pay too much?

No. Despite the outdated claim that our state is “Taxachusetts,” Massachusetts ranks 32<sup>nd</sup> out of the 50 states in the percentage of personal income paid in all state and local taxes combined.

be drastically cut back or eliminated. This would mean construction of roads, bridges, public schools and state facilities would probably be scrapped.

Money spent on education would need to be severely reduced at all levels, as would spending on other state services that protect children from abuse. Spending on State Police, prisons, and emergency response personnel would also need to be severely reduced. Communities across the state would likely have to

Even Michael Widmer, head of the business-friendly Massachusetts Taxpayers Foundation said that “The income tax repeal would have a dramatically negative impact on the Massachusetts economy. Essentially, the sponsors of this ballot question are attempting to repeal the 20th century.”

Massachusetts Governor Deval Patrick has also come out strongly against the proposal, saying “Civilization costs something. If we could have something

for nothing, which is the fiction that has been sold by the right for some time now, then we wouldn’t have a \$19 billion upkeep backlog for the roads and bridges.”

Quotes and statistics don’t vote: you do. Getting involved– talking to family, friends and neighbors about the dangers of this reckless question – are the key to beating it. The New England Regional Council of Carpenters has joined a growing coalition dedicated to educating people about the dangers of this ballot proposal. To get involved or get more information, visit [votenoma.com](http://votenoma.com) or contact your local union to plug into campaign activity. ■

## Apprentices Required on \$1m Public Work in RI

The State of Rhode Island recently passed a law that will give added respect—and use—to trade apprenticeship programs. The General Assembly passed an amendment to a law that requires apprentices to be used on any public works contracts valued at more than \$1 million. After a period of uncertainty, Governor Donald Carcieri chose not to

veto the amendment, allowing it to pass into law, effective July 8.

The number of apprentices employed by general contractors and subcontractors will have to comply with the apprentice to journeyman ratio set for each trade by the Apprenticeship Council of the Department of Labor and Training. ■

“The Carpenters Union  
has helped me expand  
and diversify my  
business with new  
job opportunities.”

Tom Bacis, President  
New England Remodeling  
General Contractors, Inc.  
Easthampton, MA

A partnership with the New England Carpenters Union means more than just access to a deep and qualified workforce. It's about opportunity, expertise, and credibility for your company. We support your business as well as your projects. Our Contractor Relations Department is uniquely qualified – through decades of experience – to assist with every aspect of your organization. No challenge is too big, no request is too small. Learn how the Carpenters Union can help you by calling 1-800-275-6200 or visiting [www.NECarpenters.org](http://www.NECarpenters.org).

New England Carpenters  
Labor Management



**The New England Carpenters Union. Well trained. Highly trusted.**

## Union Bank Out to Convince Union Members

**F**irst Trade Union Bank has new leadership, and new staff, but their mission remains the same: providing banking services tailored to union members and their families.

Since taking over as President and CEO of the bank Mike Butler said he has decided there isn't much need to create new products or services. What's needed — and what he's putting in place—is a greater effort to let members know about the valuable services already available and how easy they are to use.

"One of the biggest issues we face is obviously that we don't have a lot of branches," Butler said. "But I think bank branches are going to become dinosaurs, with more and more banking moving online and to debit cards."

Butler says that as retailers and consumers have begun to reduce their use of cash in favor of credit and debit cards, First Trade is better positioned to serve union members because of the bank's heritage and focus on that consumer core.

Butler came to First Trade in March with an extensive background in all facets of commercial and consumer banking. He previously served as President, National Consumer Finance at KeyCorp in Cleveland, Ohio. His roots in New England reach back to his college days when he and his wife attended Providence College. He is also a graduate of ABA's Stonier Graduate School of Banking.

First Trade Vice President Tom Iacobucci said even transactions that used to require walking into a bank branch are being done in new ways.

"We have machines that can be set up in local unions that will process check deposits," he said, showing off a scanner that looks like it could fit in a carrying case for a circular saw. "We have debit cards that can be used wherever you might use a credit card and we're part of the SUM program, so there's no need to go out of your way for an ATM or pay high fees when you do need to get cash."

Butler and Iacobucci recognize that having customers transition to online banking, using debit cards for purchases and recognizing the convenience of the SUM Program will be a gradual process. But they feel First Trade is the perfect institution to help carpenters because of the Bank's heritage. They said they will make more trips to local union meetings and will continue to visit Millbury to talk to apprentices about how they can best handle their finances and how First Trade can help.

Since being founded by the Massachusetts State Carpenters Pension and Annuity Funds in 1987, First Trade Union Bank has offered services tailored to the needs of working people and the construction industry. Features have included savings accounts with some of the highest interest rates in the country. They also regularly provide counseling and education to union members and apprentices at the New England Carpenters Training Center in Millbury.

### Don't hunt for a bank. Stop nearby and do it surcharge free

Worried that First Trade doesn't have a branch near you? No need.

Because First Trade is a member of the SUM Program, a convenient and cost-effective way to bank without a branch.



There are currently 500 financial institutions and 2,700 ATMs participating in the SUM Program. First Trade's partnership with the SUM program enables customers access to many convenient locations, without paying a surcharge.

Visit [www.sum-atm.com](http://www.sum-atm.com) for a complete list of participating SUM Program financial institutions and ATMs.

The SUM program is administered by and is a registered service mark of the NYCE Corporation.



First Trade, which has over \$450 million in assets, is now jointly owned by the Massachusetts Funds and the Empire State Carpenters Pension Fund. It has branches in Massachusetts, Rhode Island and New York that provide a full range of personal and commercial banking serv-

es. It handles accounts and transactions for union carpenter benefit payments, serves UBC Regional Councils and Local Unions across the country, as well as other unions, companies and municipalities. ■

NAMES  
FACES  
PEOPLE  
PLACES

## Congratulations!

The New England Regional Council of Carpenters would like to congratulate the following members who have recently retired. Here's to a healthy and happy retirement!

### Local 24

Paul Barile  
John Calcinari  
Henry Clark  
Andre Duprey  
Kenneth Ellis  
Rheume Fauteux  
Jacques Genesse  
Jerri-Ann Grant  
David Hicks  
Frank Meduna  
Robert Ouellet  
Kenneth Sprague  
Ed Taylor

### Local 26

Douglas Bilton  
Alfred Flint  
Joseph LeBlanc  
Patrick Ienihan  
Frank Maddalone  
Michael Mastrangelo, Jr.  
Arthur Mathier

### Local 33

George Albert  
James Barry  
David Bryanton  
Anthony Cerullo  
James Cole  
Richard Cormier  
Paul Denton  
Paul Doherty  
Ernest Falcione  
George Fortin  
Marquis Gosselin  
Paul Goulet  
Richard Gundersen  
Stephen Irwin  
Richard Larivee  
Phillip Losordo  
Andrew Marrese  
Michael McDonogh  
Joseph Monte  
Kenneth Mylod  
Claude Ouellet, Sr.  
Rafael Pimental  
Mario Prifalo  
Ernest Renaud  
Peter Spencer  
Gordon Stappan  
Robert Sylvester  
Charles Thompson  
Richard Trudeau

### Local 40

Richard Coelho  
Louis Comeau  
Jonathan Gianoulis  
Paul Lussier  
Donald Melanson  
Anthony Orescovich  
Carl Sandland  
Luis Umanzor  
Edward Weber

### Local 43

Joseph Amirault  
Donald Keller  
Neville Redway  
Ubaldo Rodier

### Local 51

Salvatore Chirco  
Antonio Diluca  
William Leach, Jr.  
Peter Monahan  
Hildeberto Vieira

### Local 56

Thomas Lee  
Owen Nolan III  
James Sullivan  
David Woodman

### Local 67

James Buckley, Jr.  
Stephen Concannon  
Thomas Cooke  
Rodrigue Denis  
Michael Dunning  
Thomas Feeney  
William Killeen  
Michel Laurendeau  
Leo McKeague  
Jon Osborne  
Gillis Quirion  
James Roderiques  
Paul Taylor

### Local 107

Glen Geer  
Paul Gould  
Darrell Griffin  
Donald Haganey  
John Olson  
William Packard  
David Seguin  
Arthur Sisko

### Local 108

Russell Clay  
Douglas Cowan  
Douglas Decker

### Local 108 *continued*

Jeffrey Esposito  
John Gancarz  
David Goddard  
Wolf Detlev Herzog  
Peter Morgenstern  
Henry Morris  
Paul Patch  
George Plouffe  
Gary Richard  
George Schroder  
Linval Smith  
Michael Steele

### Local 111

Robert Belanger  
Thomas Brooks  
Francis Connor  
Bruce Grenon  
Paul Landry  
Robert McGhee  
Dennis Murphy  
Stephane St. Pierre  
Bruce Toker

### Local 118

Theodore Buczek

### Local 210

William Brague  
Robert Buebendorf  
Grayson Cook  
James Deloy  
Larry Doyon  
Lawrence Dubey  
George Inness  
David Lemelin  
James Mullan  
Gilles Perreault  
Orlando Rivera, Sr.  
Joseph Vadala  
Olvin Veazey  
Fred Whyte

### Local 218

Real Bard  
Nicholas Barretto  
Salvatore Condelli  
Derrill Demarino, Jr.  
Arnold Denis  
Richard Dowgiert  
Richard Eliason  
Lawrence Guarino, Jr.  
John Harkins  
Madore Jean  
Stephen Manganiello  
Henry McNaught  
Leo Pizzano, Jr.  
Joseph Zaborowski

### Local 275

Antonio Desantis  
Douglas Ferland  
Roger Giroux  
Donald LeBlanc  
Nicholas Memmo III  
James Rebello  
David Wallace  
Bruce Whitney

### Local 424

Richard Costa  
Franklin Liberty II

### Local 475

Anthony Camuti, Jr.  
Michael Hakansson  
David Macklin  
Jon McDonough  
James Schwartz

### Local 624

Michael Duffy  
Joseph Kublicki  
Frederick Tahtinen

### Local 1121

James Caparell  
Richard Cushman  
Joseph Harris  
Peter Leavitt  
John Winfield

### Local 1305

Arthur Bouffard, Jr.  
Dennis Medeiros  
Wayne Pacheco

### Local 1996

David Gallagher  
Frank Hale  
Trevison Harding  
Irving Harris  
Gerard Labbe  
Lionel Locklin, Jr.  
Richard Paris, Sr.  
Stephen Perry  
Merton Pierce  
John Edward Proctor  
Bergeron Raymond  
Risto Saloranta  
James Shea

### Local 2168

Norman Beliveau  
William Marler  
Kenneth Rich



### Local 624's Jim Burba awarded the 2008 Public Service Award from the Stoughton Democratic Committee



Congratulations to Local 624's Jim Burba. A lifelong resident of Stoughton, Mass., Brother Burba was recently awarded the 2008 Public Service Award from the Stoughton Democratic Committee, of which he is a member. Burba was given the award at a monthly meeting of the group.

State Senator Brian Joyce was on hand to

congratulate Burba and present him with a citation from the State Senate recognizing his award and valuable work.

Joyce also took the opportunity to educate committee members about the hard and valuable work the Carpenters Union does to protect decent building standards in Massachusetts. ■

### Sisters in the Brotherhood Get Creative at NE Carpenters Training Center in Millbury

Members of the New England Regional Council's Women's Committee, aka Sisters in the Brotherhood, recently put some time in to put a fresh coat of paint on dorms at the New England Carpenters Training Center in Millbury.

After doing room after room in solid colors, creativity met opportunity. In order to bring more attention to their work, the group painted a large-scale version of the "Sister's" logos in one of the dorm lounges. ■



## NAMES FACES PEOPLE PLACES

### Brother Michael Robinson new Business Rep in Western Connecticut

The New England Regional Council has hired Brother Michael Robinson to work as a Business Representative/Organizer in Western Connecticut. Robinson is a 16-year member of Local 210 and participated in a three-day evaluation session held to evaluate candidates for the position.

The New England Carpenters Labor Management Program has also hired additional staff for Connecticut. Local 24's Peter Kissa has been hired to work as a Researcher for the program in Connecticut. He will be working out of the Yalesville office. ■

## INSTALL Certifying Skills by the Trailerful

The INSTALL program, which certifies that the abilities of individual floor installers are at the necessary level as determined by product manufacturers, has been picking up steam in New England.

Members, who recognized the program's value in validating and helping them market their value to a company, are being joined by some of those same flooring companies, who are recognizing the marketing potential to clients of having shops full of certified installers.

In the last few months, union flooring companies have been setting up weekend sessions in their shops where groups of their union employees can participate in the certification process for either carpet or resilient flooring installation.

Local 2168 JATC Coordinator Tom O'Toole, Instructors Jeff Trippier, Richard McLaughlin and Dick Nihtila, Director of the New England Carpenters Training Center have been logging the weekend hours to meet the demand. Making the job easier is NECTC's new trailer, which helps the group transport the pre-cut mock ups and materials used during the certification.

Companies that have held group certifications include: Pavilion Floors, which has had 26 member employees certified; J.C. Floors, which has had 19 member employees certified; Independent Floors, which has had 28 member employees certified, Business Interiors, which has had 12 member employees certified and Contract Floors, which has had 16 member employees certified.



The NECTC's new trailer has helped INSTALL's weekend certifications while also raising the Union's profile.

Other shops have already expressed an interest in having their employees certified.

INSTALL certification is not mandatory for union members, but it is certainly



becoming popular. More than 105 members have earned a certification for carpet installation and 112 have earned a certification for resilient flooring installation. Close to 80 members have been certified for both carpet and resilient installation.

The International Standards and Training Alliance (INSTALL) is a skill

certification process that was jointly developed between the UBC and leading flooring manufacturers whose main concerns are proper installation of their products. Through written and practical exercises, it ensures the highest level of skill in the industry. Members who participate in the process but do not earn certifications are counseled and slotted for additional training to build their skills. Each apprentice from the Local 2168 apprenticeship program graduates with INSTALL certification.

To find out more about INSTALL certification or to schedule a session to become certified, please contact Tom O'Toole at 617-593-6064. ■

## Carpenters Take Training to the Next Level...College

**T**he New England Regional Council of Carpenters is launching a program with Wentworth Institute of Technology that will provide union carpenters with a pathway to management positions within the industry.

In June, more than 66 union carpenters attended a Saturday information session where Wentworth representatives presented the outlines for a tailored program through their Division of Professional and Continuing Studies that will enable union carpenters to earn a degree in Construction Management from the prestigious school. The program would give members credit for completing a four-year apprenticeship in Massachusetts. It could also give credit for other qualified classes members have taken.

The program could help re-establish traditions where superintendents were carpenters who had worked their way up to management positions from the field. That trend has decreased as construction companies have chosen to hire more personnel with college degrees. While the benefits of hiring college educated employees has advantages, the loss of practical job-site experience with the tools has been the consequence.

The first classes – there may be enough interest to run two full groups of between 18-24 carpenters – will start in the fall. Sessions will be held one weekend a month at the Boston Carpenters Training Center in Brighton.

Members would be full-fledged students of Wentworth and be eligible for financial aid in addition to significantly reduced tuition rates. The program leading to an Associate's Degree could be completed by some members in as little as two years and at tuition rates 33% lower than what outside students



**WENTWORTH**  
Institute of Technology

### Features of the historic partnership between NERCC and Wentworth:

- **Members complete the program with an Associates Degree in Construction Management**
- **On-site training delivered in Brighton one weekend a month.**
- **Tuition discount of 33%**
- **Program may be completed in as little as 2 years.**

pay. It is possible that graduates from the Associate's Degree Program could continue and earn their Bachelor's with an additional two year commitment. The team from the union and Wentworth are in conversations about the structure and cost of this option.

As a Trustee for the New England Carpenters Training Fund, Brother Frank Santa Fe was assigned to work as a liaison to develop the program between the union and Wentworth. Organizers John Murphy and Jim Turner, as well as Boston Carpenters Training Director Ben Tilton were involved in the discussions, which have been ongoing for close to a year.

"This is going to be an excellent program," said Santa Fe. "There's a lot of excitement on our side, but also from Wentworth. They have really jumped in and developed a curriculum that bridges the gap between what our apprentices learn and what they teach as a college program. They put a value on what we teach and what we do and we obviously feel the same about Wentworth."

While the benefits of the program to union members is obvious – Wentworth has close to a 100% placement rate for

graduates and numerous union contractors already take on students as interns – it will take a significant personal commitment. The once-a-month weekend sessions include a full 8am-5pm day on both Saturdays and Sundays. That pace will enable participants to complete a course every two months

Courses will include classes that provide technical knowledge, such as physics, construction graphics, construction law, and economics as well as those which teach those critical skills needed in a more professional environment, such as writing composition; leadership and management; and introduction to computers.

Santa Fe said "This program offers a tremendous opportunity for members and it will put some of that practical on-the-job experience back into construction management that can sometimes be a bit lacking today."

It also demonstrates how serious the Carpenters Union is about improving the lives of working carpenters and the entire industry at the same time. ■



## Local 56 First in Country to Offer Hands-On Tank Training

With the help of staff from the New England Carpenters Training Center, Piledrivers Local 56 recently stepped into the forefront of diver training when they moved a 6,000 gallon underwater welding training tank into the Millbury facility.

The purchase of the tank was funded by a grant from the Department of Workforce Development. The grant was a continuation of a pipeline diving training grant the Local was awarded the previous year.

With the money from last year's grant, Local 56 held a pipeline training course and then completed a pipeline job in the Summer of 2007. "The wages earned, and therefore the payroll taxes paid out, generated enough money to essentially pay back the grant," notes Dave Borrus, Council Representative who helped write both grants. "These grants are designed as retraining grants," he went on to say, "...the goal is to take people who are already journeyman and train them to make them more productive."

Borrus points out that underwater operations, such as welding, need to be observed before taking them offshore. Unfortunately, very few people get underwater welding training time. "Typically, the only way to get this type of training is to take special underwater training at dive schools, which is very expensive." He is proud to say that Local 56 is the only UBC local in North America to offer hands-on diving training to its membership.

"Our certified commercial divers can now receive training they are unable to get anywhere else," said Borrus. Divers will be able to be observed doing their training in the tank.

The tank is twelve feet deep, ten feet in diameter and has a two foot port

hole for observation of the divers in the tank. Ideally, three dive personnel will be able to train at a time, with a Supervisor at the top of the tank, a dive tender, a standby diver and a diver in the water. Borrus hopes to see a dozen divers trained in the next six to eight months.

Local 56 would like to point out the tremendous support they have received from the New England Carpenters Training Center, especially Director Richard Nihtila and instructors Dave Hart, Dave Leonhardi, and Lyle Hamm. Staff from the training center, along with apprentices, helped to move the tank into the training facility and built the 14x14 concrete pad it rests on.

"This is a great example of one training program reaching out to help another," notes Local 56 Business Manager Dan Kuhs, "we cannot thank them enough for providing the facility to hold the tank and helping us move it in and install it."

In addition to the purchase of the training tank, the grant money was also used to hold an Underwater Bridge Inspectors class this past Spring. Fifteen divers attended the class at the training center in Millbury.

In the future, the tank will give Local 56 various training opportunities. "Weld-



The dive tank at the New England Carpenters Training Center

ing is our focus for now," notes Borrus, "but if a company comes to us looking to train on something specific, we're going to have that capability. For instance, we'll be able to do ROV (Remote Observation Vehicle) training, working with small underwater robots."

Members should contact Local 56 at 617-443-4566 for training dates and times. ■

### UBC Announces Appointment

UBC General President Douglas McCarron recently appointed Local 56 Business Manager Dan Kuhs to the National Pile Driver and Divers Committee.

The committee is comprised of piledriver representatives from across the country. They meet on a regular basis to discuss issues and experiences, allowing representatives to bring their local matters to a national forum.



## OSHA Alliance Re-signed

In 2006, the New England Carpenters Training Center in Millbury, MA, entered into a partnership with the Occupational Safety and Health Administration (OSHA) Region 1, and the Massachusetts Consultation Program (MCP) that provided opportunities for training, education, and outreach regarding workplace safety. This past spring, the groups renewed the Alliance agreement in a ceremony held at the Carpenters Training Center.

"This has been our most successful alliance within New England," said Al Morrissey, OSHA Assistant Regional Administrator of Corporate and State Programs, who attended in Regional Administrator Marthe Kent's absence. "It is truly an honor for us to renew this alliance." Also in attendance signing the renewal agreement were Mark Erlich, NERCC Executive Secretary-Treasurer, Richard Nihtila, Director of the New England Carpenters Training Center, and Laura Marlin, Commissioner of MA Division of Occupational Safety.

Nihtila is very proud of the success of the alliance. "Over the past two years over 1,200 apprentices have been OSHA trained and forty-eight OSHA classes have been held. This training has a sig-



**Pictured with NERCC staff and Apprentices (front row, l-r): Laura Marlin, Commissioner MA Division of Occupational Safety; Al Morrissey, Assistant Regional Administrator, OSHA; Patrick Griffin, Area Director OSHA; Mark Erlich, Executive Secretary-Treasurer, NERCC; Richard Nihtila, Director, New England Carpenters Training Center.**

nificant impact on what happens on our jobsites and the safety of our membership."

The goal of the alliance is to reduce the number of injuries employees sustain within one of the most hazardous industries in the nation. In the construction industry, Region 1, which consists of all of New England, has the lowest fatality rate of any region in the country.

"When OSHA was first established, it was a great moment in history for work-

ing people in this country," said Erlich, "their mission is as critical today as it was upon inception over thirty years ago."

"New England has the best track record in safety in the country; this is something we are very proud of. It is at the heart of NERCC's mission that our members get to go home at the end of the day in the same condition that they went to work. This Alliance plays a great part in that." ■

## Union Apprenticeship vs. Nonunion Apprenticeship: A Mismatch

A study by the Labor Resource Center at the University of Massachusetts, Boston shows that union apprenticeship programs in the construction industry are vastly superior to their nonunion counterparts.

Studying Massachusetts data from 1997-2007, the study indicates that 82% of active apprentices were enrolled in union apprenticeship programs. Likewise, the graduation rate of union apprentices far outpaces that of nonunion apprentices. While only 19% of nonunion apprentices graduate to journey

level status, 82% of union apprentices complete their programs.

Union programs are also more active. A full two thirds of nonunion training programs failed to produce a single journey level worker. Eighty-nine percent of union programs produced journey level workers. The study also showed that union programs: are much more successful at recruiting women and minority apprentices; graduate a much higher number of women, veterans and people with disabilities; and simply stay in existence much longer.

"Making investments in apprenticeship training programs are critical for us as a Commonwealth in being able to meet these workforce shortages and provide more young adults, women and minorities with the opportunity to enter into a rewarding career path in the building and construction trades," said Secretary of Labor and Workforce Development Suzanne M. Bump.

The full study is available at: <http://www.cpcs.umb.edu/lrc/documents/BuildingTradesApprenticeTraininginMA.pdf>. ■

## Total Skills Keep Union Carpenters on Top

**T**raining programs throughout New England offer skills upgrade classes to help members become more complete workers. Taking classes allows members not only to maintain their skills, but to expand them. This allows signatory contractors to provide their clients with the highest level of workmanship.

Below is a schedule of classes offered at training centers in New England. Please check with your local training center to confirm times and dates and to ask about additional offerings in your area. Many classes are scheduled in other areas when requested by members. Please check other training pages in the magazine and call your local union or training program to indicate interest.

In some cases, a \$25-30 deposit may be required for registration. Fees are refunded upon successful completion of each class.

### **ABC Building Code Boston**

12-part class Monday evenings  
Class does not meet on Union holidays  
9/8-12/8 5:00-8:00 pm

### **Acoustical Ceiling Installation NE Mass Carpenters- Wilmington**

Tuesdays/Thursdays  
10/14-10/30 5:00-8:00 pm

### **Aerial Lift & Boom Connecticut**

10/9 5:30-8:30 and  
10/11 7:00-Completion

### **Basic Computers NE Mass Carpenters- Wilmington**

Tuesdays/Thursdays  
11/4-11/20 5:00-8:00 pm  
11/11 class will be moved to 11/12

### **Basic Commercial Door & Hardware Connecticut**

9/9, 9/10 5:30-9:30 pm  
9/13 7:00 am-3:30 pm

### **Basic Stair Building Connecticut**

9/30, 10/2 5:30-9:30 pm  
10/4 7:00 am-3:30 pm

### **Blueprint Reading Boston**

12-part class Wednesday evenings  
9/10-12/3 5:00-8:00 pm

### **Connecticut**

9/15, 9/16, 9/22, 9/23 5:30-9:30 pm

### **NE Mass Carpenters- Wilmington**

Wednesdays  
9/3-10/8 5:00-8:00 pm

### **Blueprint Reading 2 Connecticut**

10/27, 10/28, 11/3, 11/4 5:30-9:30 pm

### **NE Mass Carpenters- Wilmington**

Wednesdays  
10/15-11/19 5:00-8:00 pm

### **Building Code Boston**

12-part class Tuesday evenings  
9/9-12/9 5:00-8:00 pm

### **Builders Level & Transit Connecticut**

3-part class  
10/7 & 10/9 5:30-9:30 and  
10/11 7:00 am-3:30 pm

### **Cabinet Making Boston**

12-part class Monday evenings  
9/8-12/8 5:00-8:00 pm  
Class does not meet on Union holidays

### **(CAD) Computer Assisted Drafting Boston**

12-part class Thursday evenings  
9/11-12/4 5:00-8:00 pm

### **Ceiling Installation Boston**

12-part class Monday evenings  
9/8-12/8 5:00-8:00 pm  
Class does not meet on Union holidays

### **Clean Room Construction Boston**

3-part class:  
9/9 4:00-8:00 pm,  
9/13 7:00 am-3:30 pm  
9/16, 10/14 4:00-8:00 pm  
10/18 7:00 am-3:30 pm  
10/21 4:00-8:00 pm

### **Commercial Door & Hardware Connecticut**

10/14, 10/16, 10/21, 10/23 5:30-9:30 pm,  
10/18 7:00-3:30 pm

### **Computer Literacy Boston**

12-part class Tuesday evenings  
9/9-12/9 5:00-8:00 pm

### **Concrete Formwork Connecticut**

6-part class  
10/21, 10/23, 10/25,  
10/28, 10/30 5:30-9:30 pm and  
11/1 7:00 am-3:30 pm

### **Construction Math Boston**

5-part class: All 5:00-7:00 pm  
Monday evenings 10/27-12/1  
Tuesday evenings 9/9-10/7 or  
10/28-12/9  
Wednesday evenings 10/29-12/3  
Thursday evenings 9/11-10/9 or  
10/30-12/4

### **NE Mass Carpenters- Wilmington**

Thursday evenings  
9/4-10/9 5:00-8:00 pm

### **Disaster Response Boston**

One class  
10/18 7:00 am-3:30 pm  
11/8 7:00 am-3:30 pm  
12/6 7:00 am-3:30 pm

### **Door Installation Boston**

12-part class Monday evenings  
9/8-12/8 5:00-8:00 pm  
Class does not meet on Union holidays  
5:00-8:00 pm

### **Door Hardware Boston**

12-part class Tuesday evenings  
9/9-12/9 5:00-8:00 pm

### **NE Mass Carpenters- Wilmington**

Mondays/Wednesdays  
9/3-10/15 5:00-8:30 pm  
No class 10/13

**Drywall Certification  
Boston**

2-part class  
9/6 and 9/20 7:00 am–3:30 pm

**Drywall Assessment  
Boston**

9/23 10:00 am–12:30 pm  
10/21 10:00 am–12:30 pm  
11/18 10:00 am–12:30 pm

**ESL OSHA-10  
Boston**

10-part class Thursday evenings  
9/11–11/13 5:00–7:00 pm

**Fall Prevention**
**Finish Carpentry  
Boston**

12-part class Wednesday evenings  
9/10–12/3 5:00–8:00 pm

**First Aid/CPR/AED  
Boston**

9/9 and 9/16 4:30–8:30 pm  
10/14 and 10/21 4:30–8:30 pm  
11/4 and 11/18 4:30–8:30 pm

**Connecticut**

9/8, 9/9, 9/10, & 9/11 5:30–9:30 pm  
12-part class Wed

**NE Mass Carpenters – Wilmington**

Two Saturdays  
10/25 and 11/1 7:30 am–4:00 pm  
or four evenings  
11/17, 11/24, 12/1, 12/8 5:00–9:00 pm

**Forklift & Powered Industrial Truck  
Connecticut**

10/16 5:30–8:30 and 10/18 7:00–completion

**HAZWOPER 40-hour  
Boston**

5-part class  
10/20–10/24 7:00 am–3:30 pm

**Install Resilient Skills Enhancement  
Connecticut**

10/7, 10/8, 10/14, 10/15 5:30–9:30 pm

**Install Resilient Certification  
Connecticut**

10/18 7:00 am–3:30 pm

**Insulated Concrete Forms  
Boston**

9/27 7:00 am–3:30 pm

**Introduction Metal Stud/Drywall  
Boston**

12-part class Wednesday evenings  
9/10–12/3 5:00–8:00 pm, or  
Thursday evenings 9/11–12/4

**Interior Trim  
Connecticut**

10/13, 10/14, 10/185, 10/20,  
10/21, and 10/22 5:30–9:30 pm

**IR Door Hardware Certification  
Boston**

12-part class Thursday evenings  
9/11–12/4 5:00–8:00 pm

**Labor History  
Boston**

5-part class: All 5:00–7:00 pm  
Monday evenings: 9/8–10/6  
Tuesday evenings: 9/9–10/7  
Wednesday evenings: 9/10–10/8 or  
Thursday evenings: 9/11–10/9

**Labor History II  
Boston**

5-part class All 5:00–7:00 pm  
Monday evenings 10/27–12/1  
Tuesday evenings 10/28–12/9  
Wednesday evenings 10/29–12/3 or  
Thursday evenings 10/30–12/4

**LEED Certification  
Boston**

12-part class Monday evenings  
9/8–12/8 5:00–7:00 pm  
Class does not meet on Union holidays

**Lull-Rough Terrain Fork Lift  
Boston**

9/25 4:00–8:00 pm and  
9/27 7:00 am–5:30 pm  
at NECTC, Millbury  
  
10/3 4:00–8:00 pm and  
11/1 7:00 am–5:30 pm  
at NECTC, Millbury  
  
11/20 4:30–8:30 pm and  
11/22 7:00 am–5:30 pm  
at NECTC, Millbury

**MA Construction Supervisors License Prep  
NE Mass Carpenters– Wilmington**

Tuesdays/Thursdays  
9/2–10/2 5:00–8:00 pm  
3 years experience in the trades (with documenta-  
tion) or appropriate college degree required for  
license. \$35 refundable money order required.

**Mentoring  
Boston**

4-part class Tuesday evenings  
9/9–9/30 5:00–7:00 pm

8-part class:  
10/7, 10/9, 10/14. 5:00–7:00 pm  
10/16, 10/21, 10/23,  
10/28, and 10/30

5-part class:  
11/4, 11/6, 11/13, 11/18, &  
11/20 5:00–7:00 pm

5-part class:  
12/2, 12/4, 12/9, 12/11, 5:00–7:00 pm  
& 12/16

**Metal Framing & Drywall I  
Connecticut**

6-part class  
9/30, 10/2, 10/7, 10/9 5:30–9:30 pm and  
10/4, 10/11 7:00 am–3:30 pm

**OSHA-10  
Boston**

4-part class:  
9/8, 9/10, 9/15 5:00–8:00 pm and  
9/17 5:00–6:00 pm  
  
10/20, 10/22, 10/27 5:00–8:00 pm and  
10/29 5:00–6:00 pm

**Connecticut**

Contact training center for various locations and  
times

**NE Mass Carpenters– Wilmington**

3-part class:  
9/8, 9/9, 9/11 5:00–8:30 pm  
10/6, 10/7, 10/9 5:00–8:30 pm  
11/3, 11/4, 11/6 5:00–8:30 pm  
12/1, 12/2, 12/4 5:00–8:30 pm

**Millbury**

9/27 7:00 am–5:30 pm  
11/1 7:00 am–5:30 pm  
11/22 7:00 am–5:30 pm

*continued on page 42*



# **Total Skills Keep Union Carpenters on Top** continued from page 41

## **OSHA-30**

### **Boston**

10-part class All 5:00-8:00 pm  
9/8, 9/10, 9/15, 9/17, 9/22, 9/24, 9/29,  
10/1, 10/6, and 10/8

10/20, 10/22, 10/27, 10/29, 11/3, 11/5,  
10/10, 11/12, 11/17, and 11/19

### **Connecticut**

8-part class All 5:30-9:30 pm  
10/13, 10/14, 10/15, 10/16, 10/20, 10/21, 10/22,  
and 10/23

### **NE Mass Carpenters- Wilmington**

This is a 20-hour upgrade: call for details  
You must attend all six classes

10/20, 10/21, 10/23, 5:00-8:30 pm  
10/27, 10/28, and 10/30

12/8, 12/9, 12/11, 12/15, 5:00-8:30 pm  
12/16, and 12/18

### **Powder Actuated Tool Cert.**

#### **Connecticut**

9/29 5:30-9:30 pm

### **Rafters**

#### **NE Mass Carpenters- Wilmington**

Tuesdays/Thursdays  
12/2-12/18 5:00-8:00 pm

### **Rafters I & II/Wood Frame Cert. Eval.**

#### **Boston**

10/4 and 10/11 7:00 am-3:30 pm  
10/18 and 10/25 7:00 am-3:30 pm  
11/8 and 11/15 7:00 am-3:30 pm

### **RAMSET Certification**

#### **Boston**

Saturdays, by appointment only

### **Scaffold 8-hour Refresher**

#### **Boston**

9/13 7:00 am-3:30 pm  
10/11 7:00 am-3:30 pm

### **Connecticut**

9/17 & 9/18 5:30-9:30 pm

### **NE Mass Carpenters- Wilmington**

9/27 7:30 am-4:00 pm

## **Scaffold 16-hour**

### **Boston**

9/13 & 9/20 7:00-3:30 pm  
10/11 and 10/18 7:00-3:30 pm

## **Scaffold 32-hour**

### **Boston**

9/13, 9/20, 9/27, & 10/4 7:00 am-3:30 pm  
10/11, 10/18, 10/25, & 11/1 7:00 am-3:30 pm

### **NE Mass Carpenters- Wilmington**

Four classes: Saturdays

9/6-9/27 7:30 am-4:00 pm  
11/1-11/22 7:30 am-4:00 pm

## **Solid Surface**

### **Boston**

9/9, 9/11 4:30-8:30 pm and  
9/13 7:00 am-3:30 pm  
11/18, 11/20 4:30-8:30 pm and  
11/22 7:00 am-3:30 pm

## **Stairs**

### **NE Mass Carpenters- Wilmington**

Thursdays

10/16-11/20 5:00-8:00 pm

### **Stairs I & II/Wood Frame Cert. Eval.**

#### **Boston**

9/13 & 9/20 7:00 am-3:30 pm  
10/4 & 10/11 7:00 am-3:30 pm  
12/13 & 12/20 7:00 am-3:30 pm

### **Stepping up to UBC Foreman**

#### **Connecticut**

10/6, 10/7, & 10/8 5:30-9:30 pm

### **Survey Project Layout**

#### **Boston**

12-part class Thursday evenings  
9/11-12/4 5:00-8:00 pm

### **Suspended Ceilings**

#### **Connecticut**

6-part class  
9/16, 9/18, 9/23, 9/25 5:30-9:30 pm and  
9/20 7:00 am-3:30 pm

## **UBC Certified Rigging**

### **Connecticut**

6-part class  
10/6, 10/7, 10/13, 10/14 5:30-9:30 pm and  
10/11, 10/18 7:00 am-3:30 pm

### **UBC Certified Rigging Refresher**

#### **Connecticut**

9/13 7:00 am-3:30 pm

## **Welding**

### **Boston**

12-part class  
Tuesday evenings  
9/9-12/9 5:00-8:00 pm  
Wednesday evenings  
9/10-12/3 5:00-8:00 pm

### **Connecticut**

6-part class  
9/2, 9/4, 9/9, 9/11 5:30-9:30 pm and  
9/6 7:00 am-3:30 pm

## **Wentworth Construction Management**

### **Program**

#### **Boston**

8-part class:  
9/13, 9/14, 10/11, 10/12, 7:00 am-3:30 pm  
11/15, 11/16, 12/13, and 12/14

### **Wentworth Stair Building Class**

#### **Boston**

10-part class:  
9/13, 9/14, 10/11, 10/12, 7:00 am-3:30 pm  
11/15, 11/16, 12/13, 12/14

## **Woodframe Assessment**

### **Boston**

9/30 10:00 am-12:30 pm  
10/21 10:00 am-12:30 pm  
11/18 10:00 am-12:30 pm

■

# Carpenter Training Opportunities

Listed below are training programs where upgrade classes are held and a list of the classes that each offers. A listing of currently schedule sessions for these classes can be found on pages 40-42. If a class you are interested in taking is not currently scheduled, please contact your training center and express your interest. Sessions are often scheduled when a minimum number of people express interest.

## Connecticut Carpenters Training Center

500 Main Street  
Yalesville, CT 06492  
Contact: Richard Christ  
Phone: 203-284-1362

Blueprint reading, Builders Level and Transit, Total Station, Concrete Formwork, Insulated Concrete Forms, Stairs, Metal Framing and Drywall, Suspended Ceilings, Solid Surface Installation, U.B.C. 32-Hour Rigging Certification, Forklift Training, Lift & Boom Training, Fall Prevention, O.S.H.A.-10 Safety Awareness and O.S.H.A.-30 Construction Safety, Basic Welding and D.O.T. Welding, C.P.R. & First Aid, Powder Actuated Tools, U.B.C. Forman Training, Floor Covering, Ingersoll Rand Door Hardware Certification, U.B.C. Scaffold Certification.

Course catalogues with dates, times and course descriptions are available through the Training Center.

## NNE Local 1996 Maine, New Hampshire, Vermont

Contact: Dana Goldsmith  
Phone: 207-622-6664

Scaffold Training - 32 Hr Accelerated or 40 Hr; UBC Rigging Qualification Training, Dial Indicator Shaft Alignment, Laser Shaft Alignment, Stepping up to UBC Foreman, OSHA 10, OSHA 30, GE Gas Turbine Familiarization Course, Drywall Certification, Blueprint Reading, 16 Hr Welded Frame and Mobile Tower, First Aid/CPR, Systems Refresher.

## SE Massachusetts Training

21 Mazzeo Drive  
Randolph, MA 02368  
Contact: Rick Anderson/Ann-Marie Baker  
Phone: 781-963-0200

30-hour OSHA Construction Safety, 10-hour OSHA Construction Safety, 32-hour scaffolding, Steward Training, Stepping Up to UBC Foreman and Construction Supervisors License (Building Code)

## Massachusetts Floorcovers Local Union 2168



803 Summer Street, 2nd Floor  
South Boston, MA  
Contact: Tom O'Toole  
Phone: 617-268-6318

Classes for floorcoverers only:  
Flash cove, Vinyl sheet goods, Forbo linoleum installation and welding, Laminate flooring, Sports flooring, Stair treads, Carpet, Upholstery, Sewing and VCT, Install Carpet and Resilient Assessments  
Classes held Saturdays at the New England Carpenters Training Center in Millbury.

## Pile Drivers Local 56

Marine Industrial Park/EDIC  
22 Drydock Ave, 3rd Floor  
Boston, MA 02210-2386  
Contact: Ed Nickerson  
Phone: 617-443-1988

CPR and First Aid: ongoing; call for dates and times; Journeyman upgrade welding: Wednesday evenings. OSHA 10 Hour Safety: ongoing; call for dates and times. UBC Rigging: dates and times to be announced. Blue Print Reading: dates and times to be announced. HAZ-WOPER: ongoing; call for dates and times.

## Northeast Massachusetts Carpenters Apprenticeship Fund

350 Fordham Road, 201  
Wilmington, MA 01887  
Contacts: Jeff Marcoux/Connie Faro  
Phone: 978-752-1197.

UBC Foreman Training, First Aid/CPR, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit Laser. Blue Print Reading 1, Blue Print Reading 2, OSHA-10 hour, OSHA-30 hour, 16-hour Scaffold, 32-hour Scaffold, 8-hour Scaffold Refresher, 30-hour Massachusetts Construction Supervisors License Prep Course, Metal Stud and Drywall, Door and Hardware Installation or 24-hour Certification, Steward Training (offered at Local Level only)

## Boston Carpenters Apprenticeship and Training

385 Market Street  
Brighton, MA 02135  
Contact: Benjamin Tilton  
Phone: 617-782-4314

Blueprint Reading for Construction, Cabinetmaking, Ceiling Installation, Computer Aided Drawing and Design (CAD), Computer Literacy, Computer Spanish, Construction Supervisors License (Building Code), Door Hardware, Door Installation, Ergonomics for Construction, Ergonomics for Train the Trainer, ESL (English as a Second Language, ESL (OSHA 10-hour Spanish), Finish Carpentry, First Aid/CPR (for Construction Industry), Labor History, Math for Carpenters, Mentoring, Metal Stud & Drywall (Training and Certification), OSHA 10-Hour Construction Safety, OSHA 30 Hour Construction Safety, Rafter Layout I & II, Scaffolding 16 & 32 Hour Training and Certification, Steward Training (NERCC & Floorcovers) Survey/Project Layout, Total Station, UBC Foreman, Welding & Certification.

## New England Carpenters Training Center

13 Holman Road  
Millbury, MA 01527  
Contact: Richard Nihtila  
Phone: 508-792-5443

30-hour OSHA Construction Safety, 10-hour OSHA General Industry, First Aid, CPR, Understanding Material Safety Data Sheets (MSDS), Permit Required Confined Space, Blue Print Reading, Construction Supervisors License (Building Code), Framing Square, Hazardous Waste Worker, Hazardous Waste Worker Refresher, Lead Paint Abatement Worker, Welding, Drywall, Drywall Certification, Cabinet Making, Solid Surface Installation, Scaffolding, Transit Level, UBC Foreman Training, Finish and Cabinet Installation, Construction Math, Acoustical Ceilings, Basic Computers, Builders level/Transit laser.

Classes for floorcoverers only:  
Vinyl Sheet Goods, Forbo Linoleum Installation and Welding, Plastic Laminate Flooring Certification, Scaffolding Users, Linoleum Seam Welding Only.

The New England Carpenters Training Center is also offering 32-hour scaffolding classes on an as needed basis. The class will allow for the certified worker to work and erect tubular welded frame, systems and tube and clamp scaffolds.

If there are no power plants in your area, you may want to participate in the 16-hour tubular welded frame scaffold class only. Certification is good for 3 years. ■

# New Members Welcome

Carlos Abad, Todd Agius, Justyn Ainsworth, Michael Albino, Andrew Alix, Gabriel Almeida, Peter Almeida, Shane Amedy, Joseph Ammendolia, Christopher Andrews, Thomas Archambeault, Chad Arel, Jesse Arruda, Walter Arsenault, Jose Avila Jr.

Shawn Babbins, Thomas Bagrowski, Michael Bailey Sr., John Baillargeon, Edward Bain, Craig Baldwin, Brian Baldwin, Dmitriy Barabolkin, Jose Barrientos, James Barrows, Craig Bartush, Nathaniel Bates-Gilmore, Werner Bayer Jr., Alain Belanger, Philip Bernier, George Bezanson, Daniel Bingell, Mark Blomstrom, Christopher Bohan, Henry Boissonneault, Geraldo Bomtempo, Donald Bosse, Thomas Boucher, Pablo Bracetty, Douglas Bradley, Frank Bradley, Nicholas Brennan, Michael Brennan Jr., Daniel Brito, Shiron Broadnax, Rodrick Brown, Jason Brown, Anthony Bruzzi, Robert Bzdula Jr.

Teddy Caballero, Paul Cabrera, Ryan Call, Eric Camara, Michael Campanale, Paul Capponi, Selio Cardena, Craig Cardone, Patrick Carnaroli, Andres Carreno, Anthony Carroll, Ryan Cassavant, Arsenio Castro, James Catanzaro, Jonathan Chamberland, Daniel Chicoine, Robert Chlebek Jr., Robert Clarke, Brian Close, Adam Cole, Earl Collins, William Collins, Jose Coloma, Brian Connell, Sean Connolly, Patrick Connolly, Daniel Contaras, Rodney Cook, Michael Corcoran, Michael Corrao, Nathan Couillard, Craig Couillard, Keith Croft, Oliver Cromwell, Frank Crossen, Frankie Cuadrado, Henrique Cunha, Thomas Czar

Richard Dalene, Albert Daley, Joseph Daly, Harley Danyow, Kleber DeAlmeida, David Dediego, Steven Dehate, Jose DeJesus, Walter Delaney, Carlos Delgado, Michael DeMarco, Korey Desrosiers, Carlo DeStefani, Derrick Deveau, Shawn Devine, Bryan Devitt, Oneil Devost, Benjamin Dewitt, Stanley Dorce, Christopher Doucette, David Doyle, Narcyz Dubicki Jr., Wesley Dubois, Doug Dumas, Robert Dupont, Richard Durand

Edward Edelmann, Wallace Eldridge, Sean Emerson, James Engberg, Robert Estrela, Amen Eubanks

Joe Farkash, Sean Fawcett Sr., Jonathan Fernandez, Peter Fiasconaro, Charles Fields, Rigoberto Flores, Roberto Flores, Pedro Flores, John Fonseca, Zeke Fortier, Michael Franklin, Mario Freitas, Aaron Freitas, Kevin Fuller, Robert Fuller, Jeffrey Fuller

Zuheir Gabro, John Gallagher III, Joseph Garcia, Mike Garcia, Evan Gelbman, David Gervais, Neil Gillis, Marco Godinez, Matthew Goff,

Apollo Gomes, Benjamin Gomes, Ernest Gomez, Ernie Gonsalves, Alexander Gonzalez, Gerardo Gonzalez, Alfredo Gonzalez, Daniel Goodine, Terrence Goonan, Scott Gordon, Matthew Gorman, Nelson Graca, Keith Grant, Anthony Greeno Sr, Michael Guidaboni, Alberto Guity, Torey Gundersen, Jesusito Guzman

Kenneth Hadley, David Hall Jr, Michael Halner, Desmond Hames, Daniel Hamlett, Richard Hannan, Joel Harding, William Harrigan Jr., Kyle Harrington, Paul Hayden, Clement Hayes III, Marilyn Hernandez, Robert Hill, Jeremy Hillard, Luke Hourican, Nolan Hughes, Scott Hurley, Timothy Hyland

Thomas Jackson, John Jackson, Scott Jacobson, Alejandro Jaramillo-Gonzalez, Anthony Jaskolka, John Jenney, Michael Jones, Kyna Jones

Ed Karp, Anthony Keenan Jr., John Kelly, Brian Kennedy, Theodore Kenney, Liam Killion, David Kingsborough, Kenneth Kirby, Thomas Knapp II, Eric Koch, Douglas Koenig, Andrey Kondratyev, Andrew Kopp, Walter Kuproski, Yulian Kostov, Dennis Kraft Jr, Eric Kurt

Benjamin LaBelle, Kevin Lafferty, Michele Laflamme, Jason Lagueux, Tony Lai, John Laibrandt, Addison Lalla, Marc Lamothe, Michael LaMountain, Frank Landers, Roger Landry, Michael Landry, Raymond Langlois, Richard Larow, Willie Laws Jr, Joey Leazott, Antonio Ledesma, Cesar Lemus, Edward Lenois, Nicholas Leonard, Stephen Lesieur Jr., Jared Leslie, Robert L'Esperance, Allen Lewis, Justin Light, Henry Lima, Jorge Lima, Jeffrey Lister Jr, Walter Litzie II, David Livingston, Christopher Lolar, Jorge Lopez, Donald Lord, Douglas Loubier, Michael Lunn, Kapafule Lusanga, Gregory Luther

Steven Maillat, Lee Makela, Scott Malone, Michael Mantone, Richard Mara Jr, Jim Marcotte, Clifford Martell, Robert Marus, Michael Masse, Mark Matton, Gorge Mayolo, Gerard McCarthy, Dean McCarthy, John McCormick, William McCue, Dennis McDermott, Brian McGrane, James McGreal, Daniel McIntyre, John McKeon, Robert McKinnon, Thomas McMahon, Brian McMahon, John McQueen, Thomas Medeiros, Robert Melo, Dany Mencia, Adam Mercurio, Christopher Merluzzi, Anthony Micelli, Marc Michaud, Brad Michenzie, Joseph Miller, Michael Mitchell, Steven Mitchell, Donald Mitchell III, James Mittica, William Monaco, Joel Moore, Eric Moore, Todd Moore, Mark Morais, Michael Morais, Shawn Moreau, David Moss, Andrey Mukha, Timothy Mullen, Carlos Muro, Niall Murphy, Jeremy

Murphy, Luis Murray

Premila Nair, Brian Nasco, James Nazario Jr, Edward Nee, Jason Nelson, Scott Newton Jr, Arthur Nonenmacher, Justin Norton

Dominic Occhipinti, David Odenweller, Gerard O'Keefe, Thomas O'Toole V, Keith Ouellette

Bob Packer, Byron Paermentier, Manuel Paniagua, Paul Pappalardo Jr., William Paul Jr., Garcia Pedro, Eduardo Pedroza, Ryan Pelletier, Angel Perello, Walter Perez, Raymond Perkins Jr., John Perry, Michael Petrocelli, Jerald Petruny, James Pettigrew, Marc Picardi, Bobby Piedoux, Erick Pierribia, Adelio Pimenta, Saul Pineda, Daniel Pinho, Lionel Pinsonneault, Wellington Pinto, Joseph Pires, Juan Ponce, Orlando Ponce, Nicholas Pong, Joshua Pope, Yovani Portillo, Torris Portis, Ian Post, Richard Powers, Brendan Probst

Adam Quigley, Richard Quint

Bruce Rasted, Michael Reavey, Robert Regan, Mark Repass, James Reynolds, Robert Ricard Jr., George Ricco III, Ronald Richnavsky, Denzil Ricketts, Kevin Riley, Manuel Rodrigues, John Rollins, Santos Romero, Fausto Romero, Angel Rosario, Ronald Rose, Brandon Rose

Jeremy Sampson, Alan Sciarra, Cosimo Serio, Alexander Shannon, Matthew Shea, Christopher Sibulkin, Varsana Sihavong, Frederick Silliman, Rodrigo Silva, Robert Simard, Wendell Sinaise, Timothy Sirard, Aaron Sivula, David Skakacz, Daniel Skidmore, Christopher Smith, Emery Soeters Jr., Daniel Soucy, Paul Souza, Mark Spillane, Wade Sprague, Michael St.Pierre, Jesse Staffieri, Jamie Stafford, Colby Streeter, Daniel Swoerland

Michael Tanguusso, Robert Taylor, Gelvin Tejeda, Janelle Texeria, Ren The, Daniel Thomas, Lawrence Thomes, Ryan Thompson, Sheldon Thorpe, Elton Tobey, Daniel Tobin, Lieng Tran, Peter Tran, Mark Trudeau, Bertrand Turmel

Manuel Urvina Sr, Miguel Urvina Sr

Juan Vargas, Robert Vogel, Anthony Volante

Richard Weir, Matthew Wilder, Kenneth Wilder, William Worsley III, Jeffrey Wright

Timothy Yost, Patrick Young

David Zaccaria, Jaime Zambrano, Glen Zarski ■



“One of the hallmarks of the carpenters union is the professionalism. This gives me, as a developer, a great deal of comfort.”

Jim Keefe, President  
Trinity Financial, Boston, MA

The men and women of the New England Carpenters Union take great pride in their work and in the communities they build. They're well schooled in how to work as professionals — from safety training and world-class craftsmanship to dependability, maturity and leadership skills. Rest assured that union carpenters and contractors share a singular goal of completing every project with quality, value and pride. To work with the carpenters union on your next project, call 1-800-275-6200 or visit [www.NECarpenters.org](http://www.NECarpenters.org).

New England Carpenters  
Labor Management



**The New England Carpenters Union. Well trained. Highly trusted.**

## In Memory

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Years	Age	Member	Years	Age	Member	Years	Age
<b>Local 24</b>			<b>Local 67</b>			<b>Local 118</b>		
Genaro Amendola	46	92	Luc Plante	43	69	Norman L. Gardner	46	85
Arthur Auclair, Sr.	62	90	<b>Local 94</b>			Paul J. Loroche	48	77
David Gioia	9	51	John S. Carroll	53	87	Samuel L. Martel	66	96
Vincent J. Keane	60	92	Robert L. Chace	36	70	<b>Local 210</b>		
Michael Nevarez	4	47	Salvatore Damore	65	85	Richard G. Brown	27	59
Marvin G. Rabtoy	42	75	Anato Decesare	65	87	John W. Cunningham	51	76
<b>Local 26</b>			Peter R. Ethier	61	82	Scott S. Gibbons	7	48
Melvin S. Demone	43	82	<b>Local 94 continued</b>			Charles D. Mauro	3	52
Kenneth J. Meuse	38	82	Emilio E. Favaro	56	93	Richard T. Peck	50	87
George D. Noring	54	80	Charles F. Folco	20	55	Laurent Pomponi	61	85
<b>Local 33</b>			Loreto Leuropa	52	83	<b>Local 275</b>		
Anthony Cerullo	21	44	Jose M. Lindo	41	76	Arthur R. Lamy	38	82
Robert A. Cohn	54	77	Amodeo Tella	53	90	<b>Local 424</b>		
George A. Fortin	27	55	<b>Local 107</b>			Robert Hannigan	52	74
Rafael M. Pimental	28	55	F.J. Piscitelli	61	86	<b>Local 475</b>		
<b>Local 40</b>			Paul W. Rzasa	54	87	Kenneth W. Kampersal	25	56
Frank D. Fitzgerald	66	87	Clifford P. Shedd	21	72	James E. Schwartz	8	31
Howard F. O'Brien	58	78	<b>Local 108</b>			<b>Local 535</b>		
<b>Local 43</b>			William Blanchard	62	88	Joseph E. Boissonneault	45	75
Danas E. Chalifoux	62	91	Vladimir Buchachiy	1	31	Philip E. Hayes	35	71
Gary J. Cormier	15	50	Thomas J. Collins	53	70	Richard E. Tripp	45	81
John Grech	50	78	Frank P. Hegarty	54	81	Lawrence Watt	61	83
Henry Nowak	61	88	John L. Lemme, Jr.	61	87	<b>Local 1996</b>		
Joseph Romus	55	84	Roger H. McGregor	61	90	John E. Adams	48	81
John W. Smith	42	62	John W. Newton	52	73	Christopher C. Dere	41	83
George L. Yelinski	35	71	John J. Szymkiewicz	61	94	Fernand J. Pelletier	20	78
<b>Local 56</b>			<b>Local 111</b>			Andrew E. Tremblay	5	50
Harry R. Alger	56	81	Salvatore Balsamo	43	79	<b>Local 3073</b>		
Ralph R. Grindrod	56	84	Arthur Beaulieu, Jr.	55	84	Daniel A. Burrows	26	55
Michael M. Mullaney	22	50	Arthur J. Doucette	61	92			
Andre Nagy	4	29	Stephen J. Linscott	33	57			
Jas T. Wentworth, Jr.	37	71						

## Contact Information for Benefits Funds Offices in New England

**Massachusetts State Carpenters Health Benefits Fund**  
Health Fund Administrator: Harry Dow

**Massachusetts State Carpenters Pension and Annuity Fund**  
Pension Fund Administrator: Harry Dow

**Massachusetts State Carpenters Collection Agency**  
Collection Agency Director: Harry Dow

**Address:**  
350 Fordham Road  
Wilmington, MA 01887  
For Health Fund, mail to:  
PO Box 7075  
Wilmington, MA 01887

**Telephone:**  
800-344-1515  
978-694-1000

**On the web:**  
[www.carpentersfund.org](http://www.carpentersfund.org)

**Western Massachusetts Carpenters Health Benefits Fund**  
Fund Director: Carol Burdo

**Address:**  
29 Oakland Street  
Springfield, MA 01108

**Telephone:**  
413-736-0486  
800-322-0335 (in MA only)

**Connecticut State Carpenters Health, Pension & Annuity Fund**  
Fund Administrator: Rich Monarca

**Address:**  
10 Broadway  
Hamden, CT 06518

**Telephone:**  
800-922-6026  
203-281-5511

**Rhode Island Carpenters Fringe Benefit Fund**  
Fund Manager: Betty Pacheco

**Address:**  
14 Jefferson Park Road  
Warwick, RI 02888

**Telephone:**  
401-467-6813

**Northern New England Carpenters Benefits Fund**

**Address:**  
250 Center St., Suite 361  
Auburn, ME 04210

**Telephone:**  
800-545-6377  
207-777-1141

Clip and save this important contact information





## Schedule of Monthly Union Meetings

<b>Carpenters LU #24 / Eastern &amp; Central Conn.</b>	1st Wednesday, 7:00 pm	Odd months at New London Hall Even months at Yalesville Hall
<b>Carpenters LU #26 / Salem / North Shore</b>	3rd Thursday, 5:00 pm	Knights of Columbus, Wakefield
<b>Carpenters LU #33 / Downtown Boston</b>	Last Wednesday, 5:00 pm	Florian Hall, 55 Hallett Street, Dorchester
<b>Carpenters LU #40 / Cambridge / Brighton</b>	4th Tuesday, 4:00 pm	Cambridge VFW Hall, 688 Huron Ave.
<b>Carpenters LU #43 / Hartford / North Central Conn.</b>	3rd Thursday, 5:30 pm	885 Wethersfield Ave., Hartford
<b>Shop and Mill LU #51 / MA Statewide</b>	1st Monday, 7:00 pm	500 Gallivan Blvd., Dorchester
<b>Piledrivers LU #56 / MA Statewide</b>	Last Monday, 5:00 pm	K of C, West School St., Charlestown
<b>Carpenters LU #67 / Dorchester / Milton / Dedham</b>	2nd Wednesday, 4:30 pm	Florian Hall, 55 Hallett Street, Boston
<b>Carpenters LU #94 / Rhode Island</b>	4th Wednesday, 7:00 pm	14 Jefferson Park, Warwick
<b>Carpenters LU #107 / Worcester / Central Mass</b>	2nd Thursday, 5:00 pm	Italian-American Victory Club, Shrewsbury
<b>Carpenters LU #108 / Springfield / W.Mass</b>	3rd Thursday, 5:00 pm	108 office, 29 Oakland, Springfield
<b>Carpenters LU #108 / Berkshire County</b>	4th Wednesday, 5:30 pm	150 North Street, Suite 57, Pittsfield
<b>Carpenters LU #111 / Lowell / Lawrence / Methuen area</b>	2nd Tuesday, 5:00 pm	Lodge of Elks, 652 Andover St., Lawrence
<b>Carpenters LU #118 / New Hampshire</b>	2nd Wednesday, 7:00 pm	17 Freetown Road, Raymond
<b>Carpenters LU #210 / Western Conn.</b>	1st Tuesday, 7:00 pm	427 Stillson Road, Fairfield
<b>Carpenters LU #218 / Logan / Charlestown / Medford / Malden</b>	3rd Thursday, 7:30 pm	VFW, Mystic Ave, Medford
<b>Carpenters LU #275 / Boston Metro-West area</b>	2nd Wednesday, 5:00 pm	Newton Post 440, California St., Newton
<b>Carpenters LU #424 / Quincy / S. Shore</b>	3rd Wednesday, 5:00 pm	Elks, Rte 53, Weymouth
<b>Carpenters #475 / Framingham-Marlboro</b>	1st Tuesday, 5:00 pm	Ashland American Legion, 40 Summer St.
<b>Carpenters LU #535 / Norwood / Attleboro / Milford</b>	1st Wednesday, 5:30 pm	Italian-American Club, Walpole
<b>Carpenters LU #624 / Brockton / Cape Cod</b>	2nd Monday, 6:30 pm	K of C Hall, Kingston, MA
<b>Woodframe LU #723 / MA-Statewide</b>	2nd Tuesday, 5:00 pm	120 Quarry Street, Quincy
<b>Local Union 1302</b>	2nd Thursday, 2:45 pm	171 Thames Street, Groton
<b>Carpenters LU #1305 / Seekonk / Fall River / Wareham</b>	3rd Wednesday, 7:00 pm	239 Bedford St., Fall River
<b>Carpenters LU #1996</b>		
<b>Maine:</b>	2nd Wednesday, 7:00 pm	60 Industrial Drive, Augusta
<b>Vermont:</b>	2nd Wednesday, 7:00 pm	5 Gregory Drive, S Burlington
<b>Floorcoverers LU #2168 / MA-Statewide</b>	1st Wednesday, 5:00 pm	K of C Hall, 323 Washington St., Brighton
<b>Connecticut Shop Carpenters / CT-Statewide</b>	Last Tuesday, 5:30 pm	LU 43, 885 Wethersfield Ave., Hartford

### Schedule of VOC Meetings

#### Plymouth County, Mass.

First Tuesday of the month at 6:30 pm at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige through Local 624.

#### Local 26

First Thursday of the month at 5pm at the Local 26 Union Hall in Wilmington.

Contact: Council Rep. Ken Amero or Lou Catanzaro at Local 26.

#### Local 43

First Thursday of the month at 5pm at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

**Following is a schedule of meetings for Volunteer Organizing Committees held in Local Unions throughout the Council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: [bdurand@neclmp.org](mailto:bdurand@neclmp.org).**

#### Local 107

Wednesday in the week preceeding regular union meeting at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Rich Crompton or Council Rep Jim Turner at Local 107.

#### Local 275

Third Wednesday of the month at 4pm at the Local 275 Union Hall on Lexington Street in Newton.

Contact: Brother Bruce Whitney through Local 275.

#### Local 424

Second Wednesday of the month at 5pm at the Randolph Union Hall. All members in SE Mass are invited. Contact: Council Rep

#### Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole.

#### Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls. Contact: John Leavitt (ME) and Matt Durocher (VT).

# Local Unions Affiliated with The New England Regional Council of Carpenters

## **Carpenters Local 24**

500 Main Street  
Yalesville, CT 06492  
Council Representatives: Chuck Appleby,  
Bill Callahan, Jay Zupan  
Phone: 203-265-6242  
Fax: 203-265-4556

597 Broad Street  
New London, CT 06320  
Council Representatives: Chuck Appleby,  
Bob Beauregard  
Phone: 860-442-6655  
Fax: 860-437-3353

## **Carpenters Local 26**

350 Fordham Road  
Wilmington, MA 01887  
Council Representatives: Nick DiGiovanni,  
Lou Catanzaro  
Phone: 978-658-5520  
Fax: 978-658-3878

## **Carpenters Local 33**

1252 Massachusetts Ave  
Boston, MA 02125  
Council Representatives: Richard Neville,  
Neal O'Brien, Richard Scaramozza  
Phone: 617-350-0014  
Fax: 617-330-1684

## **Carpenters Local 40**

10 Holworthy Street  
Cambridge, MA 02138  
Council Representatives: Joseph Power,  
Tom Puglia  
Phone: 617-547-8511  
Fax: 617-547-0371

## **Carpenters Local 43**

885 Wethersfield Avenue  
Hartford, CT 06114  
Council Representatives:  
George Meadows, Martin Alvarenga  
Industrial Representative: Glenn Miller  
Phone: 860-296-8564  
Fax: 860-296-8010

## **Shop and Millmen Local 51**

760 Adams Street, 2nd floor  
Dorchester, MA 02122  
Council Representative: Vic Carrara  
Phone: 617-265-3444  
Fax: 617-265-3437

## **Piledrivers Local 56**

Marine Industrial Park/EDIC  
22 Drydock Avenue, 3rd Floor  
South Boston, MA 02210—2386  
Council Representatives: Dan Kuhs  
Phone: 617-443-1988  
Fax: 617-443-4566

## **Carpenters Local 67**

760 Adams Street, 2nd Floor  
Boston, MA 02122  
Council Representatives: Steve Tewksbury,  
John Cahill  
Phone: 617-474-7879  
Fax: 617-474-9484

## **Carpenters Local 94**

14 Jefferson Park Road  
Warwick, RI 02888  
Council Representatives: David Palmisciano,  
William Holmes, Paul Lander, Tom Savoie  
Phone: 401-467-7070  
Fax: 401-467-6838

## **Carpenters Local 107**

29 Endicott Street  
Worcester, MA 01610  
Council Representative: Jack Donahue,  
Phone: 508-755-3034  
Fax: 508-752-6714

## **Carpenters Local 108**

29 Oakland Street  
Springfield, MA 01108  
Council Representative: Simon James,  
Jason Garand  
Phone: 413-736-2878  
Fax: 413-781-1640

150 North Street, Suite 30B

Pittsfield, MA 01201  
Phone: 413-441-7439

## **Carpenters Local 111**

13 Branch Street  
Unit 215  
Methuen, MA 01844  
Council Representatives: Joe Gangi, Jr.,  
Al Centner  
Phone: 978-683-2175  
Fax: 978-685-7373

## **Carpenters Local 118**

17 Freetown Road, Suite 2  
PO Box 1498  
Raymond, NH 03077  
Council Representatives: John Jackson,  
Elizabeth Skidmore  
Phone: 603-895-0400  
Fax: 603-895-0474

## **Carpenters Local 210**

427 Stillson Rd, P.O. Box 668  
Fairfield, CT 06824  
Council Representatives: Glenn Marshall,  
John P. Cunningham, Richard Wurga  
Phone: 203-334-4300  
Fax: 203-334-4700

## **Carpenters Local 218**

35 Salem Street  
Medford, MA 02155  
Council Representatives: Paul Hughes,  
Richard Pedi  
Phone: 781-391-3332  
Fax: 781-391-3542

## **Carpenters Local 275**

411 Lexington Street  
Newton, MA 02166  
Council Representatives: Richard Dean,  
Kevin Kelley  
Phone: 617-965-6100  
Fax: 617-965-9778

## **Carpenters Local 424**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Richard Braccia  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 475**

200 Turnpike Road, Suite #1  
Southborough, MA 01722  
Council Representative: Charles Ryan  
Phone: 508-486-0040  
Fax: 508-486-0043

## **Carpenters Local 535**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representative: Joe Broderick  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 624**

21 Mazzeo Drive, Suite 201  
Randolph, MA 02368  
Council Representatives: Rick Anderson,  
Jim Burba  
Phone: 781-963-0200  
Fax: 781-963-9887

## **Carpenters Local 658 – Katahdin Paper Co.**

90 Canyon Drive  
Millinocket, ME 04462  
President: Rod Daigle  
Phone: 207-723-9163

## **Carpenters Local 723**

803 Summer Street, 2nd floor  
South Boston, MA 02127  
Council Representative: Charles MacFarlane  
Phone: 617-269-2360  
Fax: 617-464-3319

## **Local 1302 (Electric Boat)**

171 Thames Street  
Groton, CT 06340  
Council Representative: Robert Tardif  
Phone: 860-449-0891  
Fax: 860-445-6384

## **Carpenters Local 1305**

P.O. Box 587  
Fall River, MA 02722  
Council Representative: Ron Rheaume,  
Mike Nelson  
Phone: 508-672-6612  
Fax: 508-676-0771

## **Local 1612 – Katahdin Paper Co.**

P.O. Box 344  
East Millinocket, ME 04430  
President: Joey Devau  
Phone: 207-746-5482

## **Carpenters Local 1996**

60 Industrial Drive  
Augusta, ME 04330-9302  
Council Representatives: John Leavitt,  
Allen Wyman  
Industrial Representative: Bob Burleigh  
Phone: 207-621-8160  
Fax: 207-621-8170

## **Carpenters Local 1996**

183 Middle Street  
Portland, ME 04101  
Council Representatives: John Leavitt,  
George Bertini  
Phone: 207-874-8052

## **Carpenters Local 1996**

5 Gregory Drive  
S. Burlington, VT 05403  
Council Representative: Bryan Bouchard  
Phone: 802-862-9411  
Fax: 802-863-4327

## **Floorcoverers Local 2168**

760 Adams St., 2nd floor  
Dorchester, MA 02122  
Council Representative: Mynor Perez,  
Tom Quinlan  
Phone: 617-825-6141  
Fax: 617-282-5047

## **Local 2400 – Domtar Paper**

P.O. Box 995  
Baileysville, ME 04694  
President: David Call  
Phone: 207-427-3844

## **Local 3073 – Portsmouth Navy Yard**

PO Box 2059 Pns  
Portsmouth, NH 03801  
President: Michael Chase  
Phone: 207-439-4281

## **Local 3196 – South Africa Pulp and Paper, Inc.**

105 Pennsylvania Avenue  
South Portland, ME 04106  
President: Fred Hirling  
Phone: 207-883-5524

## **Carpenters Labor Management Program**

### **Boston**

803 Summer Street, 4th Floor  
South Boston, MA 02127-1616  
Executive Director: Tom Flynn  
Phone: 617-268-0014

### **Connecticut**

2 North Plains Industrial Road  
Wallingford, CT 06492  
Phone: 203-679-0661

### **Research Department**

803 Summer Street, 2nd Floor  
South Boston, MA 02127-1616  
Phone: 617-268-7882

**New England Regional Council of Carpenters  
803 Summer Street, 2nd Floor  
Boston, MA 02127**

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